



OPRA Human Resources Committee

Tuesday, Feb. 8, 2022

10am-12pm

Agenda

- 1 Introductions
- 2 HR Committee Updates & Positive Events
 - a Conference
- 3 Focused Discussion- Longevity Add-On
 - a We will spend the majority of the meeting discussing the longevity based add-ons. We will be using these questions to guide the discussion:

To your knowledge, approximately how many of your employees have successfully utilized the Competency-Based Training and Longevity Add-On in the past year?

Of the employees at your agency that have **expressed an interest** in the Add-On, how many have successfully obtained it?

What do you believe is the largest barrier to successfully obtaining the Add-On?

Barriers for staff buy-in

Administrative barriers (e.g. payroll, billing, scheduling, tracking, etc.)

What do you believe to be the current strength(s) of the Add-On process/program?

What improvements could be made to make this run more smoothly?

Hot Topics