



OPRA Human Resources Committee

Tuesday, August 10, 2021

10am-12pm

Agenda

- 1 Individual Coverage HRAs (ICHRA)
 - a Matt Carrier, Gallagher Insurance
- 2 HR Committee Updates & Positive Events
 - a Committee Co-chair
 - b Salary Survey
- 3 Provider Certification Changes
- 4 Background Checks
- 5 Training
 - a What training are agencies offering - Crisis Prevention/Intervention, CPR/ First Aid, Med Cert, Diversity, Fire safety
 - b Survey Results
- 6 Surveys
- 7 Employee Assistance Programs
 - a Who does them? How are things going?

Open Discussion

“Out of difficulties grow miracles.” [Jean de la Bruyere](#)

“Start by doing what's necessary; then do what's possible; and suddenly you are doing the impossible.” [Francis of Assisi](#)