

CANDIDATE NAME: Pat Colombo

CANDIDATE FOR OFFICER POSITION: Chairperson

CANDIDATE QUESTIONS

1. What length of time have you served on the OPRA Board?

Approximately fifteen years

2. How would you evaluate your attendance record at Board meetings and Board retreats?

I would say my attendance is very near 100%. I believe I missed one retreat during those years and rarely miss more than one meeting a year, if that.

3. How does your background/expertise contribute to OPRA's strategic focus areas?

I have a great deal of knowledge in ICF world. I understand both the reimbursement side and the IAF assessment side. I am also familiar with the various waiver programs. In addition, my agency has been a leader in services to individuals who are often excluded from other programs, so the areas of waiting lists and unmet needs are also strengths.

4. Which OPRA committees/ task forces have you served on, or conference sessions have you presented?

I have served on the OPRA Program Directors, ICF and Policy committees over the years. In addition, I have been part of the group meeting jointly with the representatives from the Superintendents Association. I was part of the task force formed to deal with the proposed elimination of the ICF program. For the past six years I have been part of the Executive Committee.

5. What are the top two areas you see challenging the industry/OPRA in the next two years?

I feel that we will continue to struggle with finding sufficient staff who are willing to work for the wages we are able to offer them. I feel this is a huge issue which is only going to get worse and we must get assistance in dealing with it.

I also feel we will see continued cuts in funding along with pressure to eliminate ICF beds. It will take vigilance and strategic planning to be sure that we are able to provide services to high need individuals while maintaining their health and safety,

6. Are you able to adjust your time to allocate greater time to OPRA as we move through those challenging issues?

I am blessed with veteran staff who understand the importance of the time I spend in Columbus and working with OPRA. I have discussed the possibility of my spending more time away from the agency with them and do have their support.

7. What is the role and responsibility of the Executive Committee in decision making versus that of the Board?

I feel that almost all decisions should be made by the Board as a whole. The Executive Committee should serve only when it is impossible to take an issue to the entire Board or in rare cases where an extremely sensitive issue must be addressed. Decisions made by the EC should be relayed to the Board as soon as possible afterward.

8. Why are you the best candidate for the officer position?

I feel that my years of experience in this field and with OPRA as well as excellent communication skills make me the best candidate for the position. I have seen the inner workings from both within the EC and from the outside view of the Board and I feel the Executive Leadership could improve their communication with the Board as a whole. I would strive to get every Board member more involved with the organization. I very much appreciate this opportunity.

9. How long do you plan on maintaining your position with your Agency?

I have no plans to retire or to leave my Agency.

10. What officer positions have you held on other Boards? Which Boards were they and give the length of time serving in the officer capacity.

I was the President and a founding member of the Ohio Association of Language Development Specialists for four years.

CANDIDATE NAME Janice Hall

CANDIDATE FOR OFFICER POSITION President

CANDIDATE QUESTIONS

1. What length of time have you served on the OPRA Board?

I have served on the Board as an at-large trustee since January, 1998. I served as Secretary of the Board from January, 2002 through January, 2006.

2. How would you evaluate your attendance record at Board meetings and Board retreats?

Up until this past year, I would say my attendance record at Board meetings has been excellent. I have rarely missed a meeting in the past 14 years. Since March, 2011, I have been actively involved in the "County Collaborative" project, which has (directly or indirectly) caused me to miss 4 of the 10 meetings this year. I believe that this project will be concluded very soon.

I have never missed a Board retreat since becoming a member of the Board.

3. How does your background/expertise contribute to OPRA's strategic focus areas?

I have been employed by Guernsey Residential, Inc. since May, 1980, and have served as Executive Director since March, 1991. We are a small agency; therefore I wear many hats. (There are only 3 of us in our administrative office.) I believe my day-to-day interactions in all areas of the agency brings me a wealth of "on the ground" experience that I can contribute to the focus areas.

4. Which OPRA committees/ task forces have you served on, or conference sessions have you presented?

- I regularly attended Policy Committee meetings from 1996 through 2004.
- The first ad-hoc committee I served on was the Managed Care Committee that met during 1997 and 1998. I was one of the presenters of the final report at the OPRA Fall Conference in 1998.
- I served on the RFW and Licensing/Contracting Committees beginning in 1998.
- I presented on the subject of "health and safety" during an all-OPRA members meeting in January, 2000 which was in response to the CMS Review of the RFW conducted in 1998.
- I co-facilitated (with John Martin) a session on "contracting and rate setting" during an OPRA Board meeting in December, 2000.
- I served as a member of Executive Committee from January, 2002 through January, 2006.
- During and after the passage of HB 94 (in 2001) I served on numerous committees for several years relating to the implementation of changes, including RFW Conversion, Waiver Reimbursement, Contracting, Program Management, etc.

5. What are the top two areas you see challenging the industry/OPRA in the next two years?

I believe two of our most challenging areas are stagnant payment rates and staff recruitment, retention and training. These areas are especially challenging when we have a state law that mandates annual minimum wage increases.

6. Are you able to adjust your time to allocate greater time to OPRA as we move through those challenging issues?

Although our agency is small, we have assembled a great team of people who are responsible, trustworthy and dependable. My administrative staff and my Board encourage me to do what I like to do best...advocate for everyone that we serve and those who serve them...and have assured me that they will "hold the fort down" so that I can do that!

7. What is the role and responsibility of the Executive Committee in decision making versus that of the Board?

I believe that our Constitution and By-Laws is correct in stating "The Executive Committee shall act with the authority of the Board of Trustees, when, due to the emergency nature, an issue cannot be postponed until the next scheduled Board meeting."

8. Why are you the best candidate for the officer position?

I have dedicated the majority of my life to serving individuals with developmental disabilities and those who serve them. I am passionate about what I do. I am in the bottom trenches of our field everyday and can bring that day-to-day knowledge to the table. It would be an honor, especially at this stage in my life and career, to represent OPRA-member agencies at this level during the next couple of years. I believe that, while challenging, the next couple of years are going to yield many good things that we have all advocated for over many years. I believe we will see many exciting things begin to happen.

9. How long do you plan on maintaining your position with your Agency?

I don't plan on going anywhere for several years!

10. What officer positions have you held on other Boards? Which Boards were they and give the length of time serving in the officer capacity.

I served as a member of the Business & Information Technologies Advisory Committee of the Mid-East Career and Technology Centers from 1981 through 2004. I was Chairperson of this committee numerous times. (I was inducted into the Mid-East Career and Technology Center Distinguished Alumni Hall of Fame in 2005.)

I was a member of the Citizens Advisory Council for Cambridge Development Center from January, 1992 through December, 1997. I served as Chairperson for most of that time.

I was a member of the Board of Southeast Diversified Industries from January, 1994 through December, 1997. I served as Chairperson for most of that time.

RESUME

Candidate: Debbie Schmieding

Position: Board Chair

1. *What length of time have you served on the OPRA board?*

I've served on the OPRA board, with a short interruption, since 1987 (egad!)

2. *How would you evaluate your attendance record at Board meetings and Board retreats?*

Given a spotty memory, I believe my overall attendance at board meetings and retreats has been very good.

3. *How does your background/expertise contribute to OPRA's strategic focus areas?*

I am highly tempted to volunteer for every one of the focus committees, partly out of interest, but also due to recognition that I've had my fingers in pretty much every area at one time or another. Overall, I bring a very good working relationship with both my county boards. This has and can continue to serve as a model/springboard supporting our goals in at least the first three focus areas.

4. *Which OPRA committees/task forces have you served on, or conference sessions have you presented?*

As follows:

- a. Chaired the OPRA Supported Living Committee;
- b. Served on the committee to develop a curriculum for medication administration ☺;
- c. Represented OPRA on statewide committees to articulate the Supported Living philosophy; to develop a single ISP; to create the Every Healthy Person (etc.) checklist; and to establish provider certification standards (all three generations!);
- d. Presented at OPRA conferences on creative housing approaches and self advocacy;
- e. Have recently been active in the efforts to advance remote monitoring as an effective service, and to pilot an alternative waiver reimbursement system.

5. *What are the top two areas you see challenging the industry/OPRA in the next two years?*

We are all going to be mightily challenged by workforce capacity and the rigors of the regulatory environment (not exactly breaking news). OPRA as an advocacy organization is extremely well positioned to continue its leadership in meeting these and other challenges. I think one of our (OPRA's) looming issues was articulated by one of our Trustees at the last meeting ("What do we do when it becomes ICF vs. waiver services?").

6. *Are you able to do the time?*

Yes, I believe I can do the time. I am firmly behind the idea of an additional legislative issues committee, and I'll help to figure out improved tech options to substitute for driving. But beyond that, yes.

7. *What is the role/responsibility of the Executive Committee in decision making versus that of the Board?*

There is no "versus" in "team". (OK, that's bad!) Exec needs to take timely action between board meetings, all the while recognizing that a) good planning will minimize the need for Exec action and b) it's incumbent on the officers and staff to always have a good sense of board inclinations. I'd like to see the whole board get minutes of Exec actions within a specified time.

8. *Why are you the best candidate for the officer position?*

Without knowing the other candidates.....I may not be. OPRA has attracted an excellent pool of knowledgeable talent and skilled administrators to its board. The committee likely has some great choices. However....

First, a couple of down sides for the nominating committee to consider: a) I have never operated an ICF and am not well versed in the related funding issues; and b) while I recognize my responsibility to contribute financially and publicly support the OPRA PAC, I personally think PACs are a complete blight on our democracy. I won't ever be able to energetically cheerlead in this area.

On the up side: a) skilled in mediation and meeting facilitation; b) pretty relaxed for the public speaking part; c) been around; d) extensive background in public policy; e) good relationships with local and state folks.

9. *How long do you plan on maintaining your position with your agency?*

I expect to be with Havar for five more years.

10. *What officer positions have you held on other Boards? Which Boards were they and how long were you an officer?*

Locally to Athens County, I've served on the boards of the Planned Lifetime Assistance Network, the Appalachian Center for Economic Networks, and the League of Women Voters of Athens County, holding officer positions on the last two. In the past and currently, I've been co-president for LWVAC.

Statewide, I served on the board of the League of Women Voters of Ohio for seven years, until this past May. For LWVO, I served as Treasurer for four years and Secretary for two. For the last three state budget cycles, I've been southeast Ohio coordinator for budget advocacy, first for Have a Heart Ohio and then for Advocates for Ohio's Future.

Wouldn't you like to know that I have an MPA from Ohio University? I *never* get to say that!

Candidates Name: Michael DeFrancesco

Candidate for officer position: Vice-president

1. What length of time have you served on the OPRA Board?

I honestly don't have any idea. Recently, I served as vice-president under the Johnson regime. In the early 1980's I served as president, and then as past president. I was treasurer for a time, but I don't remember the dates.

2. How would you evaluate your attendance record at Board meetings and Board retreats?

I would think that over the years my attendance among all Board members would fall in the top 5-10%.

3. How does your background/expertise contribute to OPRA's focus areas?

I have grown through the old Purchase of Service program and funding, through the very first and limited waivers, to the wholesale transfer to HB 94. As executive director of Ohio Valley Residential Services, we have learned how to maximize both revenue and efficiencies for the organization. It is important to add that my experience is limited to program and funding of waivers. I have never operated an ICF/MR.

4. Which OPRA committees/task forces have you served on, or conference sessions have you presented?

Most recently I served on the committee that, working with superintendents and county board staff, agreed to change the certification requirements for employees who will be working under Adult Day services. Concurrently, I am working with OPRA and two other providers, as well as the superintendents associated with the providers, on a "pilot project" for funding reform for HPC services. A few years ago, I served as a subcommittee chair on the Futures Committee set up by Director Martin.

5. What are the top two areas you see challenging the industry/OPRA in the next two years?

Two areas of significant priority for OPRA and the entire field are: a) the ability to provide quality services at a continuing or lesser funding level; b) being able to maintain the current service level, and consequent revenue source, with a significantly diminished number of waivers. So, how to providers stay healthy if, when individuals leave, there are no waivers for others to fill the vacancies. Concomitant with both is the fundamental question: will OPRA in any way be able to re-frame the funding structure of the resources of the county boards to accommodate the direct services of community services.

6. Are you able to adjust your time to allocate greater time to OPRA as we move through those challenging times?

As a current member of the executive committee, I believe I have sufficient time built into the effort needed to meet in Columbus, plus the time to read and prepare material required for discussion and committee work.

7. What is the role and responsibility of the Executive Committee in decision making versus that of the Board?

The executive committee works closely in conjunction with the Board. The executive committee has the authority to act in those situations where "time is of the essence" and the association has to respond to a particular situation or policy, and there is no time to convene a meeting of the board. The executive committee also should work closely with the President to set the agenda for the Board and to discuss policy concerns affecting the membership in preparation of Board meetings.

8. Why are you the best candidate for the officer position?

I believe that over the years, especially when it comes to policy and trying to "make things work" I have an imagination that, at least, opens a different way to look at a particular concern, problem, or policy. Additionally, I have involved myself in many committees over the years both on the county and state level, and within OPRA itself with the effect of knowing many of the individuals who constitute the leadership in OPRA's partnering associations. Ohio Valley Residential Services, of which I am the executive director, is a highly regarded organization in Hamilton County and in many other parts of the state. My positive relationship with several superintendents, not just in Hamilton County, over the years has indeed assisted me in participating on state committees with a variety of superintendents that led to a couple of notable accomplishments.

9. How long do you plan on maintaining your position with your agency?

I am of an age when I should be riding a three-wheel bicycle in a gated assisted living community. So, this is a serious question for the selection committee. I honestly don't know how long I will be working - one or two years, at most, I think...I hope depending on what happens at home.

10. What officer positions have you held on other Boards? Which Boards were they and give the length of time serving in the officer capacity.

I have served on another board, and committees of other boards, but never as an officer.

CANDIDATE NAME : John Swanson

CANDIDATE FOR OFFICER POSITION: Vice Chairperson

CANDIDATE QUESTIONS

1. What length of time have you served on the OPRA Board?

I have served on the OPRA Board for just under 2 years.

2. How would you evaluate your attendance record at Board meetings and Board retreats?

To my recollection, I have been in attendance at all meetings.

3. How does your background/expertise contribute to OPRA's strategic focus areas?

I have specifically participated in the Reimbursement and DSP wages strategic focus area. This fits well with my personal background and skill sets as a significant portion of my duties at Echoing Hills focus in the area of reimbursement and employee compensation.

My experience at Echoing Hills Village, Inc. with the various reimbursement types includes ICF/DD facilities both large and small; IO Waiver residential settings providing HPC; Adult Day Service settings funded by our own ICF/DD clients, other ICF/DD clients, waiver clients and private pay. I was involved with DODD in the development of the Out of Home Respite reimbursement, have operated Medicare SNF settings, provided respite services funded through the Ohio Home Care waiver, and various privately funded opportunities for individuals with disabilities.

On the DSP wage side, our organization has aggressively worked to control costs allowing us to continue annual employee wage increases despite freezes in reimbursement or reduced revenue. In addition, we have provided bonuses in certain years and have been able to protect our benefit programs so they have not had to be reduced despite rate reductions.

I have lesser expertise in the other three areas but believe that my ability to think outside existing paradigms and my excitement for changing a stagnant system could bring value to these other areas as well.

4. Which OPRA committees/ task forces have you served on, or conference sessions have you presented?

I have participated in the efforts to protect the ICF/DD program from being eliminated including meetings with government officials. I have participated in the development of the Out of Home Respite waiver reimbursement and most recently in the IAF review process and discussions of changes to the ICF reimbursement system. I have also participated for years on the Policy Committee. Additionally, I have testified before House and Senate committees during the

budget process and met individually with key leaders in both the administration and legislature. I have however never presented at an OPRA conference.

5. What are the top two areas you see challenging the industry/OPRA in the next two years?

I believe that the State of Ohio will continue to struggle with reduced revenues. This will cause continued pressure on all reimbursement systems of ODJFS and DODD. Additionally, DODD will continue to struggle with the tensions of serving more individuals with less money.

I also believe that the intent of the Administration, as proposed by Greg Moody in this current budget process, will be to significantly change reimbursement to ICF/DD facilities. I believe this will result in the reimbursement formula, as we know it today, being removed from statute at the very least and possibly being changed to a structure more similar to a fixed rate reimbursement.

These two issues, less tax revenue and ICF/DD changes, will also have significant effects upon waiver reimbursement. Addressing these changes will require creative thinking on the part of OPRA so that we can, as much as possible, create what new system will come next. If we don't create the new system, one will be created for us and will be driven by funders and legislators strongly influence by ODJFS, DODD or some combination of bureaucrats.

We can look back at the past with longing, remembering the good old days, but we will be better suited by creating our future. That future will depend largely on our intelligence, wisdom, creativity, lobbying strength, willingness to change and luck.

6. Are you able to adjust your time to allocate greater time to OPRA as we move through those challenging issues?

In my discussions with other Board members I have come to realize that our unrelenting fast paced, hectic schedules seem to have become the new norm. I can devote some time in addition to what I have already committed as a Board member, but also have to deal with the reality of my own organization's needs and my own personal health.

7. What is the role and responsibility of the Executive Committee in decision making versus that of the Board?

The role/responsibility of the Executive Committee is defined by the by-laws of OPRA. I have included certain sections that I believe encapsulate the role/responsibilities.

"The Executive Committee shall be responsible for conducting the performance review of the President, negotiating the compensation package of the President, and serving in an advisory capacity to the President. The Executive Committee shall, as needed, meet with industry stakeholder leadership...to confer with, develop positions, strategize or provide input on issues facing the field.

The Executive Committee may exercise, under the direction of and subject to limitations established by the Directors, all of the authority of the Board of Directors. The Executive Committee shall act with the authority of the Board of Directors, when, due to the emergency nature, an issue cannot be postponed

until the next scheduled Board meeting. When this occurs, immediate notification of such action will be communicated to the Board of Directors."

8. Why are you the best candidate for the officer position?

It would be my hope that my 28 years of service to individuals with disabilities, my long term understanding of the various systems that govern our industry and my involvement with OPRA would provide me with the background necessary to serve the Board and membership effectively in this role.

9. How long do you plan on maintaining your position with your Agency?

I would hope at least 10 more years.

10. What officer positions have you held on other Boards? Which Boards were they and give the length of time serving in the officer capacity.

While I have served on other Boards I have not served in officer positions.

CANDIDATE NAME _____Tom Weaver

CANDIDATE FOR OFFICER POSITION _____Vice Chair

CANDIDATE QUESTIONS

1. What length of time have you served on the OPRA Board?

I believe I started as a trustee in 1996, so I've been a board member for 15 years

2. How would you evaluate your attendance record at Board meetings and Board retreats?

I would give good marks; I've missed very few meetings.

3. How does your background/expertise contribute to OPRA's strategic focus areas?

Through my 15 year involvement on the OPRA board I have gained significant knowledge of the state systems and their use by providers in delivering services. Previous to becoming the Executive Director for Choices, I worked in a sheltered workshop, as a DSP in apartment settings, group homes and institutional settings. In my years at OPRA I have worked with a variety of committees and teams addressing system changes and regulations. I have depth of understanding in providing services and in the business functions relative to running an organization. I believe my 35 years of experience will bring measured input to our work on addressing efficiencies, funding, employee wages, serving those on waiting list and helping OPRA continue to be a value to its members and a key player in the state system.

4. Which OPRA committees/ task forces have you served on, or conference sessions have you presented?

- For the past few years I have been Chair of the Member services Committee.
- I have been liaison to the Disability Housing Network representing OPRA and presented the recommendations at County Board Association Conferences and OPRA conference.
- Part of OPRA team working with county boards in developing RFW framework
- Conference presentations on collaborations with other agencies on fund raising and volunteer programs
- Committee member in the development of PATHS and recently in its strategic planning
- Presentations to JACARR and state finance committee many times over the years
- Presentations to Futures Planning committees
- Waiver Pilot work group member, focus on Quality Measures /Outcome measures

5. What are the top two areas you see challenging the industry/OPRA in the next two years?

- Maintaining a reimbursement rate that enables providers to provide quality services (recruiting /retention and training)
- It is likely we will see reductions in funding for services. System structures and regulations for IO Waiver and ICF will continue to be evaluated and modified with major impact to providers. The details of these changes and how they affect quality services will be most challenging.

6. **Are you able to adjust your time to allocate greater time to OPRA as we move through those challenging issues?**
I have the support of my board of trustees and the Choices leadership/management team to do more work with OPRA.
7. **What is the role and responsibility of the Executive Committee in decision making versus that of the Board?**
When there are issues that will have impact on the industry and/or are important to OPRA and its members, these decisions should be put to the board. At times, the board will vote to empower the Executive Committee to act on behalf of the full board where there is the need for a timely decision within identified parameters set by the board. Only in emergency situations when a decision cannot wait until the next meeting should the executive committee make a decision. I believe it important to exercise every means of active and timely communication with the full board on issues of decision. Further, I believe it is the role of the Executive committee to work with leadership within and out to explore issues and help generate information to assist the board in making informed decisions.
8. **Why are you the best candidate for the officer position?**
For more than 35 years I have committed my head and heart to the welfare of people with developmental disabilities and even in my many years in an administrative role, I still feel close to and empowered by those we serve. The next few years will be times of challenge and change and I believe my range of experience, knowledge of state systems, state leaders, and balance of perspective between the business and mission elements in our industry will provide OPRA solid leadership. I am personally very interested in expanding my role and what I can do to help our service industry.
9. **How long do you plan on maintaining your position with your Agency?**
I am planning to work in the Executive Director's role with Choices for the next 7 to 10 years.
10. **What officer positions have you held on other Boards? Which Boards were they and give the length of time serving in the officer capacity.**
- Vice President for MONCO industries, one year
 - Chair of Board of Elders and Deacons for St. Johns UCC in Germantown, two years

CANDIDATE NAME: Bob Heinzerling

CANDIDATE FOR OFFICER POSITION: Secretary

CANDIDATE QUESTIONS:

1. What length of time have you served on the Board?

2 years

2. How would you evaluate your attendance record at Board meetings and Board retreats?

I would consider my attendance as excellent. I believe I have only missed one or two meetings in my two years.

3. How does your background/expertise contribute to the strategic focus areas?

I have worked in this field, specifically in ICFs in Ohio, for many years. I have held various roles that have provided different perspective – as an Assistant Administrator, Administrator and now Executive Director. In fact, I still hold my administrator's license.

4. Which committees/task forces have you served on, or conference sessions have you presented?

I have served on several committees in my tenure – ICF, Outlier Subcommittee, Policy and IAF Workgroup.

5. What are the top two areas you see challenging the industry/the organization in the next two years?

First, on a system wide basis, I see the never ending issue of budget pressure continuing to escalate over the next two years. Second, the redesign of the ICF program will be a major challenge for our industry and OPRA members.

6. Are you able to adjust your time to allocate greater time to the organization as we move through those challenging issues?

Yes. The Heinzerling Foundation fully supports my time spent at OPRA. Additionally, I am based in Columbus and have close proximity to OPRA meetings and needs.

7. What is the role and responsibility of the Executive Committee in decision making versus that of the Board?

The Executive Committee can act on behalf of the Board on specific issues that are time sensitive and have been authorized by entire Board. The Executive Committee also acts as leadership group of the entire group of Trustees.

8. Why are you the best candidate for the officer position?

I have a sincere interest in OPRA and its member organizations. I want to see all OPRA members succeed in their missions.

9. How long do you plan on maintaining your position with your organization?

I plan to be here indefinitely.

10. What officer positions have you held on other Boards? Which Boards were they and give the length of time serving in the officer capacity.

My experience on other Boards is somewhat limited. I have served on the Heinzerling Foundation Board, where I serve as President, for 6 years.

CANDIDATE NAME Boy Cherry
CANDIDATE FOR OFFICER POSITION Treasurer

CANDIDATE QUESTIONS

1. What length of time have you served on the OPRA Board?

Approx 2 years

2. How would you evaluate your attendance record at Board meetings and Board retreats?

Attend as many as I can 80-90%

3. How does your background/expertise contribute to OPRA's strategic focus areas?

With my background of 12 years as Reimbursement Consultant for ICF providers at Blake & Moran I believe I can contribute a lot to

4. Which OPRA committees/ task forces have you served on, or conference sessions have you presented? ^{focus areas}
I have presented many seminars on ICF Reimbursement, ^{+ Fin Comm.}
Fin Committee and Reimbursement Task force. New formulary & IAF sub committee

5. What are the top two areas you see challenging the industry/OPRA in the next two years?

Budget cuts & need for New IAF & Reimbursement system.

6. Are you able to adjust your time to allocate greater time to OPRA as we move through those challenging issues?

Yes

7. What is the role and responsibility of the Executive Committee in decision making versus that of the Board?

I believe the Exec Comm should give guidance to Directors of OPRA & make recommendations to Board, But ultimately decisions voted by Board.

8. Why are you the best candidate for the officer position?

My Background at Blake & Moran

9. How long do you plan on maintaining your position with your Agency?

Long term, 10 years - 20 years.

10. What officer positions have you held on other Boards? Which Boards were they and give the length of time serving in the officer capacity.

I served 8 years on the Board of Preferred Properties, a housing subsidy of LCBOD, 2 years as Treasurer and 6 years as President.

CANDIDATE NAME _____Dona England Afek_____

CANDIDATE FOR OFFICER POSITION _____Treasurer_____

CANDIDATE QUESTIONS

1. What length of time have you served on the OPRA Board?

I think I have served 2 terms – one under Nancy McAvoy (years ago with Mike D) and then Maureen asked me to re-join in 2000- not sure exactly its been a long time

2. How would you evaluate your attendance record at Board meetings and Board retreats?

I do my best to attend all meetings. I think I have only missed one meeting this year
I believe I have attended all retreats in the last 6 years

3. How does your background/expertise contribute to OPRA's strategic focus areas?

I have an accounting background. Actually had an Accounting practice from 1970-1987
I am also responsible for a \$19,000,000 budget for CCHS which is a not for profit. I've been CEO for CCHS for 30 years. I understand the provider's needs. I believe in integrity in business and personal practices.

4. Which OPRA committees/ task forces have you served on, or conference sessions have you presented? Presented at approximately 5 conferences. The last 4 years have provided 2 staff to assist with the conference. In the years I did not present I monitored sessions. Currently on the ICF Formula. Have sat on other committees. Coordinate and host District meetings. This was the first year held at OPRA- previously hosted at my facility.

5. What are the top two areas you see challenging the industry/OPRA in the next two years?

ICF continuance – downsizing - Policy to ODDD
Waiver – remote monitoring- consistency of funding – defining SSAs role

6. Are you able to adjust your time to allocate greater time to OPRA as we move through those challenging issues? YES

7. What is the role and responsibility of the Executive Committee in decision making versus that of the Board?

Exec Committee acts in the best interest of the Board and the membership while reviewing operations. Assisting OPRA staff in priorities and support ensuring staff have the tools and resources to succeed. Recognizing when decisions need to go to full board. Understanding the Exec Committee's limitations. I have not read the actual defined responsibilities of the Exec Committee - I am basing my answers on Exec Committee of other boards that I have been on. Keeping individual agenda off the table and represent what is good for the whole. Exec Committee would review

more detail . I would assume the Exec Committee would make recommends to be brought to a full board. The exec committee would represent the membership and the board at all times.

8. Why are you the best candidate for the officer position? Because I am committed to the mission of OPRA and am willing to commit my expertise and time.

9. How long do you plan on maintaining your position with your Agency? Plan to retire in 6/1/2015 or 4/1/15? Unless I win the lottery

10. What officer positions have you held on other Boards? Which Boards were they and give the length of time serving in the officer capacity.

WOW (Women's Outreach for Women) Chairman 3 years

A I B A (Amateur International Boxing Association) 10 years on USA Committee

Ohio Health Care Trustee 3 years

ADAMH- Treasurer, Vice Pres and currently Pres – chairmen of the board 11 years

CANDIDATE NAME __Elizabeth Holland_____

CANDIDATE FOR OFFICER POSITION____Treasurer_____

CANDIDATE QUESTIONS

1. What length of time have you served on the OPRA Board? 3 years
2. How would you evaluate your attendance record at Board meetings and Board retreats? Above average
3. How does your background/expertise contribute to OPRA's strategic focus areas? I was able to represent OPRA on two state department work groups; one was the autism waiver that led to the SELF waiver, the other that I currently serve on is the study the department is doing with the Supports Intensity Scale. I have clinical experience as well as 28 years of management experience. I have worked in different state systems and can bring alternative perspective to discussion of services and reimbursements based on that experience. I am not an accountant but have for many years helped program managers understand financial information. I think that is helpful for the Treasurer of a membership organization like OPRA.
4. Which OPRA committees/ task forces have you served on, or conference sessions have you presented? ICF committee, IAF workgroup, emerging needs committee, autism waiver task force, SIS task force, pediatric outlier work group
5. What are the top two areas you see challenging the industry/OPRA in the next two years? Helping members change their service delivery models and adjust their operations to lowered reimbursement.
6. Are you able to adjust your time to allocate greater time to OPRA as we move through those challenging issues? yes
7. What is the role and responsibility of the Executive Committee in decision making versus that of the Board? That should be determined through board action. It can be whatever the full board delegates to the executive committee, but it should be clearly delegated and not assumed. The executive committee in addition, is more likely to represent the board in public forums.
8. Why are you the best candidate for the officer position? Yes

9. **How long do you plan on maintaining your position with your Agency?** I don't have a definite timeline but I plan to be at Sunshine for some time as I am working to build its future sustainability
10. **What officer positions have you held on other Boards? Which Boards were they and give the length of time serving in the officer capacity.** I have not served as an officer before.

CANDIDATE NAME Steve McPeake

CANDIDATE FOR OFFICER POSITION Treasurer

CANDIDATE QUESTIONS

1. **What length of time have you served on the OPRA Board?** 10 years?
2-3 years in the early 1980s
2. **How would you evaluate your attendance record at Board meetings and Board retreats?**
Make all meetings unless a compelling personal or work related activity
3. **How does your background/expertise contribute to OPRA's strategic focus areas?** OPRA wants to emphasis housing as its primary activity. I'm your guy
4. **Which OPRA committees/ task forces have you served on, or conference sessions have you presented?** Committees: Executive, Finance. OPRA/OACBDD committee, Conference Sessions don't really know- probably 2-4.
5. **What are the top two areas you see challenging the industry/OPRA in the next two years?**
DSP wages, Financial stability of DD Housing/Services.
6. **Are you able to adjust your time to allocate greater time to OPRA as we move through those challenging issues?** Yes
7. **What is the role and responsibility of the Executive Committee in decision making versus that of the Board?** EC only acts on behalf of the board between meetings and reports back to the board.
8. **Why are you the best candidate for the officer position?** I may not be the best candidate. There are others with more financial expertise. I bring an organizational overview to the Finance Committee with the goal to strengthen OPRA, the staff and accountability for the board.
9. **How long do you plan on maintaining your position with your Agency?** Six more years
10. **What officer positions have you held on other Boards? Which Boards were they and give the length of time serving in the officer capacity.**
Rose-Mary Center- 12 yrs. Board member and stint as President
Community Fund Management Foundation.- Founding member, 18 years, President- 3 yrs.
Disability Housing Network- 9 years. Board member, President 3 yrs.
Richfield Village Park & Recreation Board- 8 Yrs, Chariman 2 yrs.