

Please join us for a complimentary virtual event

Healthcare Reform: Strategic Solutions to Address the Pay or Play Mandates

Thursday, March 21, 2013

1:00 p.m. Eastern | 12:00 p.m. Central | 11:00 a.m. Mountain | 10:00 a.m. Pacific

Length: **60 minutes**

Presented by Liliana Salazar and Frasier Ives, Benefits Compliance Practice Leaders, Wells Fargo Insurance Services USA, Inc.

This program is appropriate for individuals who have at least moderate to advanced knowledge of the Patient Protection and Affordable Care Act.

During this virtual event, we will address the provisions employers should consider implementing in their upcoming benefits renewal to minimize the financial effect the Patient Protection and Affordable Care Act (ACA) will have on their business, as well as address the new reporting and disclosure requirements effective in 2013 and beyond. We will also discuss what employers are doing in the high, medium and low risk spectrum with respect to healthcare reform.

This virtual event will be recorded for future playback. To participate in either the live or recorded version, registration is required. We anticipate a significant turnout, so we have set up two rooms in which to view the live event. The rooms will be identical; please register for one or the other (whichever is not full, or closed). Please click on a link below:

[Live Event – Room 1](#) | [Live Event – Room 2](#)

The registration deadline is 12:00 p.m. Eastern on 3/21/13.

[Register for the Recorded Event](#)

The registration deadline is 9:00 a.m. Eastern on 3/22/13. After that, you may register for any available recorded event by [visiting this page](#).

Recertification credit has been requested through HRCI. Please see those details, as well as the presenters' biographies, on page two.

Important notes

Confirmation

After registering for the live event, you should quickly receive an invitation from Wells Fargo Insurance Virtual Events via invitations@livemeeting.com. Once you accept the invitation, meeting access details will appear in your electronic calendar. If you do not receive the confirmation, please check your junk mail or spam folder, or contact your IT department to ensure emails pass through in the future, and notify your Wells Fargo representative of the situation. Your registration is not confirmed until you click the "Register" button at the end of the on-line form.

Accessing the meeting

Participants will need a computer with internet access, the [Microsoft Live Meeting client](#), and a telephone line to participate in the live event. For the replay, an internet connection, speakers and Windows Media Player are required.

Notice: Microsoft Office Live Meeting will be used to record this meeting. By participating in this event, you agree that your communications may be monitored or recorded during the meeting.

Additional information

For more information regarding this and other events, please contact your local Wells Fargo representative or email us at VirtualEvents@wellsfargo.com.

Together we'll go far



About the presenters



Liliana Salazar

Benefits Compliance Practice Co-Leader
Wells Fargo Insurance Services USA, Inc.

Liliana Salazar is a senior vice president and employee benefits compliance practice co-leader for Wells Fargo Insurance Services. As an employee benefits compliance professional, Liliana possesses extensive experience addressing employers' responsibilities under federal, state and local laws. She regularly interacts with regulatory agencies such as the DOL, IRS, CMS, HHS, and state insurance departments to address the applicability of laws and regulations to group health plans.

Liliana and her staff are actively involved in identifying and implementing cost-effective employer solutions that to comply with the new health care reform mandates, including defined contribution plans and consumer driven health care plans.

She is a regular speaker at national and state conferences sponsored by private and public employers and a contributor to employee benefit publications. Liliana is a member of the American Bar Association, California Bar and Los Angeles County Bar Associations. She earned her J.D. from the Universidad de Los Andes, Colombia. Prior to joining Wells Fargo Insurance Services, Inc. 15 years ago, Liliana worked in Colombia as in-house counsel for Multinspec, Ltd. and Thomas Miller, Inc Americas.



Frasier Ives

Benefits Compliance Practice Co-Leader
Wells Fargo Insurance Services USA, Inc.

Frasier is a senior vice president and employee benefits compliance practice co-leader for Wells Fargo Insurance Services. His responsibilities include managing the benefits compliance function in support of the Wells Fargo Insurance Services professionals in the Eastern half of the United States with respect to the ERISA, tax, and other legal compliance needs of their customers' health and welfare benefit plans.

Frasier has extensive experience with respect to the design, drafting, compliance, and training support for all types of tax-qualified and nonqualified retirement, health and welfare, and fringe benefit plans. In particular, he is an expert on the impact that federal health care reform will have on the employer-provided health care delivery system in the U.S. He is a frequent public speaker on a wide variety of employee benefits topics.

Prior to joining Wells Fargo in 2005, Frasier worked 13 years in the tax and employee benefits practice of a large regional law firm, rising to partnership in the firm. Then, he served as a principal and managing consultant for six years with a regional human resources consulting firm, where he maintained a broad-based retirement and welfare benefits consulting and technical support practice.

The presenters do not represent Wells Fargo & Company in a legal capacity.

HRCI credit available

This program has been approved for 1.0 general recertification credit hour toward PHR, SPHR and GPHR recertification through the HR Certification Institute. The program ID will be provided to participants who satisfy attendance requirements.

For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org.

The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.



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