If you didn’t grow up in poverty, you may be unaware of the “hidden rules” that govern many aspects of life for the poor. Those experiencing daily instability are often focused on survival, and support systems taken for granted in middle class and wealth are composed and experienced differently. Sometimes family support is nonexistent. If you work with those from poverty, a deeper understanding of their strengths and challenges helps you create opportunities for greater success and satisfaction for those you serve, and for you.

*Bridges Out of Poverty* is a unique and powerful two-day interactive training that raises your awareness about some key issues that people face daily when they have few resources. Based in part on Dr. Ruby K. Payne’s myth-shattering *A Framework for Understanding Poverty*, *Bridges* reaches out to millions of service providers and businesses whose daily work connects them with people in poverty. Learn how you and your organization can become even more aware of the impact of generational and situational poverty on your staff, and those you serve. During these two days, you will learn serious information in a fun and interesting way. And, *you can receive 12 CPE or CEU credit hours when you attend our* Bridges *workshop.* This two-day workshop:

* Provides an overview of the *Bridges Out of Poverty* Model;
* Uses the mental models of poverty, middle class and wealth to develop the *Bridges* concepts;
* Develops a greater awareness of the impact of poverty through the perspective of class;
* Introduces the *Bridges* concepts of learning about and developing solutions using the triple lens approach;
* Engages participants in developing a greater understanding of the hidden rules of class and how   
  11 specific resources can build capacity for those in poverty.

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| ***February***  ***7-8*** | ***April***  ***25-26*** | ***June***  ***27-28*** | ***October***  ***3-4*** |
| ***Contact The Glen Training Center to Reserve Your Seat!*** | | | |
| **Email:** [**training@glenatstjoseph.org**](mailto:training@glenatstjoseph.org)  **Call: 937.258.3506** | | | |
| ***8:30 am – 4:30 pm, Board Room*** | | | |
| **12 CPE or CEU credits available** | | | |
| ***Materials, Lunch and Refreshments Included*** | | | |
| **$299 per person; $250 per person with your group of 5 or more** | | | |
| **Proposals for your group are available upon request.** | | | |
| **Contact Katie Klain for more information.** | | | |

**Join us for this 2-day workshop on one of these 2018 dates:**

