



**HUMAN RESOURCES COMMITTEE**  
**MEETING AGENDA**  
**SEPTEMBER 16, 2015**  
10:30am – 2pm  
Chairperson: Patty Schlosser

**Park for free in the OPRA lot on the east side of the building; behind the building and up against it; and on Goodale or the side streets. Do NOT park in the Guardian Water & Power lot to the west of OPRA. Please silence all noisemaking devices.**

1. Fall Conference HR Track: Emily Bach
  - a. Sessions
  - b. Speakers
  - c. Moderators
  - d. Annual Awards
2. Recruiting – Creative Scheduling: DSP-challenged
  - a. Brainstorming/what works for other Providers
  - b. Issues/showing up late; causes for leaving employment
    - i. Transportation issues
    - ii. Childcare issues
3. Merit increases: discussion on best practices
4. BWC Coverage – Ohio vs other states
  - a. Discussion on reciprocity
  - b. Clarification on Ohio regulations
5. Driving Record checks
  - a. Clarification on rules ODDD
  - b. Vendors – including OPENOnline
6. 2016 Compensation, Benefits & Turnover Survey: Anita Allen (John Barry)
7. Other topics: miscellaneous/per provider

**NEXT MEETING: November 17, 2015 (this is a week later than usual, to accommodate the Conference and Thanksgiving)**