

OPRA FRIDAY FIVE

News, Resources and Events for OPRA Members

DECEMBER 5, 2025



Just Culture: This week we reconvened the teams who participated in this year's Just Culture Learning Collaborative. We talked through the lessons learned, methods applied and paths forward for this agency framework. OPRA will be continuing this effort in 2026 and we are extremely appreciative of the OPRA members who participated in this year's collaborative and looking forward to next year.

OOD Authorizations: We continue to hear from members about changes, reductions and cancellations of OOD service authorizations following last month's federal government shutdown. We are continuing discussion with OOD around these service interruptions, and working to clarify what their current position concerning operations and authorizations currently is. Please continue to reach out to [Scott](#) about your current authorization situation as we work to improve the situation with OOD.

Pennies: We wanted to share with you the response from the Department regarding the issue of pennies being taken out of circulation and the rounding up or down of change. Should you have any questions, please reach out to [Rachel](#). "If an individual receives between \$.01-\$.04 less or more of change due to rounding, this should be noted on the ledger. As long as the ledger indicates there was rounding by the business either direction and is within a difference of \$.04, this would be acceptable."

Modernization: This week the OPRA team participated in several system meetings including with our budget coalition, key legislative partners and DODD policy workgroups, all focusing on the future sustainability and success of Ohio's DD system.

PSPP Resources: OPRA recently wrapped up our regional training series, 'People Skills for People Professionals'. Following up on the trainings, we've linked all of the [materials on the OPRA website here](#). The resource page contains 4 powerpoints from the training on topics like Team-building, Empathy-based Communication, Starting with Why, and Person-Centered Planning. These resources are available to all OPRA members, whether you attended the training or not. Please reach out to Scott with any questions on training or these resources.

ADVANCE
/Provider Leadership Training

Recognizing the critical importance of developing tomorrow's leaders, OPRA proudly offers the ADVANCE Provider Leadership Training, a year-long development experience for DD professionals. Registration is currently open for the training program, which begins in January 2026. [Click here to learn more and register.](#)



In Case You Missed It...

Additional Updates From The OPRA Team and System Partners

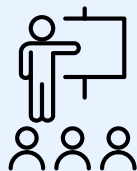
Memo Monday: Click here to read this week's [DODD Memo Monday](#), including info on Capital Housing Funds, Updates on Place on the Path to Community Employment, Guidance for Overtime Approval and Usage and more.

Wage Survey: DODD recently released the [2024 Direct Support Professional \(DSP\) Compensation Survey Summary](#), showing the progress providers have made in increasing DSP wages and reducing turnover as a result of state budget investments in reimbursement rates. We appreciate OPRA members for completing this survey, which helps to provide important data and shows the efficacy of investment in disability services.

CALL FOR SPEAKER PROPOSALS!!

Deadline to Submit is Monday, February 16, 2026

Cleveland is the city where rock & roll found its name—and where greatness is celebrated every day. Just steps from the Rock & Roll Hall of Fame, OPRA's 2026 Great Provider Summit invites you to Get Ready for Greatness. Join us as we turn up the volume on what it takes to lead in the next era of I/DD services—through strategic leadership, operational excellence, workforce investment, and advocacy that shapes the future of our field. OPRA invites you to submit session proposals that are practical, forward-thinking, and equipped with concrete tools and strategies to help providers reach Hall of Fame-level impact and performance. [Click to submit!](#)



Complimentary CE Webinar Invitation



Thurs. December 11th, 2025

11:00am ET | 10:00am CT | 9:00am MT

Festive Feasts: Holiday Nutrition Tips for IDD & Behavioral Health Settings (1.0 CEU for Nursing and QIDPs)

PRESENTER:

DEB MALOY, RN, CDDN
Director of Development and Education
Tarrytown Expocare Pharmacy

Deb Maloy, with 35+ years in nursing, is a key leader in developmental disability care. Her roles as former President of DDNA and at Tarrytown Expocare Pharmacy highlight her impact on training and education.



OUTCOMES:

The nurses' scope of practice will be enhanced by the ability to develop and educate team members and individuals of nutritional habits to improve one's health in IDD and Behavioral Health settings.



Scan to RSVP



For more information contact:
education@tarrytownexpocare.com

This planned learning activity is pending approval by the Ohio Department of Developmental Disabilities Ohio Board of Nursing Approver Unit for Nursing Continuing Education (#OBN-010-93)

Upcoming Events

12/9: OPRA District 3 Meeting - Christmas Meet & Greet

12/17: OPRA Residential Resources Committee

12/18: OPRA Healthcare Committee Meeting

Click [here](#) for a full list of upcoming DODD training events

News & Resources

“HHS Officially Repeals Biden-Era Nursing Home Staffing Mandate”

“Behind the fight over expanding disability parking placards”

“To Address Disability Caregiver Crisis, Feds Look To AI”

“Sedgwick December 2025 Safety Articles”



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