| **Provider Certification requirements** | **Certified Medication Administration requirements** | **Support Assistant (need a better name so not SA)** | **Direct Support Professional** | **Key Job Duties** | **Support Assistant authorized** | **Direct Support Professional Authorized** |
| --- | --- | --- | --- | --- | --- | --- |
| HS/GED | HS/GED | must be in good standing with HS and maintaining a “C” average, attendance record of 85% or better | x | Drive individuals | N/A | x |
| Age:18+(now) recommend 16+ with restrictions | Age:18+ | 16+ - | 18+ | Pass meds | N/A | x |
| Appropriate criminal background check |   | x | x |   | N/A |   |
| Valid SS number | Valid SS# | x | x | Work alone on shift | N/A | x |
| State of Ohio ID or Valid Driver’s license | State of Ohio ID or Valid Driver’s license | x | x | Assist with personal care | N/A | x |
| Able to read, write, and understand English | Able to read, write, and understand English | x | x | Assist with programming in facility | x | x |
| 8 hrs training per DODD | 8 hrs training per DODD | x | x | Assist individuals in community independently | N/A | x |
|   | Passes DODD approved course | N/A | x | Assist individuals in community with DSP | x | x |
| First Aid certification – Permitted for age 16+ |   | x | x | Implement Bx plan | x | x |
| CPR certification – permitted for age 16+ |   | x | x | Documentation | x | x |
| Overview of individuals and ISP’s |   | x | x | Provide 1st aid/cpr | x | x |
| PCP training |   | x | x | Assist with home routines | x | x |
| Universal precautions |   | x | x | Assist with recreation/leisure | x | x |
| Individual rights training |   | x | x | Assist with meal prep | x | x |
| Health and welfare alerts |   | x | x | Supervision of others | N/A | x |
| Person specific training |   | x | x | Assist with house routines (laundry, cleaning, etc) | x | x |
| Individual funds training |   | x | x | Assist with |   |   |
|   |   |   |   |   |   |   |
|   |   |   |   |   |   |   |
|   |   |   |   |   |   |   |

Other notes and considerations for discussion:

In this document and draft narrative that accompanies, people ages 16-17 and people without HS diploma/GED have been mostly grouped together. There may be good reasons to separate:

* Should we address people age 18+ without HS diploma/GED as a separate category?
* Should we address people ages 16-17 with and those without HS diploma/GED as 2 separate categories?