

# OPRA FRIDAY FIVE

News, Resources and Events for OPRA Members

MAY 10, 2024

**Conference:** Thank you to everyone who joined us in Toledo for our Spring Conference/Business Retreat. We are so grateful to all of the attendees, presenters, vendors and sponsors that helped make this experimental event a success. It was great to spend time with our members in a new city for our conference, and we were excited to bring you a new event experience. A special thanks to Toledo's community and business leaders for welcoming us in the Glass City last week!



**OOD Fee Schedule:** Earlier this week, OOD held a meeting of their Fee Schedule workgroup to review the feedback to their proposal shared a few weeks back. [OOD shared this presentation](#) to provide some additional context to the proposed rate increases. They are now proposing an additional 1% 'across the board' rate increases (equaling a 5.5% total increase) as well as the targeted proposals around SYWE and Pre-ETS. We are expecting to see the revised proposal shortly.

**Updated Federal Regulations Presentation:** On April 26th, Christine presented on numerous recently released federal regulations. Christine updated this presentation to include a slide on the applicability of the FTC's jurisdiction over non-profits and whether or not the ban on non-compete agreements applies to non-profit organizations. [You can review the updated slides here.](#)

**Compensation, Benefits, and Turnover Survey:** OPRA's biennial survey has been revised and revamped with a new vendor-Compensation Resources. The survey has been redesigned for easier completion and hopefully will provide a more useful report for you to benchmark your compensation and benefits practices. For more information, please reach out to [Christine](#) with any questions.

**HR Committee:** The OPRA HR Committee is scheduled to meet next Thursday from 10am to noon. Representatives from the Ohio Attorney General's BCI office will be joining the committee for the first hour to discuss background checks and Rapback. During the second hour, representatives from Compensation Resources will join the committee to discuss the revised Compensation, Benefits, and Turnover survey. Please email [Christine](#) if you would like the calendar invite to join the meeting.

**Staffing Rule:** CMS has published the final [nursing home staffing regulations](#). There is a provision in the rule regarding payment transparency around direct care compensation, as well as timeframes around the minimum nurse staffing requirements. OPRA will continue to update our members as more information becomes available. Please refer to this [CMS Fact Sheet](#) regarding the rule.

**As National Nurses Week** draws to a close, we at OPRA would like to take a moment to express our profound gratitude for the work that Ohio's nurses do every day. The impact you have on individuals and their families is immeasurable. Thank you will never be enough for the care, compassion, kindness, and empathy provided. We appreciate each and every one of you and are proud and extremely grateful that we get to call you our colleagues.



# In Case You Missed It...

Additional Updates From The OPRA Team and System Partners

**Memo Monday:** Click here to read this week's [Memo Monday](#), which includes info on the Group Employment Supports RFP mentioned on the call, the Next Generation of OMES, and the upcoming 'Creating Quality' ADS Webinar.

**CESP Data Study:** OPRA is collecting data on the efficacy/impact of the CESP credential. The data collection tool and instructions can be found on the [website here](#). Please reach out to Scott with any questions and/or if you are interested in being part of a qualitative data discussion regarding your experience with the credential.



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## Upcoming Events

5/14: OPRA Marketing & Communications Committee Meeting

5/16: OPRA HR Committee Meeting

[Click here for a full list of upcoming DODD training events](#)

## News & Resources

“HHS Finalizes Rule Strengthening Protections Against Disability Discrimination”

“Ohio House considers bill that would allow cameras in developmentally disabled facilities”

“\$15 minimum wage: The differences between Ohio’s competing proposals”

“Final Rule to Establish First-Ever Regulations for Adult Protective Services”





## GUARDED EDGE HIPAA COMPLIANCE TRAINING



**Topics to be covered within the session will include:**

- How to build a HIPAA Team and security infrastructure
- Key HIPAA requirements, such as Risk Assessment and Policies and Procedures
- Staff responsibilities and staff training and

A list of best practices and high-priority privacy and security tasks will also be included to help participants get started.

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