



Mission: To support and provide advocacy for providers to ensure the availability of high-quality programs, services, and funding adequate to support the individuals with intellectual and developmental disabilities they serve to achieve a life of increasing independence, productivity and integration.

Board Report

3.23.22



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Safe Place Statement

We would like to thank you for attending this meeting. This meeting, like all of the OPRA Committee meetings, are designed to offer a safe place for OPRA Members to share thoughts, opinions and ideas. The OPRA Team and the OPRA Board relies on these discussions to inform our efforts to provide Advocacy, Information and Resources. We are respectfully asking you, as a participant, to assist us to make this a safe place for professionals to openly share without fear. It is important that when personal experiences are shared, there is an assurance that what is shared stays within this group. We are looking forward to an open and honest conversation and we would like to thank you for being a part of this important meeting.

OPRA Board Meeting Agenda

March 23, 2022

10am – 1pm

- Call to order/Welcome (Adam Guinther)
- Safe Place Statement (Adam Guinther)
- Approval of Meeting Minutes (Adam Guinther)
- Financial Report (Liz Owens)
- Governance Committee Report (Bob Gaston)
 - Thank you Roger and Laura
 - Election of Vice Chair and Secretary
 - District elections to fill open Board seats update
 - At Large Board Member appointment (Adam Guinther)
- PAC Update (Pete Moore)
 - Account balance
 - Summary of 2022 contributions
 - Advocacy strategy
 - Fund raising activities
- Board and Policy Report (Pete Moore)
 - State Budget discussion
 - County Board DSP support project
 - 14c
 - Strategy for open DODD rules
 - Advocacy efforts (Advocacy Army update)
- CEO Report (Pete Moore)
 - Membership Update
 - Conference Update
 - Building Update
- Open Discussion
- Next Meeting May 25th, 2022

OPRA Board Meeting Minutes

January 26th, 2022

- Call to Order and “Safe Place” statement
- Adam Guinther called the meeting to order at 10:01 am. Adam reviewed the safe place statement.
- Introduction of new Board Member
 - Adam Guinther and Pete Moore introduced Beth Lucas, President and CEO of UCP of Greater Cleveland. She represents District 7.
- Board Minutes
 - Scott DeLong motioned to approve the minutes from the December meeting. Michelle Madden seconded. Motion carried.
- Financial Report
 - Liz Owens reviewed handouts sent out to the Board Members. Roger Fortener motioned to approve the financial report. Michelle Madden seconded. Motion carried.
- Governance Committee update
 - Bob Gaston, chair of the Governance Committee, gave the committee’s report.
 - Code of regulations
 - Board elections- the Governance committee postponed regularly-scheduled elections for a year until the Board considers redistricting and restructuring Board of Directors elections.
 - Redistricting- Governance Committee is still formulating a plan. The plan will go to the Executive Committee for feedback, then the full Board for review. The plan will also have to be approved by the Membership at an all-member meeting.
 - Term limits- Committee and Board decided any issue regarding term-limits are handled at the local level through elections.
 - Self-assessment- The governance committee is going to send out self-assessments to Board members in late February. Responses to the assessments will guide future work of the Governance Committee.
 - Committee Assignments
 - Pete Moore- if you are interested in staying or leaving a Board committee assignment, please email Sonya Summers with your response. Once open positions are determined, a request for new members will be distributed.
- Board Report
 - Pete Moore with assistance from the OPRA staff
 - ARPA Update- CMS is currently reviewing the Appendix K and 1135 submissions. ODM is working on guidance on how the waiver and ICF money can be spent and any possible reporting requirements. Many questions remain, especially around the impact to the ICF program. Additional information from ODM should be announced before the disbursements are made to providers.
 - Mandate Update- The CMS IFC for vaccine mandates for ICFs is scheduled to go into effect in February for ICFs in Ohio.

- The OSHA vaccine or test mandate was rescinded by the Biden administration late Tuesday.
 - Strategic Plan- Pete Moore reviewed OPRA's strategic plan, the guiding principles, and some of the action steps the OPRA team is taking to further the mission. Please see the Board Report for additional information.
 - Board Goals for 2022
 - Goals are being developed by Adam, Pete, and the Executive Committee.
- CEO Report (Pete Moore)
 - Advocacy Army- We will be hosting an informational webinar on February 15th.
 - Membership renewal update- We have 7 new Members so far for 2022; 66 Members have renewed with 114 renewals still pending. 17 out of 28 public entities have renewed. 5 public entities have increased their membership from a Level 1 to a Level 2.
 - Member recruitment effort- We will be hosting a trial period for providers to experience OPRA for the month of March. Members who refer providers that joins after the month, will receive a small dues rebate.
 - OPRA Staff Update- Rhonda Jacob will be leaving the OPRA team at the end of the month. A new staff is lined up for that position and she will start on Tuesday, February 1st, 2022.
- Open discussion
 - Laura LaGodey announced her resignation from the Board.
- Next Regular Meeting, March 23rd , 2022

Melissa Morelli motioned to adjourn at 12:00 pm.

Respectfully submitted,

Laura LaGodney, Secretary

Present Board Members

District 1- Melissa Morelli, Jamie Steele, Jim Steffey
 District 2- Ashley Brocious, Dennis Grant, Michelle Herndon
 District 3- Edgar Barnett, Lisa Reed, Mary Thompson-Hufford
 District 4- Roy Cherry- Vice Chair, Roger Fortener, Sarah Millimen
 District 5- Jeff Johnson, Michelle Madden
 District 6- Adam Guinther- Chair, Bob Heinzerling, Liz Owens- Treasurer
 District 7- Diane Beastron, Laura LaGodney- Secretary, Beth Lucas
 District 8- Scott DeLong, Felicia Hall, John Swanson
 At-Large- Bob Gaston

OPRA Staff- Pete Moore, Scott Marks, Christine Touvelle, Rachel Hayes, Sonya Summers, Melissa Fannon

OPRA Board Committees

OPRA has numerous committees to ensure the proper operation and oversight of the organization, to engage its members, to support members to perform optimally, and to maximize member value proposition.

Board level committees:

Four committees have been established by the board to perform board related work and oversight. These committees are typically comprised exclusively or predominantly by board members. All members are assigned by the board of directors and report directly to the board:

1. **Executive Committee:** Board Chair, Vice Chair, Secretary and Treasurer are the members of the executive committee. The executive committee performs work on behalf of the board, as designated and reports back to the full board. The executive committee has no decision-making authority outside of that specifically delegated by the board. The exception would be decisions that must be made between board meetings and those decisions will be ratified by the board at its next meeting.
2. **Finance Committee:** The board Treasurer chairs the finance committee. Other members are assigned by the board chair. The finance committee is staffed by the CEO and the bookkeeper attends as requested. The finance committee reviews monthly financial statements, reviews and recommends an annual budget to the board for approval, and oversees the organization audit or financial review.
3. **Membership & Services Committee:** The membership & services committee oversees membership engagement, membership renewal process, ensuring member satisfaction with OPRA's value proposition, oversees orientation of new members, and conducts research and creates unique partnerships to give OPRA members a variety of pre-screened products and services that ensure quality and competitive/preferred pricing. This committee is chaired by a member of the board of directors, as assigned by the board chair.
4. **Governance Committee:** The Governance Committee shall be appointed and conduct its affairs in accordance with Section 4.3 and Section 5.3 of the Code of Regulations. The Governance Committee is responsible for recruiting and developing Board leadership, Board composition, Board effectiveness and conducting Board membership and Officer elections. The Governance Committee shall have such other duties and powers assigned to it by the Board of Directors.

5. **Policy Committee:** The policy committee serves as the clearinghouse for most issues affecting any aspect of DD services, and makes recommendations for action to OPRA's board of directors. Every effort is made to allow sufficient time to discuss issues in detail in order to understand the impact on individuals and providers, and to consider what position OPRA should take on a given issue. Ad hoc workgroups are established from time to time to examine issues more fully. The policy committee is chaired by the vice chair of the board of directors with a representative provider group selected to serve as the core committee. This core committee is tasked with convening and commenting on policy issues as they arise, whether during a meeting or between meetings. Other committee work flows through policy committee to the board of directors, and vice versa.

Finance	Governance	Member Services	PAC
Liz Owens Adam Guinther Roy Cherry John Swanson Scott DeLong (Lost 1 member)	Bob Gaston Liz Owens Mary Thompson- Hufford Ashley Brocious Felicia Hall Lisa Reed Melissa Morelli	Dennis Grant Jeff Johnson Phil Miller Michelle Madden Lisa Reed Melissa Morelli Jim Steffey	Roy Cherry John Swanson Bob Heinzerling

Policy Committee

The policy committee serves as the clearinghouse for most issues affecting any aspect of DD services, and makes recommendations for action to OPRA's board of directors. Every effort is made to allow sufficient time to discuss issues in detail in order to understand the impact on individuals and providers, and to consider what position OPRA should take on a given issue. OPRA Committees examine issues and may pass them on to the Policy Committee for review. Ad hoc workgroups may also be established from time to time to examine issues more fully. The policy committee is chaired by the vice chair of the board of directors with a representative provider group selected to serve as the core committee. This core committee is tasked with convening and commenting on policy issues as they arise, whether during a meeting or between meetings. Other committee work flows through policy committee to the board of directors, and vice versa.

Policy Committee Minutes Core Committee Members Only Tuesday, 3-15-22

Core Committee: Roger Fortener, Chair, Diane Beastom, Jeff Johnson, Ryan Knodel, Jennifer Marshall, Kurt Miller, Tim Neville, Dave Rastoka, Shelly Wharton, Jamie Steele

The Policy Committee focused on two major areas during this meeting:

- Upcoming Budget Considerations and County Board strategy to increase provider rates and compensation.
- State 14C legislative efforts

The following is an excerpt from a document that was shared with the Policy Committee.

Introduction: It is Time for a Radical Approach?

Ohio's Developmental Disability system is at a critical time in history. Prior to the COVID 19 pandemic the system was facing challenges including a growing and severe workforce crisis coupled with a system that is complicated and overwhelming. The pandemic tested the provider community and, overall, providers have proven their value

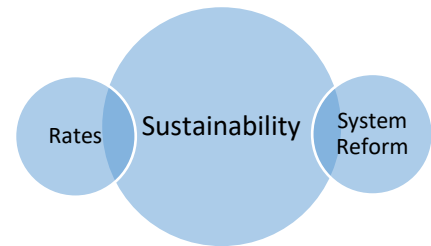
Radical

*Very new and different
from the usual or ordinary*

and ability to keep Ohioan's healthy and safe in the face of unthinkable challenges. We must use what we have learned during the pandemic to help us reset, reinvent, and reform our system. Many may think we need a radical approach to sustain our system. They are right! In order to survive we have to be serious about reform and the investment it is going to take.

Ohio's Providers are tired. There has been much needed financial relief provided which has helped providers hang on to many of their staff. Efforts to hold on to staff have also included praise and constant encouragement to be loyal the mission. Although praise and reminders about "the why" of our work are important for professionals who are over extended and tired but without the effort to radically address what is wrong with our system, the praise becomes empty. It is time to provide appreciation along with the resources that demonstrate our commitment to put frontline professionals in a better position in life.

There are many things we have to address in our system. The major areas are rates and reform. This paper will make the case for the actions that need to be taken to sustain our system.



Making the Case for Rate Reform

It is anticipated we will need a commitment of funds that is 4 to 5 times, if not more, higher than what we have asked Ohio's Legislators and County Boards to commit in the past. In order to have any chance to gain the ground we need to gain, we will have to gather the information we will need to make our case.



What is a living wage for a DSP?



How do we grow rates over time?



What is the value of a DSP and those who support DSPs?

Ohio's Living Wage (Massachusetts Institute of Technology, 2020-21)

As we consider what an appropriate wage and the value of a DSP, we must first consider the living wage for Ohio. The following information was generated by the Massachusetts Institute of Technology (MIT) living wage calculator (<https://livingwage.mit.edu/states/39> and <https://livingwage.mit.edu/resources/Living-Wage-Users-Guide-Technical-Documentation-2021-12-28.pdf>).

Living Wage: 1 Adult

0 Children	1 Child	2 Children	3 Children
13.16	28.58	36.55	47.76

Living Wage: 2 Adults, 1 working

0 Children	1 Child	2 Children	3 Children
21.89	25.95	29.55	31.53

Living wage: 2 Adults Both Working

0 Children	1 Child	2 Children	3 Children
10.94	15.66	20.28	23.97

Annual Wages for Comparable Jobs (Full-Time Employment)

- Healthcare Support \$27,336/year (\$13.14/hour)
- Personal Care and Service \$23,827/year (\$11.45/hour)

Annual and Hourly Wages for Competing Jobs (Full-Time Employment)

- Production \$37,454/year (\$18/hour)
- Transportation and Material Moving 32,113/year (15.43/hour)
- Building and Grounds Cleaning and Maintenance \$27,182/year (\$13.06/hour)
- Food Preparation and Serving \$21,136/year (\$10.16/hour)

COLA (Social Security Administration)

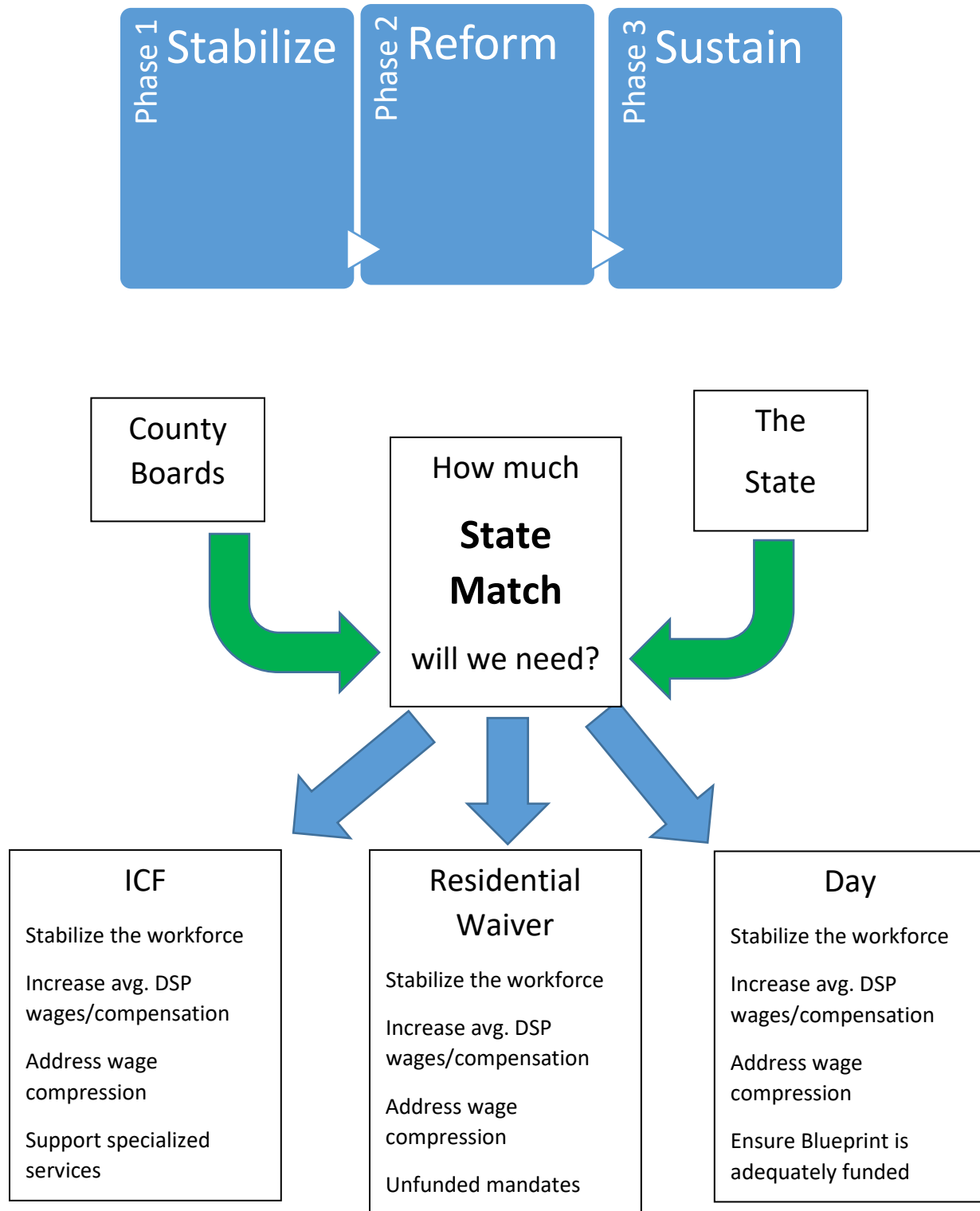
It has long been the desire to include some sort of Cost of Living Adjustment (COLA) in the rate setting for DD services. This would ensure a much needed annual increase to the rates. Including a COLA along with an initial “jumpstart” rate increase will mean we will not have to go back to the legislature every 2 years with a new funding request unless there is an event, such as a global pandemic, that may impact sustainability. Typically legislators are reluctant to include COLA’s because they don’t want to tie the hands of legislators during future budget negotiations. The following are the COLA increases since 2015.

2015	0.0
2016	0.3
2017	2.0
2018	2.8
2019	1.6
2020	1.3
2021	5.9
Average	1.98

<https://www.ssa.gov/cola/>

NOTE: The Policy Committee asked that we identify other sources of information so we have more complete picture of comparable wages as we try to determine an appropriate wage/compensation for DSPs

A Brief Overview of the Strategy



County Board Resources to Stabilize the Workforce

The following information contains a plan to support providers using County Board funds. This is a draft proposal. It mainly focuses on bolstering residential waiver providers. We are making the case that we have to move all providers forward and not just one sector. The County Boards are revising the proposal which should be done by April. This information will give you an idea of the framework of the plan. If this is done just for residential waiver providers it will be a \$30 million effort.

DSP Recruiting and Retention Payments

Funders: County Boards of Developmental Disabilities

Timeline: ASAP

Description

While DSP recruiting efforts continue, providers of service face the reality that recruitment and retention of employees is the priority. Whereas the competency-based add-on incentivizes longer term DSP longevity (2 years+) and training (60 hours), data shows that over 50% of staff that leave employment had a tenure of less than 12 months. This indicates that targeted strategies to incentivize DSPs to maintain employment for at least 12 months may improve longer term employee retention. Additionally, incentivizing increases in DSP compensation earlier may be a first step towards the development of a career ladder that may appeal to new hires expecting routine wage increases.

Proposal (NOTE...We are asking that all providers benefit from the increases. We must ensure a level playing field for all providers as we move forward. The variations in wages will be realized in phase 3 of this plan.)

In the current HPC rate model, a \$1 increase in the DSP wage component increases the overall reimbursement rate by approximately 6.5%. This served as the basis for the current competency-based add-on. The DSP recruitment and retention proposal would provide quarterly supplemental payments equal to 6.5% of the payments made to a provider for delivered Homemaker/Personal Care and Shared Living services in the previous quarter to HCBS providers that **opt-in** to participating in the program. By opting-in, providers are committing to invest these funds directly in DSP recruitment and retention. Providers would be required to 1) confirm their participation on a quarterly basis; 2) provide a quarterly summary of revenue and expense for the previous quarter; and 3) maintain list of staff whose wages were increased and/or enhanced by these funds. The competency-based add-on will remain available as it is currently constructed and will be examined as a part of the Reimbursement System Modernization RFP.

The purpose of these payments is to increase DSP wages or other compensation as a part of their recruitment and retention strategy. Providers must use these payments to incentivize retention through step raises, additional training completion to increase quality of services, for rewarding longevity and experience, or any other practice to recruit and retain DSPs. Payments shall be recouped

if providers do not adhere to program participation requirements. Payments shall also be recouped if providers opt-out of the program but received supplemental payments in past quarters with no evidence the funds were used in manners compliant with the program.

Quarter 1: Dates TBD

- Providers opt-in to the program
- Providers submit a baseline summary of revenue and expenses
- Providers create/maintain an internal list of current DSPs, wages, etc.

Providers that opt-in to the program by the deadline will be issued the first supplemental payment equal to 6.5% of services delivered in the previous quarter.

Subsequent Quarters: Dates TBD

- Providers shall confirm participation
- Providers shall attest their adherence to program requirements
- Providers shall submit the required quarterly summary of revenue and expenses
- Providers shall maintain the internal list of DSPs, wages, etc.

Providers that provide all required attestations and data by the established deadline will receive a supplemental payment equal to 6.5% of services delivered in the previous quarter.

Plan

Payment options will be included in the next Appendix K submission and, if approved, made available to providers quarterly through the public health emergency (PHE) and unwinding period. Simultaneously, work will begin on more permanent solutions using the experiences from this program as a helpful guide.

Fiscal

The state match for these payments during the PHE, unwinding period, and any ongoing supplemental payments will be paid for by county boards of developmental disabilities.

14C Actions in Ohio

The Policy Committee discussed some recent activity regarding a legislative effort to eliminate the use of 14C certificates in Ohio. The following items were taken from a presentation to the committee.

- Coalition of advocate groups, led by Ohio APSE, looking to eliminate 14c commensurate wage certificate usage in Ohio.
 - Coalition working with legislators, mainly Rep Brigid Kelly to introduce the legislation
 - Rep Tom West and Rep Scott Lipps (to an extent)
 - Rep West and Kelly previously attempted to introduce legislation 2 sessions ago.
- Coalition has specifically asked for OPRA's position on proposed legislative language.

Legislative Text

- Section 4111.02 of Ohio Revised Code hereby is amended to incorporate the following language: Certificates issued under Section 14.c of FLA standards of 1938 are not valid in the state of Ohio, effective January 1, 2023.

Federal Legislation by Comparison

- Build Back Better- Stalled legislation included grant funding for states who create a plan to phase out or eliminate 14C.
- Transformation to Competitive Integrated Employment
 - Bill versions introduced in both House and Senate, but have had no movement.
 - Phases out 14c over 5 year period.
 - Grant programs for Employers and for States to enhance and grow CIE programs.
 - Collects and disseminates technical assistance, resources and best practices around CIE.
- Likely not a Federal priority at this point.

Ohio Legislation Status

- Draft language was sent by the coalition to Rep Kelly's office
- Not official bill language yet
- Possible that a bill could be introduced this session but unlikely it would make it through both Chambers of this GA
- OPRA met with Rep Kelly and her aide and had a number of introductory conversations on the topic w Ohio legislators
- Will be setting up further discussions w key offices.
- Conversations focused on OPRA's support for Community Employment and best practices to support CIE.
- Shared ODEP/NEON report
- National Data around 14c Elimination doesn't really support CIE outcomes.
- Ohio CIE rates grew consistently since Employment First without 14c Elimination.

OPRA Breakdown

- According to DOL, 67 businesses in Ohio hold 14c Certificates.
- 32 are OPRA members.
- We surveyed Day Array Committee in February.

Strategic Plan 2022

Introduction

Our system has encountered a perfect storm when it comes to the challenges Ohio's providers are facing. We are at the point in our system's history where it is essential that we develop bold plans on how we need to address the issues our system has encountered. This year we must lay the foundation for the future sustainability and success of our system and the services that the people you support receive.

We have separating our strategic plan action steps into 3 areas:

- The Covid Plan
- The OPRA Team Plan
- The OPRA Strategic Plan

We will all be challenged to play an active role in the success in our system. In 2022 we plan on clearly defining the issues we are facing and develop concrete action steps to address the issues. The OPRA Team will be actively working with all of the OPRA service specific committees, the OPRA Policy Committee and the OPRA Board to get support and ideas. Our "asks" and action items will have to be very specific and it is crucial that all of the providers we represent work together to advance all of our efforts.

Mission and Guiding Principles

Mission: To support and provide advocacy for providers to ensure the availability of high-quality programs, services, and funding adequate to support the individuals with intellectual and developmental disabilities they serve to achieve a life of increasing independence, productivity and integration.

OPRA's Anchor Statement: Ohio's providers are focused on supporting the success of the people we serve

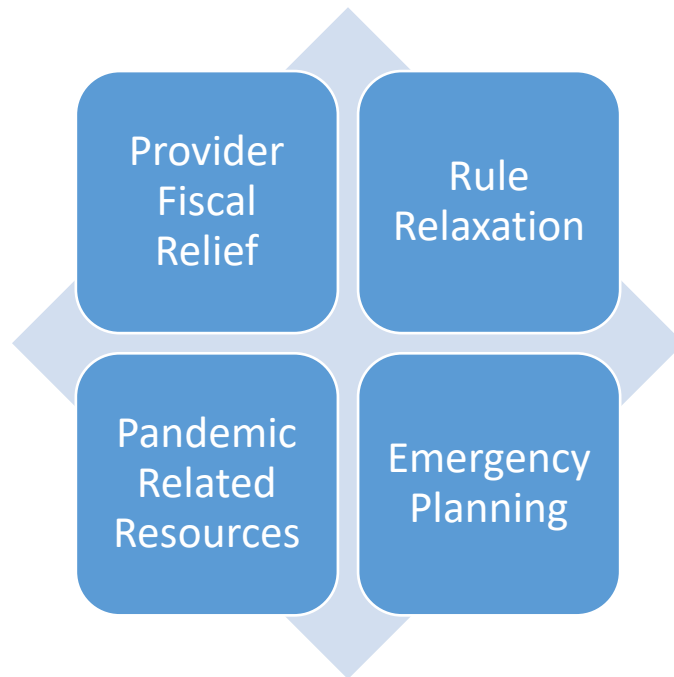
Principle #1: We believe the primary focus of our work is the positive and supportive relationship between front-line professionals and the people they support.

Principle #2: We believe providers should be supported and trusted to support people with developmental disabilities and operate effective and successful organizations.

Principle #3: We believe providers must be sufficiently compensated to deliver essential services to meet the needs of the people they support in an ever evolving society and system.

Principle #4: We believe all services currently provided across the spectrum of services should be recognized as crucial to each and every person we serve.

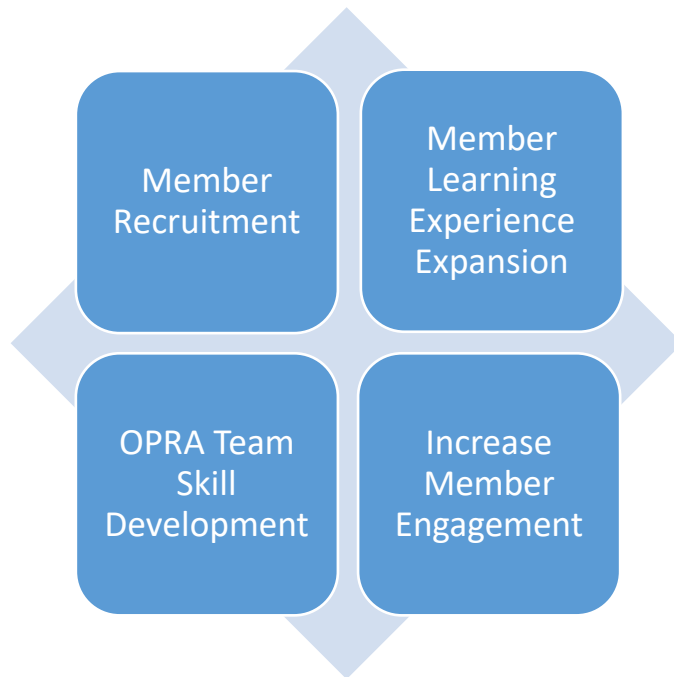
Covid Plan 2022



Strategy Summary

As the pandemic cycles it crucial that we continue to pursue relief and support for providers. The 4 areas cited above are the areas we have been focused on for the past 2 years. The major challenge our system and society as a whole has been struggling with is the desire to “get back to normal” while there are still major surges in the infection rate. It is crucial that we continue to tell our members’ stories our system does not lose the reality of the impact of the virus on the delivery of quality services.

OPRA Plan 2022

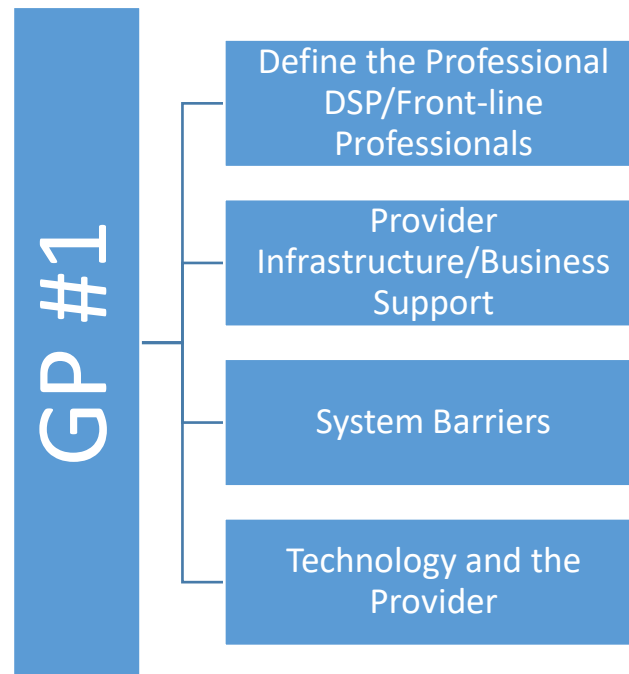


Strategy Summary

In 2022 the OPRA Team is developing some concrete strategies/activities related to the 4 goal areas listed above. We are focusing primarily on the best possible experience for the members of our OPRA Community and how we can introduce the value of our services to new members. We plan on working with all of our current members to identify potential new members. We also want to expand training opportunities related to advocacy, leadership skills, and community outreach.

Strategic Plan 2022: GP#1

Principle #1: We believe the primary focus of our work is the positive and supportive relationship between front-line professionals and the people they support.

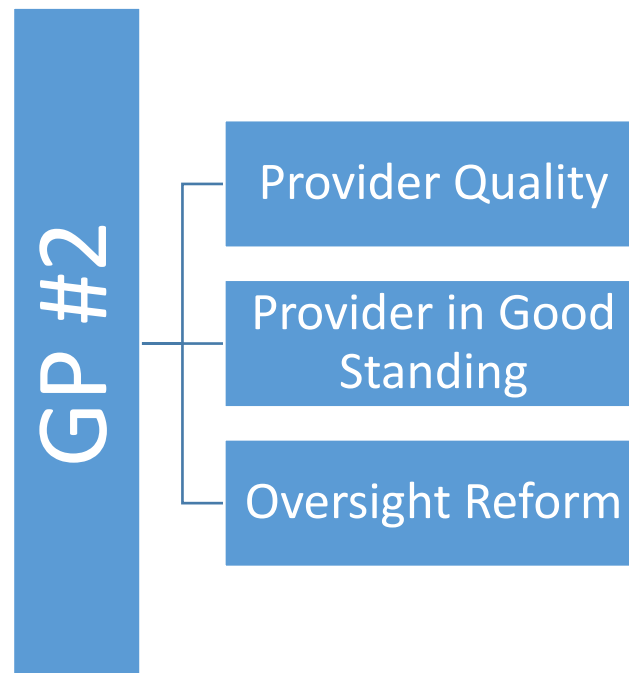


Strategic Summary

Are we setting front-line professionals up for failure or success? We must reexamine the expectations we place on front-line professionals and do the responsibilities match the compensation the providers get to deliver the service. We will study what CMS requires of all of the services our members provide and the reality of the expectations placed on front-line professionals. If we are asking more of these professionals than was originally intended we must address the discrepancies. Our first system reform effort must focus on freeing up front-line professionals to build positive relationships and provide quality services.

Strategic Plan 2022: GP#2

Principle #2: We believe providers should be supported and trusted to support people with developmental disabilities and operate effective and successful organizations.

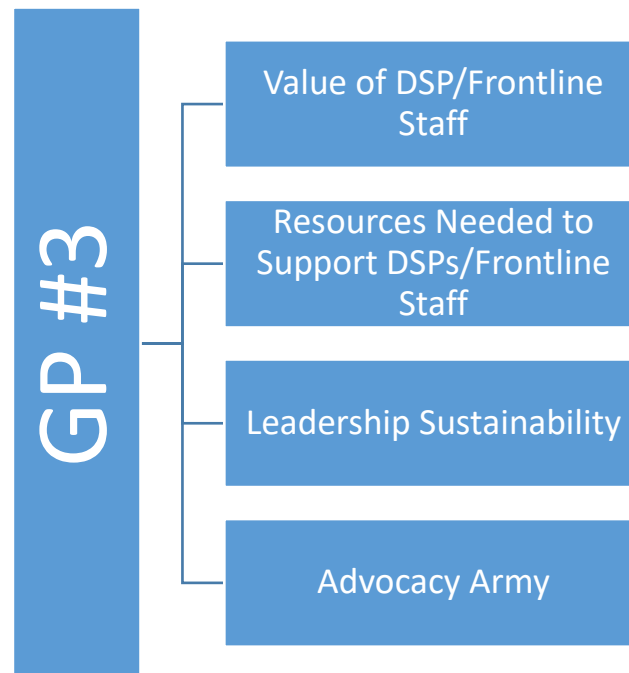


Strategic Summary

We have a trust problem in our system. The lack of trust has led to layers of rules, increased expectations, compliance, and oversight which has had a direct impact on the current state of our system. We believe the majority of providers are striving to do the right things and strive for quality services. We want to define what quality looks like, sounds like and feels like based on the work you are already doing. We will then make the case to celebrate quality, reward quality and modify how the regulators interact with providers of quality services.

Strategic Plan 2022: GP#3

Principle #3: We believe providers must be sufficiently compensated to deliver essential services to meet the needs of the people they support in an ever evolving society and system.

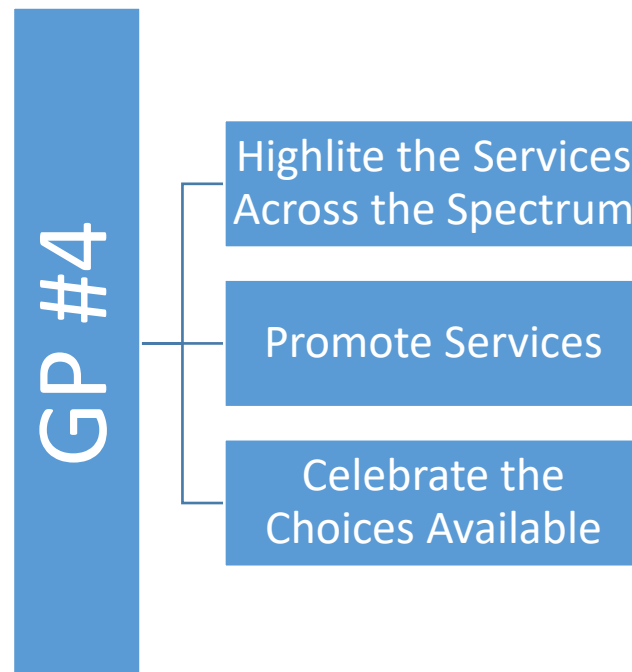


Strategic Summary

It has become clear over the past couple of years that we obviously have to focus on wages of front-line professionals but we cannot do that without full consideration of the support system for front-line professionals. We must consider the compensation of front-line leadership, training needs, and organizational leadership to ensure successful outcomes. We also must couple the compensation discussion with the system reform discussion. In order to achieve our goals we have to expand and focus our advocacy efforts. In 2022 we will be implementing our Advocacy Army project in preparation for the challenges we will have to take on during the 2023 budget process. We will unite providers with the people who benefit from your services in this effort.

Strategic Plan 2022: GP#4

Principle #4: We believe all services currently provided across the spectrum of services should be recognized as crucial to each and every person we serve.



Strategic Summary

Our members provide few services that live in the shadow of stigma. These are services needed and sought out by people but have been seen as institutional and isolating even though the rules that regulate these services require a person-centered approach and access to a full life. OPRA is taking the lead to promote the essential need of these services and the value they bring to Ohio's service delivery menu.

OPRA Committee Reports



Day Array

Summary

This committee provides a platform for information sharing, networking, deliberating, and problem-solving topics and issues unique to leaders in the day array. Topics covered in meetings may include, but are not limited to, updates from the field, national and state trends, policy and rule review, best practices in organizational leadership, operating fiscally sound organizations, and identifying and mitigating organizational risk as relates to the broad array of services and supports, including day programs, active treatment, vocational training, career development, and employment. Policy recommendations from this committee are taken to the policy committee for review and action. The day array committee has two standing subcommittees:

- **Day Services Committee:** This committee is designed for program directors, frontline supervisors, and direct support professionals who are providers of adult day support. Meetings include information sharing, networking, problem-solving and discussion of best practices and trends in day support for adults with DD. Training and updates from the state concerning adult day supports, vocational habilitation, career planning, and non-medical transportation is provided. Policy recommendations from this committee are taken to the Day Array Committee for review and then forwarded to the policy committee.
- **Facility Free Services Committee:** This committee is formed and designed for organizations providing, or thinking about providing, day array services 100% in the community and without a facility or hub. This committee provides a platform for information sharing, networking, deliberating, and problem-solving topics and issues unique to providing facility free services. Policy recommendation from this workgroup are taken to the Day Array committee for review.

Committee Chairs: Anne Haning, (Belco Works), Laura LaGodney, (Ability Works)

Policy Core Committee Representative: Anne Haning

OPRA Staff Lead: Scott Marks

Employment

The employment services committee is designed for program directors, frontline supervisors, certified employment support professionals, job developers, and job coaches. This committee is a platform for information sharing, networking, deliberating, and problem-solving topics and issues unique to providing integrated, competitive employment services. Topics covered may include, but are not limited to, policy and rule review, state trends, understanding and implementing DODD, OOD, and ODM rules, braiding funding, best practices service delivery, establishing relationships with employers, supervising remote employees, operating fiscally sound programs, and dual customer model, and identifying and mitigating individual and programmatic risk. Policy recommendations from this committee are taken to the Day Array committee for review.

Committee Chairs: Paul Soprano (UCP of Greater Cleveland), Justin Blumhorst (Capabilities)

Policy Core Committee Representative: Justin Blumhorst (Capabilities)

OPRA Staff Lead: Scott Marks

Health

The healthcare committee is comprised primarily of nursing staff but does include other members who are interested in health and healthcare related issues. The committee focuses on nursing and medical services in the waiver and ICF settings. Areas of focus include, but are not limited to: rules and regulations that affect the DD nursing community, training, education and best practices.

Committee Chair(s): Shelly Wharton (The Society)

Policy Core Committee Member: Shelly Wharton (The Society)

OPRA Staff Lead: Christine Touvelle

Human Resources

The HR committee is comprised of HR professionals, or anyone responsible for the life cycle of employment for his/her agency. This group of professionals meets to discuss best practices in HR, from recruiting and hiring process, to keeping abreast of upcoming new regulations that affect employment law and/or training requirements.

Committee Chairs: Michelle Madden (Independence of Portage County, Rachel Murphy (RHDD)

Policy Core Committee Representative: TBD

OPRA Staff Lead: Christine Touvelle

ICF

The ICF Committee provides a platform for information sharing, networking, deliberating, and problem-solving topics and issues unique to leaders in ICF services. The committee examines issues which have a direct impact on the programs, services and funding necessary for the operation of Intermediate Care Facilities. The committee is used to disseminate information, provide updates, and elicit feedback on important issues related to ICF's.

Committee Chair(s): Bob Heinzerling (Heinzerling Community), Kurt Miller (Empowering People)

Policy Core Committee Representative: Kurt Miller (Empowering People)

OPRA Staff Lead: Rachel Hayes

Residential Waiver

The residential waiver committee provides a platform for information sharing, networking, deliberating, and problem-solving topics and issues unique to leaders in residential waiver services. The committee examines issues which have direct impact on the programs, services and funding necessary for the operation of and provision of services to individuals in waiver funded settings. This includes licensed and non-licensed settings and shared living. The committee is used to disseminate information, provide updates, and elicit feedback on important issues related to residential waivers.

Committee Chair(s): Jamie Steele (OVRs) and Susan Berneike (Help Foundation)

Policy Core Committee Representative: TBD

OPRA Staff Lead: Rachel Hayes

Membership Update

(As of 3/17/22)

Provider Members

- 10 new members
- 140 members renewed
- 34 members yet to renew

\$1,342,550 invoiced --- \$1,362,273 was invoiced by this time in 2021

\$950,869 paid so far

\$391,681 still owed (mostly from semi-annual and quarterly dues yet to be paid)

Public Entity Members

- 2 new members (both at level 2 membership)
- 22 members renewed
- 1 member yet to renew

\$48,000 invoiced --- \$27,000 was invoiced by this time in 2021

\$44,000 paid so far

\$4,000 still owed

Associate Members

- 9 new members
- 25 members renewed
- 23 members yet to renew

\$14,105 invoiced --- \$13,570 was invoiced by this time in 2021

\$13,605 paid so far

\$500 still owed

Total membership dues invoiced = \$1,404,655 --- \$1,402,843 was invoiced by this time in 2021

Total membership dues paid = \$1,008,474 --- \$1,036,858 was paid by this time in 2021

2022 Board of Directors Roster & Contact Info

Executive Committee

Chairperson	Adam Guinther	aguinther@rhaminc.com
Vice Chairperson	Roger Fortener	rfortener@annegrady.org
Treasurer	Liz Owens	lizowens@alphagroup.net
Secretary	Laura LaGodney	llagodney@ability-works.com
Immediate Past Chairperson	Jamie Steele	jamie.steele@ovrs.org

OPRA District 1

Melissa Morelli, Regional Director Active Day, Inc. 2600 Civic Center Drive Cincinnati, OH 45231 Office: (513) 919-0311 Mobile: mmorelli@activeday.com Services Offered: Adult Day, HCBS Employment Waivers, OOD Vendor and NMT	Jamie Steele, Executive Director Ohio Valley Residential Services 2261 Victory Parkway Cincinnati, OH 45206 Office: (513) 281-6800 Mobile: (513) 200-3695 jamie.steele@ovrs.org Services Offered: HCBS Community Respite, HPC, Remote Support and Shared Living
Jim Steffey, President/CEO Envision 3030 West Fork Road Cincinnati, OH 45211 Office: (513) 619-2928 Mobile: (513) 550-9687 jsteffey@envisionohio.org Services Offered: Adult Day, Behavioral Health Care, HPC, Medicaid Funded Therapies, NMT & Shared Living	

OPRA District 2

Dennis Grant, Executive Director United Rehabilitation Services/Dayton 4710 Old Troy Pike Dayton, OH 45424 Office: (937) 233-1230 Mobile: (937) 469-5291 dgrant@ursdayton.org Services Offered: Adult Day, Early Intervention, HPC, Medicaid Funded Therapies, NMT, OOD Vendor & Vocational Habilitation	Ashley Brocious, CEO RT Industries 110 Foss Way Troy, OH 45373 Office: (937) 552-3900 Mobile: ashley.brocious@rtindustries.org Services Offered: Adult Day, HCBS Employment Waivers, HPC, NMT, OOD Vendor & Vocational Habilitation
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OPRA District 2 continued

<p>Michelle Herndon, Executive Director/CEO S & H Products 435 Stolle Avenue Sidney, OH 45365 Office: (937) 492-3596 Mobile: mherndon@sandcoind.com</p> <p>Services Offered: Adult Day, HCBS Employment Waivers, HPC, NMT & Vocational Habilitation</p>	
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OPRA District 3

<p>Lisa Reed, Executive Director RHDD P. O. Box 997 / 1517 Chestnut Street Coshocton, OH 43812 Office: (740) 622-9778 Mobile: (740) 502-1838 lreed@rhdd.org</p> <p>Services Offered: Adult Day, HCBS Employment Waivers, HCBS Waiver Nursing, HPC, NMT, OOD Vendor, Shared Living & Vocational Habilitation</p>	<p>Edgar J. Barnett, Jr., CEO Carroll Hills Industries, Inc. P. O. Box 567 Carroll, OH 44615 Office: (330) 627-5524 Mobile: ebarnett@carrollhillsindustries.com</p> <p>Services Offered: Adult Day, HCBS Employment Waivers & NMT</p>
<p>Mary Thompson Hufford, CEO The Fuse Network P. O. Box 4008 / 141 W. Main Street Newark, OH 43055 Office: (740) 641-8347 Mobile: mthompson@fuseoh.net</p> <p>Services Offered: Adult Day, HCBS Employment Waivers, HPC, NMT, OOD Vendor & Vocational Habilitation</p>	

OPRA District 4

<p>Roy Cherry, Executive Director Epilepsy Center of NW Ohio 1545 Holland Road, Suite B Maumee, OH 43537 Office: (419) 867-5950 Mobile: rcherry@epilepsycenter.org</p> <p>Services Offered: Adult Day, HCBS Employment Waivers, HPC, NMT, OOD Vendor & Vocational Habilitation</p>	<p>Roger Fortener, Executive Director Anne Grady Services P. O. Box 1297 / 1525 Eber Road Holland, OH 43528 Office: (419) 866-6500 Mobile: rfortener@annegrady.org</p> <p>Services Offered: Adult Day, HPC, ICF, NMT, Remote Support & Vocational Habilitation</p>
<p>Sarah Millimen, CEO Riverview Industries, Inc. 8380 W. Street, Rt. 163 Oak Harbor, OH 43449 Office: (419) 898-5250 Mobile: smillimen@rviinc.org</p> <p>Services Offered: Adult Day, HCBS Community Respite, HCBS Employment Waivers, HCBS Waiver Nursing, HPC, NMT, Remote Supports, Shared Living & Vocational Habilitation</p>	

OPRA District 5

<p>Jeff Johnson, Executive Director Weaver Industries, Inc. 520 S. Main Street, Suite 2441 Akron, OH 44311 Office: (330) 379-3660 x262 Mobile: jjohnson@weaverindustries.org</p> <p>Services Offered: Adult Day, HCBS Employment Waivers, NMT, OOD Vendor & Vocational Habilitation</p>	<p>Michelle L. Madden, Executive Director Independence of Portage County, Inc. 161 E. Main Street Ravenna, OH 44266 Office: (330) 296-2851 Mobile: mmadden@iopci.org</p> <p>Services Offered: Adult Day, HCBS Employment Waivers, HPC, ICF, NMT & OOD Vendor</p>
<p>Phillip E. Miller, CEO Portage Industries, Inc. 7007 State Route 88 Ravenna, OH 44266 Office: (330) 296-3996 Mobile: pmiller@portageind.org</p> <p>Services Offered: Adult Day, HCBS Employment Waivers, HPC, NMT & Vocational Habilitation</p>	

OPRA District 6

<p>Adam Guinther, Executive Director Residential Home Association of Marion (RHAM) 205 W. Center Street Marion, OH 43302 Office: (740) 387-9999 Mobile: (419) 565-3677 aguinther@rhaminc.com</p> <p>Services Offered: HCBS Waiver Nursing, HPC & NMT</p>	<p>Robert Heinzerling, Executive Director Heinzerling Community 1800 Heinzerling Drive Columbus, OH 43223 Office: (614) 272-8888 Mobile: (614) 638-5774 rheinzer@heinzerling.org</p> <p>Services Offered: ICF</p>
<p>Liz Owens, CEO The Alpha Group of Delaware, Inc. 1000 Alpha Drive Delaware, OH 43015 Office: (740) 368-5810 Mobile: lizowens@alphagroup.net</p> <p>Services Offered: Adult Day, HCBS Employment Waivers, HPC, NMT, OOD Vendor & Vocational Habilitation</p>	

OPRA District 7

<p>Diane Beastrom, President/CEO Koinonia Homes, Inc. 6161 Oak Tree Boulevard, Suite 400 Independence, OH 44131 Office: (216) 588-8777 Mobile: diane.beastrom@koinoniahomes.org</p> <p>Services Offered: Adult Day Support, Behavioral Health, HCBS Employment Waivers, HCBS Waiver Nursing, HPC, ICF/IDD, Medicaid Funded Therapies, Multi-System Youth Services, NMT, OOD Vendor, Remote Support, Shared Living, Vocational Habilitation</p>	<p>Beth Lucas, President/CEO UCP of Greater Cleveland 10011 Euclid Avenue Cleveland, OH 44106 Office: (216) 453-4951 Mobile: (216) 534-9960 blucas@ucpcleveland.org</p> <p>Services Offered: Adult Day, HCBS Employment Waivers, HPC, NMT & Vocational Habilitation</p>
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OPRA District 7 continued

<p>Laura LaGodney, CEO Ability Works 3920 Columbus Avenue Sandusky, OH 44870 Office: (419) 626-1048 x3193 Mobile: llagodney@ability-works.com</p> <p>Services Offered: Adult Day, HCBS Employment Waivers, HPC, NMT, OOD Vendor & Vocational Habilitation</p>	
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OPRA District 8

<p>Scott DeLong, President/CEO Champaign Residential Services, Inc. (CRSI) 1150 Scioto Street, Suite 100 Urbana, OH 43078 Office: (937) 653-1353 Mobile: (937) 776-9380 sdelong@crsi-oh.com</p> <p>Services Offered: Adult Day, HCBS Waiver Nursing, HCBS Community Respite, HPC, ICF, NMT, OOD Vendor, Remote Support & Vocational Habilitation</p>	<p>Felicia Hall, Regional Director - Ohio ResCare, Inc. 5099 Camelot Drive Fairfield, OH 45014 Office: (513) 858-4550 x111 Mobile: (513) 460-1708 fhall@rescare.com</p> <p>Services Offered: Adult Day, HCBS Employment Waivers, HCBS Waiver Nursing, HPC, ICF, Multi- System Youth Services, NMT, Remote Support, Shared Living & Vocational Habilitation</p>
<p>John Swanson, Executive Vice President Echoing Hills Village, Inc. 36272 County Road 79 Warsaw, OH 43844 Office: (740) 327-2311 x1141 Mobile: (740) 502-3116 jswanson@ehvi.org</p> <p>Services Offered: Adult Day, HCBS Community Respite, HPC, ICF, NMT, Remote Support & Vocational Habilitation</p>	

OPRA At-Large Director

<p>Bob Gaston, CEO ARC Industries, Inc. 2780 Airport Drive, Suite 450 Columbus, OH 43219 Office: (614) 479-2450 Mobile: bob.gaston@arcind.com</p> <p>Services Offered: Adult Day, HCBS Employment Waivers, NMT, OOD Vendor & Vocational Habilitation</p>	
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