

OPRA FRIDAY FIVE

News, Resources and Events for OPRA Members

JULY 5, 2024

Department of Labor Overtime Rule: Late last week, a federal court in Texas issued an injunction on the US Department of Labor's Overtime Exemption Rule. The injunction was limited to the state of Texas as an employer. The injunction does not apply to any other states or private employers. It is anticipated that the court will rule on the validity of the rule in the coming weeks. This ruling will have a nationwide impact for all employers. The court could rule the entire rule is invalid or only parts of the rule are invalid. [You can read more about the injunction and what it means for employers here.](#) You can also send any questions to [Christine](#).

OPRA Compensation Survey: Thank you to the OPRA Membership for participating in the 2024 Compensation, Benefits, and Turnover Survey. We had more members participate this year than in recent past! Thank you to everyone who completed the survey or helped gather data for the survey! We anticipate the final report will be distributed sometime late summer/early fall. Please email [Christine](#) if you have any questions!

EVV: On Monday (7/1), the Ohio Department of Medicaid announced new phases in their implementation of their Electronic Visit Verification (EVV) program. Starting on October 1st, claim denials for visits with insufficient will be turned on for home health services claims billed through State Plan Fee for Service (FFS). This does NOT apply to DODD services. We anticipate claims denials will eventually be turned on for required DODD services some point in the future but currently do not know when that will be. ODM has promised impacted stakeholders they will be notified at least three months prior to starting claims denials. For more information, please reach out to [Christine](#).

Wage Ballot Measure: Earlier this week it was announced that a proposal to raise the minimum wage and eliminate tipped and sub-minimum wages did not garner enough signatures to make it onto the Ohio ballot in November. In addition to raising the minimum wage to \$15/hr over 2 years, the proposal would have eliminated sub-minimum, including commensurate wages. The group behind the measure announced they intend to try again next year. [You can learn more here.](#)



Speaker Proposals: OPRA is currently accepting speaker proposals for this year's Fall Conference at the Polaris Hilton in Columbus on October 24th & 25th, 2024. This is your chance to hone your speaking skills and share your knowledge to peers and colleagues from all over the state. We invite you to submit your thought-provoking, informative session! [Those interested can learn more and/or submit a proposal here.](#) Please reach out to the OPRA team with any questions about session themes, content, or ideas.



In Case You Missed It...

Additional Updates From The OPRA Team and System Partners

Memo Monday: Click here to read this week's DODD [Memo Monday](#), which includes the EVV Claims Adjudication Update, info on Specialized Medical Equipment and Supplies, the Medicaid Enterprise System, Updated Guidance on Assistive Technology and more.

CESP Data Study: OPRA is collecting data on the efficacy/impact of the CESP credential. The data collection tool and instructions can be found on the [website here](#). Please reach out to Scott with any questions and/or if you are interested in being part of a qualitative data discussion regarding your experience with the credential.

Station MD Survey: Our friends at Nisonger are encouraging those of you who have experience with StationMD to participate in a survey. They are trying to increase participation in their study from provider agency or ICF staff who have experience with StationMD (DSPs, nurses, Directors, etc.). Provider agency staff can take a [survey and participate in a focus group by clicking here](#).

Advocacy Army: We are pleased to announce registration for the second iteration of Advocacy Army is now open! The training will keep much of the content from last round with new opportunities for advocacy practice. [You can learn about the changes and register here](#). Pete and Christine will be reviewing the changes after next week's Friday Member Call. Please reach out to [Christine](#) with any questions.



CEO/DOO TRAINING DAY

DOO Day: Registration is open for [OPRA's CEO/DOO Training Day](#) on July 30th at The Quest Center in Columbus. This training day will satisfy the 6 hours of required annual training for agency DOOs, including the 2 hours of 'DODD-Provided' content. Presentations include 'Dos and Don'ts for DOOs, Taming the Management Monster, Intro to Just Culture and more! [Learn more and register here](#). Please reach out to [Scott](#) with any questions.

Upcoming Events

7/11: OPRA Day & Employment Committee Meeting

7/18: Guarded Edge: ABCs of HIPAA Compliance Workshop

[Click here for a full list of upcoming DODD training events](#)

News & Resources

"For Disability Pride Month, four contributors share their experiences, achievements"

"Backers of raising Ohio's minimum wage to \$15 an hour fail to get it on this year's ballot"

"Doctor says individuals with intellectual or developmental disabilities face gaps in health care services"

"Labor Department Rule Raising Salary Level for Exempt Employees Takes Effect (For Now)"





TARRYTOWN EXPOCARE PHARMACY

ZOOM WEBINAR
zoom

Complimentary CE Webinar!

*Common OTC, OTIC, Dental, and Ophthalmic Agents
in the IDD Setting*

Thurs, July 11th 2024 | 11 AM EST | 10 AM CST | 9 AM MST
(1.0 CE Nursing | QIDP)



Nanette Wrobel, RPh
Director of Corporate Clinical
and Business Development

- ☐ Recognize some of the common ear disorders seen in the individual with intellectual and developmental disability
- ☐ Identify some of the common dental problems seen in individuals with I/DD and OTC products that can be used to treat them
- ☐ Describe some of the common OTC products used to treat eye disorders in individuals with I/DD

***For any education related questions contact
Education@TarrytownExpocare.com***

This presentation is pending approval by the Ohio Board of Nursing approver unit of the Ohio Department of Developmental Disabilities -- Provider Number: OBN-010-93.



Scan or click RSVP