

**DAYTON**Dayton Area  
Chamber of Commerce*The Voice of Business*

By: Chris Kershner

# DAYTON & OHIO: WAGE LEADERS

**E**conomic data highlights Dayton and Ohio as wage leaders in the state and the Midwest. Through the ballot and improving economic conditions, Ohio's and Dayton's wages have been rising and leading the tri-state region.

In 2006, State Issue 2 was an Ohio Constitutional Amendment that was on the ballot, passed and was enacted into law with 56% of Ohio voter approval. State Issue 2 immediately raised the Ohio minimum wage by 25% and then tied all future Ohio minimum wage increases to the rate of inflation. Therefore, as the economy improves, spending increases and the consumer price index is rising, Ohio's minimum wage will follow suit. A matter of fact, Ohio's minimum wage has increased by \$2.95 since 2007.

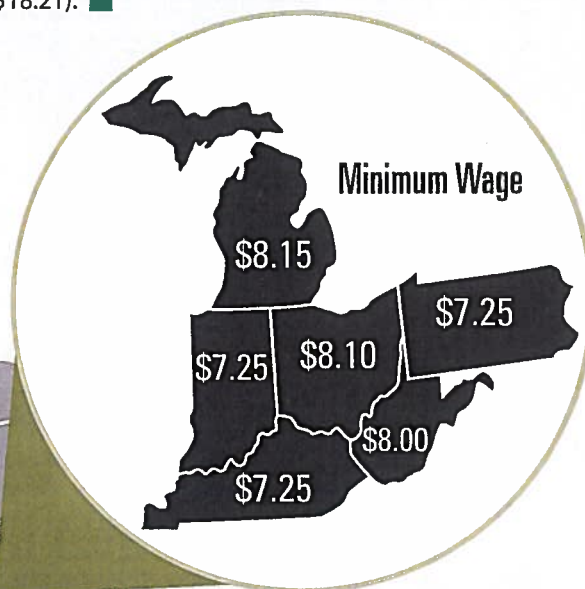
Today, Ohio's minimum wage is higher than federal minimum wage and is higher than four out of the five states surrounding Ohio.

Did you know that Dayton's mean hourly wage is higher than Ohio's mean hourly wage and is higher than or similar to other Ohio metropolitan areas? Dayton's mean hourly wage is \$21.27, which falls in the middle of the pack when compared to all Ohio metros and is significantly higher than Toledo (\$20.07), Springfield (\$18.33), Canton (\$18.71) and numerous other areas.

Ohio's mean hourly wage is a leader when compared to surrounding states. Ohio's mean hourly wage of \$21.11 is higher than Indiana (\$19.94), Kentucky (\$19.25) and West Virginia (\$18.21). ■



Compare to:  
**Surrounding States**



## Mean Hourly Wage

Ranked Highest to Lowest

Pennsylvania: \$22.00

Michigan: \$21.70

**Ohio: \$21.11**

Indiana: \$19.94

Kentucky: \$19.25

West Virginia: \$18.21



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Source: Ohio Bureau of Labor Statistics &  
the Department of Labor



# Ohio's Minimum Wage

## How we



## STACK UP

- Ohio's minimum wage has increased by **\$2.95** since 2007, and increases every year at the same rate as inflation.
- The Dayton region's mean hourly wage is higher than the Ohio mean hourly wage, and is on-par with or higher than similar Ohio metropolitan areas.

- Ohio's minimum wage is higher than the federal minimum wage, and higher than 4 out of 5 surrounding states.
- Ohio's mean hourly wage is higher than 3 out of 5 surrounding states.

### Recent changes in Ohio:

- State Issue 2, approved in 2006, raised Ohio's minimum wage by 25%
- State Issue 2 aligned all future minimum wage increases to the rate of inflation
- Ohio's current minimum wage, effective Jan. 2015 is \$8.10



### COMPARE

Minimum Hourly Wage  
Mean Hourly Wage

### FEDERAL

\$7.25\*  
\$22.27\*\*

### OHIO

\$8.10  
\$21.11\*\*

### DAYTON

N/A  
\$21.27\*\*

\* Effective July 2009, Dept. of Labor

\*\* Effective May 2014, Ohio Dept. of Labor Statistics

## Mean Hourly Wages: Ohio Metros

Ranked Highest to Lowest

- |                         |                       |
|-------------------------|-----------------------|
| 1. Columbus (\$22.34)   | 5. Dayton (\$21.27)   |
| 2. Cleveland (\$22.26)  | 6. Toledo (\$20.07)   |
| 3. Cincinnati (\$22.23) | 7. Canton (\$18.71)   |
| 4. Akron (\$21.54)      | 8. Sandusky (\$17.93) |

*Southern Ohio Non-Metropolitan: \$18.54*

