**OPRA Strategic Plan**



**2016 - 2017**

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| **Mission Statement** |
| To support and provide advocacy for community-based service providers to ensure the availability of programs, services, and funding adequate to support and assist individuals with developmental disabilities as they strive to achieve a life of increasing independence, productivity and integration. |
| **2016-17 Focus Areas & Goals** |
| **Workforce Sustainability** | **Efficiencies and Simplification** | **Quality, Accountable and Sustainable System Reform** |
| 1. Advocate for 6% system increase to be used in workforce average wages and benefits. ~~average DSP wage of 200% of the federal poverty level, DSP’s receiving average benefits package and funding to sustain.~~
2. Advocate for re-investment of county ~~County Boards of DD/DODD budget savings accrued from waiver budgets or efficiencies in County Boards and State systems in DSP wages, benefits,~~ for training, ~~and~~ supervision, ~~and~~ waiting list, and other related workforce issues.
3. ~~Develop and implement strategies~~ Implement immediate actions to attract, train and retain people in ~~to~~ the direct support profession.
 | 1. ~~Assist and advise our partners in the development and implementation of the CMS transition plan/HCBS rule and conflict-free case management.~~ Identify , change or eliminate regulations and practices that are not useful, necessary , or improve the lives of people with IDD.
2. ~~Advocate for simple, quality-focused and innovative reimbursement models.~~Develop and implement a simple reimbursement system.
3. ~~Advocate for a regulatory system that is rational, less cumbersome and results in meaningful outcomes for individuals with IDD.~~ Simplify and consistently implement state reviews of providers, including national accreditation and deeming for licensure and county board accreditation, ODH/DODD review process of ICF’s and HCBS heightened scrutiny.
 | 1. Advocate for adequate funding for all ICF’s and waiver services, including responsible downsizing of ICF’s, setting size changes and provider incentives while honoring person centered planning.~~, individual needs and provider incentives.~~
2. Advocate for people with IDD to have the same integrated community employment opportunities ~~Collaborate with stakeholders to build provider capacity and eliminate all barriers to community. Integrated community employment initiatives achieve the same employment rate~~ as the general Ohio population while transforming day array services to community engagement.
3. Identify opportunities to improve people with IDD’s health and experience of care, while seeking to reduce the per capita cost of care.
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