HR COMMITTEE MEETING AGENDA Tuesday, January 14, 2014

10:30 a.m. – 2 p.m. OPRA Training Center

January 2014 Meeting Minutes in Red

- 1) Spring 2014 HR Track April 8th & 9th Will discuss moderators, etc.
- 2) Guest Presentation
 - a. Intellinetics: Brian Spicer and Jim Perry, 11 a.m.- 1 p.m.
 - b. They will be providing lunch thank you for your RSVPs for a proper lunch count!
- 3) Sealed Back Ground Checks
- 4) BMV Driving Record Checks
 - a. Rule
 - b. Procedure

Josina Lott wrote P&P in accordance with rule. Provided copy to group.

- 5) Other
 - a. Independent Contractor Work Group: Mark Davis, presenter
 - b. Background checks (local/FBI): Patty Schlosser, presenting for Jeff Davis
 - i. Applicant record
 - ii. Response time
 - c. Medicaid Expansion Guide: Nancy Disbrow and members, presenters
 - i. Rolling out notification
 - ii. Notifying our DSPs
 - d. Non-compete forms: Anette Montgomery and committee discussion
 - e. How to handle supervisors/management working another job with another agency

Next Meeting: March 11th

- -Sealed Background Checks → Info was received from DODD Sealed records are released by BCII and the applicant must disclose. Tier 1 is permanent exclusion even if sealed record.
- -Employers don't feel there is too much of a wait for mailed BCII checks to arrive.

Presentation from Intellinetics – See Folder

<u>Medicaid Expansion</u> – OPRA will revise the info packet to be employee based – maybe 1-2 pages that doesn't reflect the employer savings as to not sound pushy. Approach is to provide DSP's with the best affordable options. Request will go out on list serve to see if we have any stories to present to the governor – i.e. success stories of the expansion.

<u>Independent Contractors</u> – ICMPower.com Peoria, AZ. People may choose the higher wage and compromise benefits. Work group to be established to see if this is a good thing or not. Happening in Arizona – May be webinar and 1-2 conference calls if you participate.

Non-Compete Forms - Can anyone who has info on non-compete policies please share.