**Strategic Plan:** The group built off the work accomplished at the end of Day One proposed the following Focus Areas and Goals for 2013-2014.

**Focus Areas**

1. Efficiencies and Simplification
   1. Work to standardize billing process and simplify the billing system.
   2. Reduce duplication of surveys, including ODH licensure, Nursing QA and pursue deeming for CARF and other national accreditation.
   3. Align the SSA program management functions to clarify who does what and to pursue program specialist as a distinct, separate waiver service.
2. Reimbursement Transformation for Workforce Sustainability
   1. Implement the waiver pilot and achieve waiver rate(s) increase for provider viability
   2. Stabilize and modernize ICF reimbursement
   3. Build capacity for data collection and analysis
3. Future Opportunities and Unmet Needs (note that wording may be more about ends v. policy)
   1. Implement Supported Employment Policies to create viable, private alternatives
   2. Create and implement a comprehensive, collaborative statewide policy aimed at effectively serving individuals with behavioral challenges/autism in their home communities
   3. Seek system policies that create capacity and effective incentives, including access to capital, to support system initiatives (such as Developmental Center downsizing, remote monitoring, private day services)
4. Membership/Member Services
   1. Increase membership with a primary focus on personal approaches by Board, staff and members
   2. Explore options of a flexible dues structure to attract new members and maintain existing membership.
   3. Develop a comprehensive communications plan.