

OPRA HR COMMITTEE MEETING  
JANUARY 8, 2013  
Columbus, OH

Members present: Nancy Disbrow; Lynn Emmons; Trent Grooms; Ron Hammond; Cindy Marks; Anette Montgomery; Shelly Orlowski; Angela Raymer; Patty Schlosser; Kent and Loriann Sheeler; Pamela White; Matt Henry; Carlotta Adkins; Priscilla Faux; Teri Derry; Jeff Davis.

- Teri Derry reviewed topics and speakers for the Spring Conference. There are 7 sessions, 3 on day 1 and 4 on day 2. Moderators were assigned for the sessions and helpers for the morning sessions.

Teri asked for suggestions for the luncheon speaker.

The fall conference dates are October 8<sup>th</sup> and 9<sup>th</sup>.

- Based on the information from the Turnover Report OPRA would like to gather additional information from the seven agencies that had low turnover and see what other states have available to review. The process would consist of interviews and surveys.

Cindy, Brian and Nancy volunteer to head up the committee. Rob, Trent, Patty, Stephanie, Shelly and Lynn volunteer to compete the interviews over the phone. John will assist them with developing the interview questions.

- Jamie from Wells Fargo introduced a new Voluntary Benefit option they are now offering with AFLAC as worksite products paid by the employee to allow employees to purchase insurance thru payroll deduction. The AFLAC representative works on site with Wells Fargo.

The AFLAC reps discussed the individual and group products available and pricing. Group coverage's everybody qualifies and the cost is lower.

If you currently have a rep the will work with them to see how things are going. No price difference unless you have a group rate. Packaging benefits together as a group thru Wells Fargo/AFLAC will give you more advantage for pricing.

- Jeff Davis presented the background rule changes. A spreadsheet of the tiers was email on the OPRAHR site but not everyone received. He will resend the excel spreadsheet. Jeff did a live demonstration of the register sites. The group asked for more clarification on the SAMS site as to why we are reviewing this site and what are we looking for. Jeff will check and provide the group with an update.

Jeff also discussed the waiver rate is now under review and our group would be very helpful in presenting a case to help increase the rate. Jeff will send out an email asking HR group members to provide individual case input.

- A group discussion over when every one would complete all the checks for their staff. Also discussed what type of background checks agencies were running. Somewhere running the FBI only, however it was concluded that you have to run the Ohio and the FBI (if less than 5 year in Ohio).

The next meeting is March 12, 2013 at the OPRA office.