**HR Committee Meeting Summary**

**Tuesday, March 21, 2017**

1. **Proposed wage increases for staff/state budget: Jeff Davis provided an overview of DODD’s initiative re: wage increases for staff employed for at least 2 years who have 60 hours of additional training (will include PATHS). Implementation proposed for 2019. There is no actual language in the budget. This is DODD’s proposed means of spending any additional monies received. It will apply to H/PC. There is not much detail yet and issues that need to be worked out, such as billing and impact on ICF’s. The budget is tight and other entities would like to have the DODD allocation. Our goal is to keep the funding in DODD.**
2. **NCI Staff Survey: These have been sent out and are due 6/30. The survey has proven challenging for agencies that provide both waiver and ICF services. There is a survey that is designed for providers of both types of service. You need to ask DODD for the link.**
3. **Employer Participation in Ohio Chamber Committees: Ron discussed Ohio Chamber committees and the need for provider representation, especially on Law, Healthcare, Worker’s Comp and Workforce Training. He will invite an Ohio Chamber rep to the May meeting.**
4. **Spring Conference: Just a couple of weeks away! If you would like to moderate, contact Shane Schaefer at** **sschaefer@opra.org**
5. **OPRA Golf Outing: May 8 @ Urbana Country Club. Please join us!**
6. **Marketing/Recruitment Webinar: Friday March 24. Amy Dawson will be providing her insight on the marketing and recruiting of DSP’s.**
7. **Workplace Violence Webinar: Working with Vorys. Should be ready by the end of April.**
8. **My HIPAA Sessions: Had to cancel regional trainings due to lack of attendance. Consolidated the sessions into on to be held at OPRA in late April. We already have 17 registrants.**
9. **HRCI and SHRM: Discussion on the similarities and differences in these certifications. HRCI has been extremely difficult to work with to obtain CEU’s for the spring conference. HR committee sees the need for both certifications and offered assistance with CEU submission for the fall conference.**
10. **Christine gathered feedback on proposed new OSHA regulations.**

**The next HR Committee meeting is Tuesday, May 9th.**