**STRATEGIC PLANNING LEADERSHIP GROUP**

**TOPICS FOR PLANNING**

**December, 2013**

**TOPIC #1: AGING**

1. Aging Caregivers (parents, siblings, other primary non-paid caregivers)
   1. How many caregivers are currently age 60 and older? How many in five years? In ten years?
   2. What support do aging caregivers need to plan for the future of their family member after the caregiver is no longer living?
   3. What supports do aging caregivers/families need to continue to offer quality care for their family member with a disability?
2. People with Disabilities who are Aging
   1. How many people with disabilities are age 60 and older? How many in five years? In ten years?
   2. What resources do aging people with disabilities *have* to meet their unique needs as they age?
   3. What resources do aging people with disabilities *need* to meet their unique needs as they age?
   4. How can we meet the needs of people with disabilities who are aging in ways that align with what they say they want?
   5. Note: we will address implications of the Affordable Care Act and Dual Eligible Project (Medicaid and Medicare) in the section on Changing Systems
3. Aging Workforce
   1. What are the ages of the workforce now? in five years? In ten years?
   2. How many employees are expected to retire in five years? In ten years?
   3. What can we do maintain a sufficient and skilled workforce?
   4. What can we do to support the development of career paths and succession planning?

**TOPIC #2: LISTENING TO PEOPLE/OUTCOMES BASED PLANNING**

1. How are we listening to people with disabilities to assure that we’re working on outcomes that matter to them?
2. How much are we spending on services and what are the outcomes?
3. How much SSA time is spent on rules/compliance and how much on person-centered work and relationships?
4. Different counties comply to the same rules in different ways – does “more” (e.g. longer ISP) lead to better outcomes?
5. Are people safe? What do people with disabilities say about this? What data do we have about this?
6. What evidence-based interventions are being used (for people with autism and others) and what data do we have about outcomes and cost?

**TOPIC #3: TRANSITION AND WORK**

1. Are we preparing transition age youth and their caregivers for employment?
   1. What percentage of transitioning age youth are employed in community jobs?
   2. Are transition services for school age youth leading to community employment or legacy services?
   3. What family education opportunities are there to help families with transition?
   4. How many transitioning youth are on the autism spectrum? What are the similarities and unique features of what they will need to be successful?
2. What does Employment First mean and is it successful?
3. How many are people are using employment services, how many enrolled in sheltered work, enclaves, etc.?
4. What success have we had so far?
5. What does Employment First mean for people with disabilities, their family and caregivers, providers and county boards?
6. What are the drivers for change in the day service delivery system?
   1. How does Ohio’s current day service delivery system compare to that of other states?
   2. What are the latest developments with CMS (Centers for Medicare and Medicaid Services) and DOJ (Department of Justice) and what are the possible implications for financing and regulating day services?
   3. What are the state and local roles in funding day services?

**TOPIC #4: CHANGING SYSTEMS & COLLABORATION**

1. How will the Affordable Care Act and health care reform impact people with disabilities and the system that supports them?
   1. What data do we have on staff turnover and staffing shortages associated with the ACA?
   2. What data do we have on the impact on employers associated with the ACA?
2. How will the Dual Eligible (Medicaid and Medicare) Project impact people with disabilities and the system that supports them?
3. What are the principles behind Managed Care and what are the implications for our system?
   1. What are some examples of performance measures used by managed care?
   2. Who are Ohio’s managed care organizations?
   3. What are some examples of non-traditional managed care options?
4. What drives collaboration and helps break down silos?
   1. What data do we have about the costs/benefits of groups combining/collaborating?
   2. What are successful models of collaboration and shared services among county boards?
5. How many county boards are putting resources into services that another system can or should be offering?
   1. How many county boards are putting resources into educating people?
6. What mix of service delivery platforms (models) do we need in order to create the future we desire?
   1. What is the current mix of residential services platforms (state-operated services, large ICFs, etc.)?
   2. What service delivery platforms (models) do we need to explore?