

*Please join us for a complimentary virtual event*

## Employee Benefits Compliance: The Year in Review

Thursday, December 13, 2012

1:00 p.m. Eastern | 12:00 p.m. Central | 11:00 a.m. Mountain | 10:00 a.m. Pacific

Length: 90 minutes

*Presented by Liliana Salazar and Frasier Ives, Benefits Compliance Practice Leaders, Wells Fargo Insurance Services USA, Inc.*

**Event Level:** Participants should have a intermediate to advanced level of understanding with respect to health and welfare benefits and programs and compliance.

After the U.S. Supreme Court decision upholding the constitutionality of the Affordable Care Act (ACA) and post-election results, employers must focus their attention on understanding and complying with the new ACA mandates.

During this session, we will discuss the latest developments on the ACA and key guidance issued by the Department of Labor, Internal Revenue Service, and Department of Health and Human Services on certain provisions of the ACA that will impact employers and their group health plans in 2013 and beyond. In addition, we will review other significant employee benefits compliance developments not related to healthcare reform that arose during 2012.

**Please note, this event is scheduled to last 90 minutes.** This virtual event will be recorded for future playback. To participate in either the live or recorded version, registration is required. Please click on a link below:

### [Register for the Live Event](#)

The registration deadline is 12:00 p.m. Eastern on 12/13/12.

### [Register for the Recorded Event](#)

The registration deadline is 9:00 a.m. Eastern on 12/14/12. After that, you may register for any available recorded event by [visiting this page](#).

This program has been **approved for recertification credit**. Please see those details, as well as the presenters' biographies, on page two.

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## Important notes

### Confirmation

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### Accessing the meeting

Participants will need a computer with internet access, the [Microsoft Live Meeting client](#), and a telephone line to participate in the live event. For the replay, an internet connection, speakers and Windows Media Player are required.

*Notice: Microsoft Office Live Meeting will be used to record this meeting. By participating in this event, you agree that your communications may be monitored or recorded during the meeting.*

### Additional information

For more information regarding this and other events, please contact your local Wells Fargo representative or email us at [VirtualEvents@wellsfargo.com](mailto:VirtualEvents@wellsfargo.com).

Together we'll go far



## About the presenters



### **Liliana Salazar**

*Benefits Compliance Practice Co-Leader*  
Wells Fargo Insurance Services USA, Inc.

Liliana Salazar is a senior vice president and employee benefits compliance practice co-leader for Wells Fargo Insurance Services. As an employee benefits compliance professional, Liliana possesses extensive experience addressing employers' responsibilities under federal, state and local laws. She regularly interacts with regulatory agencies such as the DOL, IRS, CMS, HHS, and state insurance departments to address the applicability of laws and regulations to group health plans.

Liliana and her staff are actively involved in identifying and implementing cost-effective employer solutions that to comply with the new health care reform mandates, including defined contribution plans and consumer driven health care plans.

She is a regular speaker at national and state conferences sponsored by private and public employers and a contributor to employee benefit publications. Liliana is a member of the American Bar Association, California Bar and Los Angeles County Bar Associations. She earned her J.D. from the Universidad de Los Andes, Colombia. Prior to joining Wells Fargo Insurance Services, Inc. 15 years ago, Liliana worked in Colombia as in-house counsel for Multinspec, Ltd. and Thomas Miller, Inc Americas.



### **Frasier Ives**

*Benefits Compliance Practice Co-Leader*  
Wells Fargo Insurance Services USA, Inc.

Frasier is a senior vice president and employee benefits compliance practice co-leader for Wells Fargo Insurance Services. His responsibilities include managing the benefits compliance function in support of the Wells Fargo Insurance Services professionals in the Eastern half of the United States with respect to the ERISA, tax, and other legal compliance needs of their customers' health and welfare benefit plans.

Frasier has extensive experience with respect to the design, drafting, compliance, and training support for all types of tax-qualified and nonqualified retirement, health and welfare, and fringe benefit plans. In particular, he is an expert on the impact that federal health care reform will have on the employer-provided health care delivery system in the U.S. He is a frequent public speaker on a wide variety of employee benefits topics.

Prior to joining Wells Fargo in 2005, Frasier worked 13 years in the tax and employee benefits practice of a large regional law firm, rising to partnership in the firm. Then, he served as a principal and managing consultant for six years with a regional human resources consulting firm, where he maintained a broad-based retirement and welfare benefits consulting and technical support practice.

The presenters do not represent Wells Fargo & Company in a legal capacity

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