

# OPRA FRIDAY FIVE

News, Resources and Events for OPRA Members

NOVEMBER 15, 2024

**Overtime Rule:** This afternoon, the federal district court in Texas hearing a case challenging the validity of the Department of Labor's rule increasing the overtime exemption salary threshold issued their ruling. The court vacated and set aside the Department of Labor's rule. We will be discussing the ruling and what it means for providers at our HR Committee next Thursday, which is scheduled from 10am-noon. You can read the full final order, [which is linked here](#). Please reach out to [Christine](#) with any questions.

**MUI Rule:** The revised MUI rule is now open for comment! The department has posted the revised rule on their website under the [Proposed Rules for Review](#) section. The updated rule is the result of year-long collaborative input from numerous stakeholders, including OPRA and its members. Given the number of significant changes to the rule, the department plans to rescind the current rule and replace it with the proposed version. OPRA extends its gratitude to the department for engaging with providers, families, and those served to work toward a rule that benefits all. Comments on the rule are due by Monday, December 2. If you would like to submit comments, please reach out to [Rachel](#).

**HB 236 (Never Alone Act):** The Ohio Senate Health Committee held a hearing on HB 236, the Never Alone Act. You can watch the [hearing here](#) (begins at 8:00). You can read [sponsor testimony](#), [bill analysis](#), and [bill fiscal impact here](#). HB 236 will have a hearing for proponent testimony only next Wednesday. If you have any questions on the bill, please email [Christine](#).

## 2025 ADVANCE Provider Leadership Training

This is a yearlong intensive training set to begin in January 2025 and conclude in October 2025. Participants are required to meet virtually and read the required training materials as listed on the 2025 ADVANCE Training Curriculum.

[Click Here to View the Updated 2025 ADVANCE Curriculum and Training Materials](#)

### DETAILS:

- You must purchase the book **Strengths Based Leadership** by Barry Conchie and Tom Rath on your own. This book must be purchased **new** in order to take the assessment found in the back. It is required that you complete and send your results to Jamie Steele at [jamie.steele@ovrs.org](mailto:jamie.steele@ovrs.org) prior to the January 2025 class. **All other books will be provided by OPRA.**
- For provider organizations that are OPRA Members, one (1) individual from that organization may attend for \$400. Additional attendees from the same member organization may participate at a tuition rate of \$1,000.00 each.
- For non-members, any attendee may participate at a tuition rate of \$1,500.00.
- Payment for participation must be paid in full prior to the first meeting.
- Due to the popularity of the Advance Leadership Training, we are now accepting **40 dedicated students**. Only one (1) excused absence is permitted for the duration of the training.
- Registrations are on a first come first serve basis so act quickly!!

[CLICK HERE TO REGISTER!](#)

NOVEMBER 14, 2024

## OPRA Fall Conference 2024

### Highlights and Feedback Summary



#### The OPRA Community said...

"The conference was full of activities and kept you moving, never any down time from visiting vendors, networking, sessions, food. Very well done."

"Wonderful to be reminded that others are facing the same challenges. As a nurse it was so nice to be around others who know exactly what you are talking about."

"The entire team is so dedicated, kind and compassionate. I am truly amazed at how relaxed everyone was - it was obvious you spent a great deal of time planning and it paid off!"

430

ATTENDEES

Conference: 338  
Exhibitors: 92

98%

SATISFACTION

Respondents rated the conference "Good" or "Excellent"

57

AWARDS

OPRA Awards: 28  
ADVANCE Grads: 29



**Networks**  
75 members came early to join a network.



**PAC Outing**  
94 people helped raise funds at the Top Golf Outing.



**50th Gala**  
Over 240 friends of OPRA helped celebrate our 50th!



# In Case You Missed It...

Additional Updates From The OPRA Team and System Partners

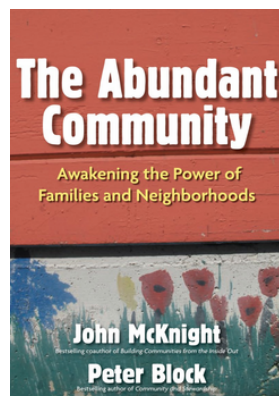
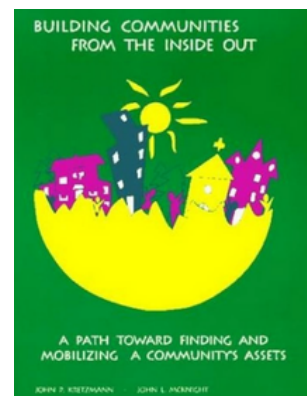
**Memo Monday:** Click here to read this week's DODD [Memo Monday](#), including a reminder for finalizing costs in MRC, info on the waiver claims adjustments, regional tech hub webinar next week, the provider dashboard for EVV claims, submission deadline for Thanksgiving week and more.

**VocFit:** Last week's committee meeting also included a presentation from Dennis Cleary, of Indiana University on the VocFit tool, an assessment that helps match job-seekers to best-fitting jobs. [You can learn more about how to get started with VocFit here!](#)

**Adult Use Cannabis FAQ:** These FAQs are divided into two basic categories- first with questions regarding to what policies you can implement as employers and then move to questions about what policies you can implement as providers. This is intended to be a "living" document. As you continue to sort through situations involving recreational marijuana, please feel free to send them to us and we will update the document to provide additional guidance. [The FAQ document can be found here.](#) Please reach out to [Christine](#) with any additional questions.

**HR Committee:** The HR Committee will meet next Thursday (11/21) from 10am to noon. Please email [Christine](#) if you would like to join.

On this morning's call, Scott mentioned the passing of John McKnight, co-founder of the Asset-Based Community Development Institute. We've attached links to the right to some of his most influential works if you are interested in learning more about his frameworks, philosophies and best practices for community development



## Upcoming Events

11/20: DODD NMT Webinars on new Special Per-Trip Rate.

11/21: OPRA HR Committee Meeting

[Click here for a full list of upcoming DODD training events](#)

## News & Resources

"US judge strikes down Biden overtime pay rule"

"Here Are the Agencies Robert F. Kennedy Jr. Would Oversee as H.H.S. Secretary"

"Study ranks Columbus among top five best cities for people with disabilities"

"DeWine Won't Name Names, but Preparing to Fill U.S. Senate Vacancy"

