CONSOLIDATED OPERATING BUDGETS FOR THE YEARS ENDING DECEMBER 31, 2013 AND 2012

	2013 Bud vs. 2012 Bud				
	1/1/12-9/30/12	2012 Annual	2013 Annual	\$ Incr	% Incr
	Actual	Budget	Budget	(Decr)	(Decr)
REVENUE:			•	* /	
Membership dues	\$ 1,012,768	\$ 1,351,000	\$1,215,000	\$(136,000)	-10.1%
Conference and training income	255,287	215,000	255,000	40,000	18.6%
Royalty income, publication sales and sponsorship. Grant income	18,432	31,000	25,000 9,000	(6,000)	-19.4%
Total revenue	1,286,487	1,597,000	1,504,000	9,000 (93,000)	<u>0.0%</u> -5.8%
Total Tovolido:	1,200,107	1,007,000	1,001,000	(00,000)	0.070
OPERATING EXPENSES:					
Salaries and wages	469,165	611,000	595,000	(16,000)	-2.6%
Health and life insurance	30,200	46,000	54,000	8,000	17.4%
Retirement contributions	20,553	32,000	31,000	(1,000)	-3.1%
Payroll taxes	39,658	51,000	50,000	(1,000)	-2.0%
Total payroll expenses	559,575	740,000	730,000	(10,000)	-1.4%
Professional fees	278,073	435,000	359,000	(76,000)	-17.5%
Conference and training	143,885	107,500	144,000	36,500	34.0%
Office supplies and expense	46,311 47,158	62,000 62,000	99,000 63,000	37,000 1,000	59.7% 1.6%
Travel, meals and entertainment	36,279	46,000	46,000	1,000	0.0%
Depreciation	26,477	35,500	32,000	(3,500)	-9.9%
Dues and subscriptions.	14,649	20,000	18,000	(2,000)	-10.0%
Telephone	13,935	19,000	19,000	-	0.0%
Bad debt expense	845	14,000	12,000	(2,000)	-14.3%
Real estate tax	9,456	13,400	13,000	(400)	-3.0%
Grant expense and contributions	-	7,000	9,000	2,000	28.6%
Utilities	6,836	9,500	9,000	(500)	-5.3%
Board expense	1,592	5,000	5,000	-	0.0%
Equipment leases	4,662	2,200	4,000	1,800	81.8%
Employee training	3,323	6,000	4,000	(2,000)	-33.3%
Insurance	2,931	4,000	4,000	- (44.000)	0.0%
Interest expense.	9,074 1,205,062	11,000	1,570,000	(11,000) (29,100)	-100.0% -1.8%
Total expenses	1,205,062	1,599,100	1,570,000	(29,100)	-1.070
NET SURPLUS (DEFICIT) FROM OPERATIONS	81,425	(2,100)	(66,000)	(63,900)	3042.9%
INVESTMENT INCOME, NET OF EXPENSE	160,979	2,100	95,000	92,900	4423.8%
NET SURPLUS (DEFICIT)	\$ 242,404	\$ -	\$ 29,000	\$ 29,000	#DIV/0!
2013 OPRA Budget Assumptions: REVENUE:					
Membership dues	Based on 2012 actual reduced by \$135,100 (10% reduction from prior year budget)				
Conference and training income	Based on 2012 actual Based on 2012 actual, management expectations, and the Salary Survey.				
Grant income	Based on management expectations				
OPERATING EXPENSES: Salaries and wages	No annual raises. \$12,000 in vacation payouts in January 2013 for unused hours as of 12/31/12 in excess of annual amount earned.				
Health and life insurance. Retirement contributions. Payroll taxes.	Health insurance increase of 20% at 7/1/13 renewal 5.5% employer contribution Based on percent of wages				

2013 OPRA Budget Assumptions:

Professional fees Reduced \$76,000 from 2012 budget and based on 2012 actual and budget

and anticipated initiatives for 2013

Conference and training Based on 2012 actual

Office supplies and expense. Based primaraly on management expectations based on PY YTD expenses

and \$30k for videoconferencing.

Lobbying and public relations Based on 2012 actual Travel, meals and entertainment Based on 2012 budget

Dues and subscriptions.Based on 2012 actualTelephone.Based on 2012 actualBad debt expense1% of net duesReal estate tax.Based on 2012 actual

Grant expense..... Based on management expectations

Utilities.Based on 2012 actualBoard expense.Based on 2012 budgetEquipment leases.Based on contractsEmployee training.Based on 2012 actualInsurance.Based on policies

Interest. No interest in 2013 as lines were paid off in October of 2012.

INVESTMENT INCOME, NET OF EXPENSE Assumed minimal investment income 4% return based on September

account balances