**OPRA Strategic Plan**



**2015 - 2016**

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| **Mission Statement** | | |
| To support and provide advocacy for community-based service providers to ensure the availability of programs, services, and funding adequate to support and assist individuals with developmental disabilities as they strive to achieve a life of increasing independence, productivity and integration. | | |
| **2015-16 Focus Areas & Goals** | | |
| **Efficiencies and Simplification** | **Workforce Sustainability and Quality** | **Compassionate and Accountable System Reform** |
| 1. Assist and advise DODD and county boards in the development and implementation of the CMS transition plan/HCBS rule. 2. Support conflict-free case management. 3. Advocate for the simplification of the waiver reimbursement process and consider the use of a weekly rate. | 1. Advocate for average DSP wage of 200% of the federal poverty level, DSP’s receiving average benefits package and funding to sustain. 2. Advocate for re-investment of County Boards of DD/DODD budget savings accrued from waiver budgets or efficiencies in County Boards and State systems in DSP wages, benefits, training and supervision, and waiting list. 3. Develop strategies to attract more qualified people to the direct support profession. | 1. Advocate for adequate funding for all ICF’s, including responsible downsizing of ICF’s, setting size changes, individual needs and provider incentives. 2. Build and support provider capacity for community integration; lead the effort to achieve through adequate funding and sufficient, safe and affordable housing options so individuals have real choice in their communities. 3. Advocate for realization of Employment First initiative and the transformation of day array services to community engagement. |