

OPRA FRIDAY 5

News, Resources and Events for OPRA Members

SEPTEMBER 1, 2023

DODD Report & Plan: Yesterday, DODD published an issue of [The Director's Corner](#), which featured a link to both their [2023 Annual Report](#), as well as their [Strategic Plan for Fiscal Years 24-25](#). The plan focuses on 7 main areas, adapted from the Charting The Life Course framework. The areas of focus include Daily life & employment, community living, healthy living, advocacy & engagement, support to families, integrated supports, and safety & security. The two documents make for interesting reading and help show where the focus of DODD's work has been and will be over the next few years. It will be important to see where this plan aligns with OPRA's strategic priorities and where we will be able to collaborate for the most successful outcomes for providers and those you support.

Retention Bonus Clarification: Despite the date listed in this week's Memo Monday, providers who have opted into the DSP Retention Bonus program must report 2nd quarter distribution data by October 15th. We expect DODD to re-issue the memo with the clarified date this upcoming Monday. Linked here is [DODD's Retention Bonus page](#), which outlines the dates for reporting and for the final distribution, which will be processed in November. We are grateful for our members who helped set the record straight on this morning's call.

DOL Overtime Rule: After much anticipation, the US Department of Labor's (DOL) Wage and Hour Division released their notice of proposed rule-making regarding the Fair Labor Standards Act's (FLSA) overtime exemption threshold. Perhaps the most significant proposal to providers is the increase the FLSA regulations' standard salary level from \$684 per week (\$35,568 per year) to \$1,059 per week (\$55,068 per year). You can read the full proposed rule [here](#) (267 pages). DOL released a set of FAQs you can read [here](#). Please note that everything in the rule is a proposal. This rule and its proposed amounts are not official rule yet. We are planning to host an ad hoc HR Committee meeting in the next few weeks to review the proposed rule and review plans for data collection to inform OPRA's comments to DOL. More information on this meeting is forthcoming. Please do not hesitate to reach out to [Christine](#) with questions or comments on the proposed rule.

Fall Conference: We are excited to announce that registration is officially open for the OPRA Fall 2023 Conference. We are looking forward to seeing you all the Nationwide Hotel and Conference Center on October 26th-27th. [Click here to register](#), as well as learn about the sessions, sponsors, vendors and networking opportunities that are already planned. Please reach out to [Melissa](#) with any questions or help needed.

STRATEGIC PLAN FOR STATE FISCAL YEARS 2024-2025



Message from the Director

Guided by the leadership of Governor Mike DeWine and the priorities of the DeWine-Husted administration, we developed this strategic plan to address the challenges and opportunities important to people with developmental disabilities and those who support them. The voices of people with developmental disabilities and the entire DD community are reflected in the strategic plan. We have listened to you by traveling to every county, meeting regularly with many advocacy groups, families, and organizations, and we heard your convincing budget testimony. Thank you for sharing your passion, your stories, and your ideas for the future.

- Inside the plan, you will read about our commitment to key initiatives, including:
- Empowering Ohioans with developmental disabilities through active participation in policymaking, decision-making, and person-centered planning.
 - Ensuring that Ohio's youth get the support they need, at the right time, to put them on a strong path to a good life.
 - Enhancing the DSP workforce through addressing wages and supporting providers to ensure everyone has the support they need.
 - Demonstrating how technology can allow for more independence and a better quality of life, and
 - Redesigning Ohio's DD waiver system by modernizing processes, encouraging excellence in adult day and employment services, and learning from the positive changes made over the past few years.

Let's celebrate our achievements and work together on the opportunities before us.

- Director Kim Haudt

DODD Strategic Plan Overview

See Fiscal Year 2024 and 2025 July 1, 2023 to June 30, 2025.

The Ohio Department of Developmental Disabilities (DODD) is committed to helping people with developmental disabilities live full and meaningful lives. To do this, DODD uses the Charting the Life Course (CLC) framework, a person-centered approach to planning to help people define a 'good life' for themselves across the lifespan. The CLC framework covers all aspects of life, from daily life and employment to community living and healthy living. This makes it the perfect framework for DODD's strategic plan. By using seven key components of the CLC to outline the department's goals for supporting people with developmental disabilities and their families in all areas of their lives.

Using these concepts as the framework for our strategic plan allows us to ensure the plan addresses all areas of a person's life and guides initiatives to achieve our goals.

This document provides a high-level overview of our goals and priorities for the 2024-2025 biennium. More detailed information on how we plan to achieve our goals and the initiatives are available on our website: [dodd.ohio.gov](#)

DODD Guiding Principles

Mission:
Improve the quality of life for Ohioans with developmental disabilities and their families.

Values:
An integrated system that helps and empowers people to live their best lives.



Service provision	Provider	Provider	Retention Payment Processing Date	Retention Payment to agency DSP	Data Collection From Provider
	Opt-In Start	Opt-In End			
April - June 2022	1/3/23	1/16/23	1/18/23	3/15/23	4/15/23
July - September 2022	1/3/23	1/16/23	1/25/23	3/15/23	4/15/23
October - December 2022	1/3/23	1/16/23	2/1/23	3/15/23	4/15/23
January - March 2023	4/3/23	4/18/23	5/3/23	6/15/23	7/15/23
April - June 2023	7/3/23	7/16/23	8/2/23	9/15/23	10/15/23
July - September 2023	10/2/23	10/16/23	11/1/23	12/15/23	1/15/24



In Case You Missed It...

Additional Updates From The OPRA Team and System Partners

Memo Monday/Pipeline: Click here to download DODD's [Memo Monday](#), which includes many of the topics we discussed on the morning call, including Retention bonus info (with incorrect date), Outcome Tracking System info and the Assistive Technology RFP .

Employment Service Resource: Our friends at ICI of UMass Boston reached out with a free resource for employment providers called [ES-Coach](#), which, per published materials, "enables teams of employment consultants to visualize their supported and customized employment practices, reflect, set goals, and take action for continuous quality improvement." [Click here to view the recent 'open house' and learn more about the free resource.](#)



PLAY OR SPONSOR OPRA PAC TOP GOLF EVENT!

October 25th from 2:30 pm - 5:30 pm

Sponsorships available:

PREMIER
SPONSOR

LUNCH
SPONSOR

BEVERAGE
SPONSOR

BAY
SPONSOR



REGISTER

THIS EVENT IS SURE TO SELL-OUT!

Upcoming Events

[9/5: OPRA District 3 Meeting](#)

[9/7: OPRA Day & Employment Services
Committee](#)

[Click here for DODD September Trainings](#)

News & Resources

["Ohio COVID-19 cases up 8th straight week: 3rd
U.S. case of new variant confirmed in Lorain
County."](#)

["Ohio Gov. Mike DeWine reconvenes panel to
redraw legislative maps"](#)

["Why A Fee-For-Service Payment Structure Could
Be Holding HCBS Back"](#)

["Ohio is investing in adult changing stations;
here's why that matters"](#)





Advancing the Overall Health of Ohioans with Developmental Disabilities

September 13th, 2023

8:45am to 4:00pm (registration begins at 8:15am)

Dwell Community Church
1394 Community Park Drive
Columbus, Ohio 43229

Featured Speakers:

Scott Phillips, Assistant Deputy Director with the Ohio Department of Developmental Disabilities Major Unusual Incident Division,
and Dustin Poore the DODD MUI Regional Manager will discuss:
Important facts to help protect the health and safety of individuals with developmental disabilities.

Dr. Beetstra, DDS, MHSA and Dr. Casamassimo, DDS, MS, of the Ohio State University along with Marla Morse of Oral Health Ohio, and Erika Cybulskis of Delta Dental will discuss:
The importance of maintaining good oral health to benefit one's overall wellbeing

6 OBN CE's pending approval by the OBN approval unit of DODD OBN-010-93
6 DODD contact hours pending

For Questions regarding CE status call: 513-785-4678 or email kltallon@butlerdd.org

You must attend the entire conference & complete an evaluation to receive CE's and Contact hours

Registration Fee: \$75.00 - Continental Breakfast and Boxed Lunch included

Register online at: HAC Fall Conference Registration

<http://reg.planetreg.com/E876544161886>

For registration problems call: 419-307-5291

Registration is from August 8th, 2023 to September 7th, 2023 at Midnight
No cancellations will be accepted after September 7th, 2023

The temperature of the building may vary at times so please dress accordingly for your comfort

The Healthcare Advisory Committee reserves the right to cancel this event. Registration fees will be refunded if canceled.
Personal cancellations will be refunded minus \$10 due to committee costs