



## HUMAN RESOURCES COMMITTEE

### MEETING AGENDA

**March 9, 2016: 10:30a– 2p**

Chairperson: Patty Schlosser

Park for free in the OPRA lot on the east side of the building; behind the building and up against it; and on Goodale or the side streets. **Do NOT park in the Guardian Water & Power lot to the west of OPRA.** Please silence all noisemaking devices.

10:30a – 11:30a

**MEMBER-to-MEMBER:** CompManagement Health Systems presentation with Dr. David Kessler and Brent Isler – “How To Manage Difficult Workers’ Comp Claims & Medical Services Providers”

11:30a – 12p

**LUNCH:** provided by CompManagement Health Systems. Dr. Kessler and Mr. Isler encourage Q&A!

12p – 12:30p

**2016 Spring Conference:** Emily Bach  
HR Track Update  
Moderator reminder and assignments

12:30p – 12:50p

**Workforce Committee Update:** Anita Allen  
Issues and Ideas Task Sheet discussion

12:50p – 1p

**2016 Compensation, Benefits & Turnover Survey:** Anita Allen

1p – 1:30p

**DOL exempt vs nonexempt (overtime):** group discussion  
Old threshold = \$455/week (or \$23,600/year)  
Now up to \$970/week (\$50,440/year)  
Effective date = late 2016

1:30p – 2p

**NLRB (National Labor Relations Board):** Patty Schlosser  
Employee handbook policy  
6% increase for HPC staff  
Bonus/increasing hourly wage  
Communication to all staff

#### NEXT MEETINGS:

- **Tuesday, May 10, 10:30 a.m. – 2 p.m.,** OPRA Training Center
- **Tuesday, July 12, 10:30 a.m. – 2 p.m.,** OPRA Training Center