BWC rebate programs

The Ohio Bureau of Workers’ Compensation (BWC) offers employers many different rating, bonus and rebate programs to encourage cost control, return to work, efficiency and safety. If you are interested in enrolling in a BWC program, or are already enrolled, here are some important deadline dates to remember. If you have any questions, contact our Sedgwick program manager, David Deyo, at [david.deyo@sedgwick.com](mailto:david.deyo@sedgwick.com) .

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| --- | --- | --- | --- |
|  | **Action Required** | **Public Employers** | **Private Employers** |
| [**Deductible Program**](https://info.bwc.ohio.gov/wps/portal/gov/bwc/for-employers/workers-compensation-coverage/rates-and-bonuses/deductible-program) | [Application](https://www.bwc.ohio.gov/employer/forms/deductible/default.asp) deadline for re-enrolling and for new participants | Jul 31, 2024  (2025 rating year) | Jan 31, 2025 (2025 rating year) |
| [**Drug Free Safety Program (DFSP)**](https://info.bwc.ohio.gov/wps/portal/gov/bwc/for-employers/workers-compensation-coverage/rates-and-bonuses/drug-free-safety-program) | [Annual report](https://www.bwc.ohio.gov/employer/forms/dfsp/annualreport3/default.aspx) deadline | Sep 30, 2024 (2024 rating year) | Mar 31, 2024 (2023 rating year) |
|  | [Application](https://www.bwc.ohio.gov/employer/forms/dfsp/u140/default.aspx) deadline for new participants | Nov 30, 2024 (2025 rating year) | May 31, 2024 (2024 rating year) |
|  | Online safety management self-assessment [(SH-26)](https://www.bwc.ohio.gov/employer/forms/SafetyMgtSelfAssessment/Default.aspx) deadline and accident analysis training deadline (initial year only; new supervisors have 60 days from hire date to complete) | Jan 31, 2025 (2025 rating year) | Jul 31, 2024 (2024 rating year) |
| [**EM Cap**](https://info.bwc.ohio.gov/wps/portal/gov/bwc/for-employers/workers-compensation-coverage/rates-and-bonuses/em-cap-program) | Education requirements deadline | Sep 30, 2024 (2024 rating year) | Mar 31, 2024 (2023 rating year) |
| [**Group Experience Rating**](https://info.bwc.ohio.gov/wps/portal/gov/bwc/for-employers/workers-compensation-coverage/rates-and-bonuses/group-experience-rating-program) | Application deadline for re-enrolling and for new participants | May 31, 2024  (2025 rating year) | Nov 25, 2024 (2025 rating year) |
| [**Group Retrospective Rating**](https://info.bwc.ohio.gov/wps/portal/gov/bwc/for-employers/workers-compensation-coverage/rates-and-bonuses/group-retrospective-rating-program) | Application deadline for re-enrolling and for new participants | Jul 31, 2024 (2025 rating year) | Jan 31, 2025 (2025 rating year) |
| **Group Rating & Group Retrospective Rating** (employers with a claim in the green period) | Deadline to complete 2 hours of BWC approved training or BWC's online accident analysis form and safety class and to report all training to Sedgwick | Dec 31, 2024  (2024 rating year) | Jun 30, 2024 (2023 rating year) |
| [**Individual Retrospective Rating**](https://info.bwc.ohio.gov/wps/portal/gov/bwc/for-employers/workers-compensation-coverage/rates-and-bonuses/individual-retrospective-rating-program) | [Application](https://www.bwc.ohio.gov/employer/forms/retrorating/default.asp) deadline for re-enrolling and for new participants | Jul 31, 2024 (2025 rating year) | Jan 31, 2025 (2025 rating year) |
| [**One Claim Program**](https://info.bwc.ohio.gov/wps/portal/gov/bwc/for-employers/workers-compensation-coverage/rates-and-bonuses/one-claim-program) | [Application](https://www.bwc.ohio.gov/employer/forms/OCPApplication/Default.aspx) deadline for re-enrolling and for new participants | Jul 31, 2024 (2025 rating year) | Jan 31, 2025 (2025 rating year) |
|  | Education requirements must be completed | Sep 30, 2024 (2024 rating year) | Mar 31, 2024 (2023 rating year) |
| **[Safety Council Program](https://info.bwc.ohio.gov/wps/portal/gov/bwc/for-employers/safety-and-training/safety-councils)** | Attendance of 10 in-person safety council meetings must be completed | Jun 30, 2024 (2022 rating year) | Jun 30, 2024 (2023 rating year) |
|  | Application deadline for re-enrolling and for new participants | Jul 31, 2024 (2023 rating year) | Jul 31, 2024 (2024 rating year) |
| **[Transitional Work Bonus (TWB)](https://info.bwc.ohio.gov/wps/portal/gov/bwc/for-employers/workers-compensation-coverage/rates-and-bonuses/transitional-work-bonus-program)** | [Application](https://www.bwc.ohio.gov/employer/forms/TransitionalWork/bonus/Default.aspx) deadline for new participants | Nov 30, 2024 (2025 rating year) | May 31, 2024 (2024 rating year) |