

Please join us for a complimentary employee benefits virtual event

Managing the Family Medical Leave Act

Thursday, June 17, 2010

1:00 p.m. Eastern | 12:00 p.m. Central | 11:00 a.m. Mountain | 10:00 a.m. Pacific

Presented by

Angela A. Ripper, Assistant Vice President and Senior Counsel, Unum Group

This seminar will discuss the specifics of the Family Medical Leave Act (FMLA) and its regulations. In particular it will discuss the employer and employee requirements, and how employers can meet their regulatory obligations and manage leaves.

This virtual event will be recorded for future playback. To participate in either the live or recorded version, registration is required. Please choose one of the links below:

[Register for the live event](#)

The registration deadline is 11:00 a.m. Eastern on 6/17/10

[Register for the recorded event](#)

The registration deadline is 9:00 p.m. Eastern on 6/17/10

About the presenter

Ms. Ripper has worked for Unum Group for thirteen years. In 2000, she helped start the Leave Management Center, a unit within Unum Group that administers FMLA and state leave laws for employers/customers. She continues to provide legal support for the Leave Management Center and has done so since its inception. Ms. Ripper speaks at seminars nationally on FMLA and has been featured by DMEC with a representative from DOL to speak on FMLA.

Ms. Ripper advises HR on decisions ranging from initial hires to disciplinary actions to termination. She also advises on RIF's, reviews contracts, and advises the Leave Management Center. She also negotiates contracts for service for the Leave Management Center.

Ms. Ripper received her BA from the University of North Carolina at Chapel Hill in 1986 and her JD from the University Of Tennessee College Of Law in 1989. She is a member of the American Bar Association and the Chattanooga Bar Association. Ms. Ripper is on the National Advisory Board of In-house Counsel for M. Lee Smith Publishers. Ms. Ripper also serves on the Finance Board for St. Jude Catholic Church and is the past Chairperson of the school Board for St. Jude Catholic School.

Important Notes

After registering for the live event, you should quickly receive an invitation from Wells Fargo Insurance Services Virtual Events and/or invitations@livemeeting.com. Once you "accept" the invitation, meeting access details will be transferred to your calendar. If you do not receive the confirmation, please check your junk mail/spam folder, or contact your IT department to ensure emails will pass through in the future, and notify your Wells Fargo representative of the situation. Your registration is not confirmed until you click the "Register" button.

Participants will need a computer with internet access, the [Microsoft Live Meeting client](#) (free), and a phone line to participate in the live event. For the replay, an internet connection, speakers and Windows Media Player are required.

For more information regarding this and other events, please contact your local Wells Fargo representative or email VirtualEvents@wellsfargo.com.

Notice: Microsoft Office Live Meeting will be used to record this meeting. By participating in this event, you agree that your communications may be monitored or recorded during the meeting.

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