HR Committee Meeting Summary

Tuesday, July 11, 2017

1. **Don Boyd, Director, Labor and Legal Affairs, Ohio Chamber of Commerce**: Discussed the state budget process. Shared information on the Ohio Chamber Committee structure. The Ohio Chamber is more politically and legislatively active than the local Chambers, which tend to focus on local business development and other local issues. Committees are: Education and Workforce Development, Energy and Environment, Health Care, Labor and Employment, Public Affairs, Ohio Small Business Council, Taxation and Public Expenditures and Workers’ Comp. OPRA members are encouraged to attend committee meetings of interest to them. Most of the meetings are held in Columbus. There is often an early peek at legislation and an opportunity to provide feedback. There is currently a bill pending that will grant a HS Diploma for taking and passing a course on “soft” skills - which is getting people ready for the job market. There was quite a bit of discussion on new gun laws which are concerning to residential providers, including the provision that a person with a concealed carry license can keep a gun in their vehicle. Law is not clear if agency can prohibit this when transporting consumers. A new law reduces the time in which a person can file a workers’ comp claim from 24 months to 12 months. This will go into effect very soon. (Handouts)
2. **Diane Evans, Publisher, My HIPAA Guide**: Provided an overview of the program her company has specifically designed for OPRA members in regards to compliance with HIPAA regulations.

Diane solicited feedback on the materials. (Handout)

1. **Medicaid/Licensure surveys:** There was discussion about recent surveys. The joint ODH/Licensure surveys are going well. Surveyors are still behind schedule. ODH is hiring additional surveyors. There have been instances where the surveyors should up on third shift or on weekends.
2. **Fall Conference:** The group provided ideas for topics for the fall conference.
3. **Staffing/Shift Differentials:** Discussion if these are being offered by some agencies and for which shifts. Third shift and weekends were the most likely times for differentials.

The next HR Committee meeting is scheduled for Tuesday, September 12th.