**HR and Workforce Committee**

**Meeting Summary**

**August 28, 2018**

**1. Diane Evans/MyHIPAA: Diane discussed EVV and HIPAA implications. The group gave feedback on pricing and packaging concepts for an EVV package. Diane offers a complimentary Emergency Preparedness checklist. If you would like a copy, email Anita at** **aallen@opra.org** **and she will get one to you.**

**2. Scott DeFasselle/Blitz Media Design: Discussion on recruiting mistakes and mis-steps, for upcoming conference session on recruitment techniques. Discussed DSP Ohio and how to better present one’s agency to obtain more applicants. Let people know why your agency is a great place to work. Do not lead with your mission statement.**

**3. The group developed 2 *Workforce Wisdom* ideas for upcoming Roundup newsletters.**

**4. Occumetrics: Mental Health America of Franklin County has approached OPRA about an evidence based assessment tool and intervention process that helps agencies identify and improve the underlying causes of staffing challenges. Anita, Patty, Ron Jen and Christine will touch base via a conference call before the next meeting to see if we think this tool can be of use and to see if we would want them to present at a future meeting.**

**5. HR Toolkit: We will have a working session at the next meeting. We will start with rules/regulations around HR and staff qualifications and then focus on best practice. Eileen Atkins has volunteered to help. Thanks Eileen! The group discussed the Home Depot HR video. Anita will resend the link.**

**6. ERN: DODD has issued an RFI to replicate the ERN in Lucas County.**

**7. The Bridges to Equality Rally is at the statehouse on 9/27. This is in support of higher wages for DSP’s.**

**Our next meeting is November 13th.**