#### Wells Fargo Insurance Services



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# Absence Management Essentials

### Thursday, September 22, 2011

1:00 p.m. Eastern | 12:00 p.m. Central | 11:00 a.m. Mountain | 10:00 a.m. Pacific Length: 60 minutes

Presented by Michael J. Dunst, Assistant Vice President of Absence Management The Standard Insurance Company

Event level: HR Managers & Directors, Benefits Professionals and RIMS Managers

Employers are facing a massive—and growing—burden around administering various federal and state mandates for employee leave. It takes significant employer resources and, given the requirements, the best intentions can be undermined by a simple miscommunication. The result: significant penalties against the employer that will take time, money and resources.

You can help protect your company against these liabilities, and see improved productivity in the process. Mike Dunst, a nationally regarded expert in Absence Management, will discuss what absence management is, the major federal and state leave variations, talking points to include a "Best Practices" model, the advantages of outsourcing, and things to consider when reviewing providers.

Registration for this event is required; please select the version(s) you would like to attend by using the links below:

#### Register for the live event

The registration deadline is 11:00 a.m. Eastern on 9/22/11

#### Register for the recorded event

The registration deadline is 9:00 p.m. Eastern on 9/22/11

## About the presenter

Mike Dunst is a nationally known Absence Management expert. He joined The Standard in December 2009 as a consultant to the Absence Management department to make sure that services are complete, scalable, and efficient. Mike recently joined The Standard full time to further develop Absence services. In his role, Mike oversees the Absence Operation to ensure that The Standard provides maximum value to their customers. Prior to joining The Standard, Mike was the Absence Management Operations Leader for Hewitt Associates when his Absence Management TPA was acquired in 2008. When Mike owned and operated his Absence Management TPA, it covered in excess of two million covered lives. He has direct experience managing and implementing and servicing Fortune 500 companies in Absence Management. He has operational expertise in building a state-of-the-art Leave of Absence System, and has significant experience in data transfer/file feed development and testing.

#### **Important Notes**

After registering for the live event, you should quickly receive an invitation from Wells Fargo Insurance Services Virtual Events via invitations@livemeeting.com. Once you accept the invitation, meeting access details will appear in your electronic calendar. If you do not receive the confirmation, please check your junk mail or spam folder, or contact your IT department to ensure emails pass through in the future, and notify your Wells Fargo representative of the situation. Your registration is not confirmed until you click the "Register" button at the end of the on-line form.

Participants will need a computer with internet access, the <u>Microsoft Live Meeting client</u>, and a telephone line to participate in the live event. For the replay, an internet connection, speakers and Windows Media Player are required.

For more information regarding this and other events, please contact your local Wells Fargo representative or email

<u>VirtualEvents@wellsfargo.com</u>.

Notice: Microsoft Office Live Meeting will be used to record this meeting. By participating in this event, you agree that your communications may be monitored or recorded during the meeting.

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