

# THE OCCUMETRICS PROCESS

Are employees of your organization experiencing:

**Burnout? Turnover? Low morale? Interpersonal Conflict?**

## STEP 1 | ASSESS

Analyzing the Numbers

Evidence-based, in-depth survey and data analysis determine unique causes of employee dissatisfaction within the organization.

## STEP 2 | ENGAGE

Listening to Conversations

Follow-up focus groups informed by survey results lead to greater understanding of issues. We explore changes that positively impact employee satisfaction.

## STEP 3 | CHANGE

Learning from Your Workforce

We walk through findings of unbiased analysis to create a customized approach to address issues at hand.

Our customized action plan can help your organization improve:

**retention, productivity, job satisfaction, and morale.**

One year after incorporating recommendations, an Occumetrics participant reported a 12% reduction in staff turnover equaling 33 retained employees:

**saving approximately \$266,000 in employee replacement costs.**