



OPRA Human Resources Committee

Tuesday, June 8, 2021

10am-12pm

Agenda

- 1 Record Retention
 - a Nelson Cary from Vorys- brief update on a record retention memo drafted for OPRA Members in 2017
 - 2 HR Committee Updates & Positive Events
 - a Committee Chairs
 - b Salary Survey
 - c Fall Conference Ideas
 - 3 How are you managing changes to Masking and Social Distance?
 - 4 Training
 - a What training are agencies offering - Crisis Prevention/Intervention, CPR/ First Aid, Med Cert, Diversity, Fire safety
 - b In-house or outsourced
 - 5 Recruitment and Retention Planning -
 - a What are agencies doing and planning for? Is it working?
 - b Items that impact the future of this planning - how are you tackling these items
 - i Burnout
 - ii Skill Gap
 - iii Mental Health
- Open Discussion

“Out of difficulties grow miracles.” [Jean de la Bruyere](#)

“Start by doing what's necessary; then do what's possible; and suddenly you are doing the impossible.” [Francis of Assisi](#)

