



**HUMAN RESOURCES COMMITTEE
MEETING AGENDA
SEPTEMBER 16, 2015**

10:30am – 2pm

Chairperson: Patty Schlosser

Park for free in the OPRA lot on the east side of the building; behind the building and up against it; and on Goodale or the side streets. Do NOT park in the Guardian Water & Power lot to the west of OPRA. Please silence all noisemaking devices.

1. Fall Conference HR Track: Emily Bach
 - a. Sessions
 - b. Speakers
 - c. Moderators
 - d. Annual Awards
2. Recruiting – Creative Scheduling: DSP-challenged
 - a. Brainstorming/what works for other Providers
 - b. Issues/showing up late; causes for leaving employment
 - i. Transportation issues
 - ii. Childcare issues
3. Merit increases: discussion on best practices
4. BWC Coverage – Ohio vs other states
 - a. Discussion on reciprocity
 - b. Clarification on Ohio regulations
5. Driving Record checks
 - a. Clarification on rules ODDD
 - b. Vendors – including OPENOnline
6. 2016 Compensation, Benefits & Turnover Survey: Anita Allen (John Barry)
7. Other topics: miscellaneous/per provider

NEXT MEETING: November 17, 2015 (this is a week later than usual, to accommodate the Conference and Thanksgiving)