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| Topic | NMT | CMV | Citations |
| Driver’s License | Agency ensures that each driver has valid license | Collect information on the job application. | OAC 5123:2-9-18(C)(5)(a)  OAC 5123:2-9-24(C)(5)(a)  49 CFR 391.21(5) |
| Obtain Driving Record | Obtain a driving record from the BMV no earlier than 14 calendar days prior to initial date of employment. | Obtain a driving record from each state where the applicant has lived for the previous 3 years.  Investigate other motor carriers with whom driver was employed for prior 3 years. | OAC 5123:2-9-18(C)(5)(a)  OAC 5123:2-9-24(C)(5)(c)  49 CFR 391.23(a)(1) and (2) |
| Ongoing Driver Record Checks | Once every 3 years after the initial check | Once every 12 months | OAC 5123:2-9-18(C)(5)(a)  OAC 5123:2-9-24(C)(5)(c)  49 CFR 391.25 |
| General Background Checks | 1) BCI criminal record check  2) List of excluded individuals maintained by the OIG  3) Abuser registry  4) Nurse Aide registry  5) Sex-offender and child victim offender registry  6) SAM  7)Database of incarcerated and supervised offenders | No Provisions | OAC- 5123:2-2-02 |
| Insurance | Have or ensure that each driver has valid liability insurance | $1,500,000 for vehicle with seating capacity of 15 or less  $5,000,000 for vehicle with seating capacity of 16 or more | OAC 5123:2-9-18(C)(5)(b)  OAC 5123:2-9-24(C)(5)(b)  49 CFR 287.33 & OAC 4901:2-13-03  ORC 4921.09 |
| Exclusions from Driving | A person having 6 or more points may not provide NMT | Driving a CMV w/blood alcohol of 0.04% or more  Driving any vehicle under the influence as prescribed by state law.  Refusal to undergo drug or alcohol testing.  Driving under the influence of a schedule 1 controlled substance, an amphetamine, a narcotic drug, a formulation of an amphetamine, or a derivative of a narcotic drug.  Leaving the scene of an accident while driving a CMV.  A felony involving a CMV  Conviction of texting while driving a CMV.  Conviction for violation of the restriction on using a hand held mobile phone while driving a CMV. | OAC 5123:2-9-18(C)(5)(c)  OAC 5123:2-9-24(C)(5)(c)  49 CFR 391.15 |
| Driver to Notify Employer | If driver accumulates 6 or more points or if license is revoked or suspended. | Once every 12 mos. drivers must furnish employers with a list of all violations of motor vehicle laws where the driver was convicted or for which they forfeited bond or collateral for the past 12 mos. | OAC 5123:2-9-18(C)(5)(d)  OAC 5123:2-9-18(C)(5)(d)  49 CFR 391.27 |
| Medical Exam | Driver shall provide a form completed and signed by a person licensed to perform a physical exam saying driver is physically qualified to provide NMT | Driver must have a DOT physical, and carry the certificate with him at all times  Medical exam required at least once every 24 mos. | 5123:2-9-18(E)(3)  49 CFR 391.41 |
| Drug Testing | Ensure that each driver is tested for controlled substances and determined to be drug free before providing NMT | Random drug testing (% of employees changes yearly) | 5123:2-9-18(C)(5)(F)  49 CFR 382.305 |
| Driver involved in an accident | Driver involved in an accident while providing NMT must be drug tested for controlled substances w/in 32 hrs. and for blood alcohol w/in 8 hrs. when the accident involves loss of life, or there is bodily injury to a person requiring medical treatment, or one or more of the vehicles was disabled at the scene. | No Provisions | OAC 5123:2-9-18(C)(5) |
| Vehicle Equipment | Secure storage space for removable equipment and passenger property.  Communication system that may include cellular communication, capable of 2 way communication.  Fire extinguisher and first aid kit, safely secured.  For Modified Vehicles:  Permanent fasteners to secure wheelchairs to the floor or side of  the vehicle to prevent wheelchair movement;  safety restraints in the vehicle for the purpose of restraining  individuals in wheelchairs;  stable access ramp specifically designed for  wheelchairs or a hydraulic lift specifically designed for  wheelchairs | No Provisions | OAC 5123:2-9-18(D)(3) |
| Yearly Vehicle Inspection | Inspection by the state highway patrol inspection unit or a certified mechanic at least once every 12 mos. | PUCO may inspect any CMV  Inspection at least every 12 mos. by state highway patrol or certified mechanic | OAC 5123:2-9-18(D)(5)  ORC 4923.06  49 CFR 396.17  4901:2-5-11 (anytime inspection) |
| Daily Vehicle Inspection | First driver each day shall conduct and document inspection and testing of lights, windshield wipers, emergency equipment, mirrors, horn, tire, and brakes.  For Modified Vehicles: first driver of the vehicle shall conduct and  document inspection and testing of the wheelchair fasteners,  restraints, and access ramp or hydraulic lift prior to transporting  an individual in a wheelchair. | At the end of each day the driver shall prepare a report covering any issues with service brakes, parking brake, steering, lighting, tires, horn, wipers, mirrors, coupling devices, wheels & rims, emergency equipment.  Before driving a CMV the driver shall (a) be satisfied the motor vehicle is in safe operating condition; (b) review the last driver vehicle inspection report; and (c) sign the report only if defects or deficiencies were noted by the driver who prepared the report to acknowledge that the driver has reviewed it and that there is a certification that the required repairs have been completed | OAC 5123:2-9-18(D)(4)  49 CFR 396.11 and 396.13 |
| Vehicle Registration | No Provisions | For hire CMVs that transport passengers and operate solely w/in OH must register with the PUCO.  Annual registration May 1 to July1.  Proof kept in vehicle.  Annual Fee $30 for tractor, vehicle tractor pulling a trailer, tow vehicle or bus. $20 for vans cars etc.  DOT registration is also required. | ORC 4921.03  ORC 4921.19  OAC 4901:2-21-03 |
| Markings on Vehicles | No Provisions | Legal or trade name of corporation or provider operating the CMV.  The ID number issued by the PUCO or the DOT.  Must appear on both sides of vehicle in letters that contrast sharply w/background.  Must be legible in daylight form 50 feet. | OAC 4901:2-5-10  49 CFR 390.21 |
| Road Test | No Provisions | Motor carrier must issue a road test to all CMV drivers before allowing them to drive. After completing test, a certification shall be kept in the employee’s file | 49 CFR 391.32 |
| Written Policies | Develop and implement written policies and procedures re: vehicle accessibility, vehicle maintenance, and requirements for drivers. | No Provisions | OAC 5123:2-9-18(C)(5)(g)  OAC 5123:2-9-24(C)(5)(e) |