



**HUMAN RESOURCES COMMITTEE
MEETING AGENDA
January 12, 2016, 10:30am – 2pm
Chairperson: Patty Schlosser**

Park for free in the OPRA lot on the east side of the building; behind the building and up against it; and on Goodale or the side streets. Do NOT park in the Guardian Water & Power lot to the west of OPRA. Please silence all noisemaking devices.

1. American Income Life: Cindy Kuntz
 - a. Program description
 - b. How OPRA Members can offer it to their employees
2. Spring Conference HR Track Update: Emily Bach
3. RapBack: Anita Allen
 - a. Background check requirements
 - i. Additional to RapBack
 - ii. Re-checks of current staff
 - b. Other significant info
4. 6% Rate Increase: Anita Allen
5. Community Connections Career Partnerships – Ohio (C3P(O)): Patty Schlosser
 - a. Purpose and Process
 - b. “DSPATHS credential preferred” in want-ads and job descriptions
6. District HR Representatives for Compensation, Benefits & Turnover Survey: Patty Schlosser
7. US DOL Exempt Salary Threshold: Committee discussion
8. Employee Benefits
9. Topics/Guest Speakers for 2016: Committee discussion
 - a. March 9: CompManagement Health Systems
 - b. Others?
10. Other business/Q&A

NEXT MEETINGS:

- **Wednesday, March 9, 10:30 a.m. – 2 p.m.**, OPRA Training Center; lunch provided by CompManagement Health Systems
Tuesday, March 8, is Legislative Advocacy Day at the Ohio Statehouse. OPRA is the major sponsor, and would appreciate having as many Members present as possible.
- **Tuesday, May 10, 10:30 a.m. – 2 p.m.**, OPRA Training Center