Keynote Address Feedback:

* Excellent selection of keynote! (5x)
* Great speaker (5x)
* Mike/audio system was difficult to understand thoroughly (2x)
* Enjoyed the presentation. (2x)
* Very inspiring
* It was a great speech.
* Good information but more so, good business philosophy
* I was disappointed. I felt like he could have done a much better job connecting with the audience and relating to our field.
* Speaker was just okay.
* Fabulous
* It was a good presentation
* Great to hear about White Castle!
* It was fantastic and relevant considering the workforce crisis.
* Registered as an exhibitor, and I am not sure if we were able to attend the keynote session.
* Thought he was very interesting. Loved how he could tie the fast food industry to the social service field.
* Entertaining, a bit off topic, I didn't feel real connected to it.
* Great story and local was important

Session you enjoyed the most:

* Dr. Flanagan’s (12x)
* Scott Warrick (7x)
* Help my staff are driving me up the wall (5x)
* Key Note Speaker (4x)
* Top 10 legal/HR issues by Vorys group (3x)
* Continued Transformation of Day Services (3x)
* Healthcare Mergers and Acquisitions (2x)
* John Martin (2x)
* Day Services Round Table discussions (2x)
* 5 tips for Autism (2x)
* Hire people better than you (2x)
* Leadership
* Knowledge of the speakers
* Vory’s session on overpayments
* The Party !!
* HR sessions
* The CEO Tract was great
* Hot Topics
* How to make your employees happy
* Mental Illness in Individuals with I/DD
* WIOA
* Human trafficking
* The one on the VIA.
* wow, enjoyed them all, federal updates helpful

Session you enjoyed the least:

* Developing Collaborative Solutions to Community Employment Part 1 and 2 (10x)
* Mental Illness in Individuals with I/DD (2x)
* Director Martin's (3x)
* Do what you do best and outsource the rest (2x)
* Supercharge Your Agency Using Technology (2x)
* #32 Flanagan's second session #40 was much better (2x)
* HIPAA and EVV (2x)
* Medicaid reimbursements
* VIA session for assisting with retention
* Cyber security
* Day services for complex need
* Medicaid recoupment
* Soft Skills; just not what I thought it was to be
* ICF funding method
* #28 Hire People Better Than You
* 22. Speaker bashed for profit providers. Unprepared.
* quality indicators, was not what i was expecting
* Employment law updates.
* The Workforce Innovation and Opportunities Act
* The must know sessions
* All that were nothing more than a sales pitch