

Table One

2016 Survey Participants Reporting Salary Data By Job Categories

			Jobs Reported By OPRA Providers				Jobs Reported By OPRA Providers	
			# Providers Reporting	Percent of Total Providers Reporting			# Providers Reporting	Percent of Total Providers Reporting
Line Personnel Jobs	1	Direct Support Professional	47	89%	16	Job Coach	10	19%
	2	Maintenance Worker	32	60%	17	Accounts Receivable/Payroll	9	17%
	3	House Manager	27	51%	18	Dietary Worker	7	13%
	4	Licensed Practical Nurse	26	49%	19	Behavioral Management Specialist	7	13%
	5	Bookkeeper/Accounting Assistant	26	49%	20	Laundry Worker	6	11%
	6	Qualified DD Professional	25	47%	21	Physical Therapist Assistant	5	9%
	7	Registered Nurse	25	47%	22	Occupational Therapist	5	9%
	8	Secretary	23	43%	23	Occupational Therapist Assistant	5	9%
	9	Receptionist	23	43%	24	Speech Therapist	4	8%
	10	Human Resources Generalist/Staff Development Coordinator	23	43%	25	Physical Therapist	3	6%
	11	Executive Secretary/Office Manager	21	40%	26	Social Worker (Master's)	2	4%
	12	Day Array Services Specialist	20	38%	27	Licensed Psychologist	2	4%
	13	Bookkeeper/Accounting Assistant	14	26%	28	Social Worker (Bachelor's)	2	4%
	14	Speech Therapist	13	25%	29	Social Work Assistant	2	4%
	15	Information Technology Technician	12	23%				


Value/Usefulness of OPRA's Salary Survey Report

2011	2013	2016
75%	74%	81%

Table Two
Line & Management Jobs Recommended For 2018 Survey**

			Is Job Already Included in Survey?		Recommendation For Job in 2018 Survey?				Is Job Already Included in Survey?		Preliminary Recommendation For Job in 2018 Survey?	
			Yes	No	Yes	No			Yes	No	Yes	No
Line Personnel Jobs	1	Accountant		X		X	9	Agency Investigator		X		X
	2	Accounting Specialist	X		X		10	HR Generalist	X		X	
	3	Accounts Payable Clerk		X		X	11	Employment Specialist/Job Coach	X	X	X	
	4	Activity Coordinator		X		X	12	Laundry Worker	X		X	
	5	Billing Coordinator		X		X	13	MUI/UI Coordinator		X		X
	6	CDL - B endorsement bus driver		X	X		14	Payroll Coordinator		X		X
	7	Day Program Manager		X		X	15	Respiratory Therapist		X		X
	8	Dietary Laundry	X		X							
Management Jobs	1	QA/Compliance Officer		X	X		5	Program Supervisor	X		X	
	2	Consumer Benefits Spec		X			6	Recruiter		X		X
	3	Development Director		X			7	Special Events Coordinator		X		X
	4	Director Human Resources	X		X		8	Therapy Director	X		X	

** Data Source: OPRA 2016 Feedback Survey