

**Ohio Provider Resource Association  
2020 Budget Detail**

|                                          | Jan - Sept 19 | 2018 Budget | 2019 Budget | 2020 Budget | Comments                                           |
|------------------------------------------|---------------|-------------|-------------|-------------|----------------------------------------------------|
| 4000 · Membership Dues                   | 1,157,596     | 1,430,000   | 1,460,000   | 1,460,000   | 2018 Budget (Actual \$1,563,000 before rebates)    |
| 4010 · Associate Dues                    | 34,622        | 22,000      | 25,000      | 34,000      | 2019 Actual                                        |
| 4100 · Seminars & Education              | 20,796        | 96,700      | 50,000      | 20,000      | Reduced Seminars & Education to match 2019 actual. |
| August Symposium                         | 0             | 6,700       |             |             |                                                    |
| Advance Training                         | 600           |             |             |             |                                                    |
| Training                                 | 20,196        | 90,000      | 50,000      | 20,000      |                                                    |
| 4110 · Spring Conference Registration    | 81,330        | 67,000      | 69,000      | 80,000      | 2019 Actual                                        |
| 4115 · Spring Conference Sponsorship     | 65,635        | 60,000      | 68,000      | 65,000      | 2019 Actual                                        |
| 4120 · Fall Conference Registration      | 0             | 85,200      | 80,000      | 79,000      | 2019 Actual                                        |
| 4125 · Fall Conference Sponsorship       | 0             | 56,500      | 75,000      | 78,000      | 2019 Actual                                        |
| 4200 · Grant Income                      | 0             |             |             |             |                                                    |
| 4210 · Advocacy Awareness Day Income     | 35,222        | 40,000      | 32,500      | 32,500      | Legislative Advocacy Day                           |
| 4270 · DSPOhio Income                    | 60,424        | 160,000     | 0           | 20,000      |                                                    |
| 4280 · Provider Guide +                  | 0             | 9,000       | 9,000       | 6,000       |                                                    |
| 4300 · Consulting Revenue                | 2,200         | 0           | 0           | 0           |                                                    |
| 4420 · C3P(O) Income                     | 120,573       | 182,500     | 150,000     | 58,400      | Did not budget 2020/2021 school year               |
| <b>2018-2019 School Year</b>             |               | 219,032     |             |             |                                                    |
| Medina City Schools                      | 26,705        |             | 53,410      |             |                                                    |
| South-Western City Schools               | 21,155        |             | 42,310      |             |                                                    |
| Vanguard-Sentinel CTC                    | 10,578        |             | 21,155      |             |                                                    |
| Westerville City Schools                 | 2,375         |             | 4,750       |             |                                                    |
| Marion City Schools                      | 1,332         |             | 2,664       |             |                                                    |
| <b>2019-2020 School Year</b>             |               |             |             |             |                                                    |
| Vanguard-Sentinel Career                 | 10,578        |             |             | 21,155      |                                                    |
| Medina City School District              | 26,705        |             |             | 53,410      |                                                    |
| South-Western City School District       | 21,155        |             |             | 42,310      |                                                    |
| <b>2020-2021 School Year (0% Growth)</b> |               |             | 176,000     | 0           |                                                    |
| 4700 · Other Income                      | 1,008         | 300         | 0           | 0           |                                                    |
| 4710 · CompManagement Revenue            | 3,935         | 4,000       | 4,000       | 4,000       | 2019 Actual                                        |
| 4715 · My HIPPA                          | 0             | 3,000       | 1,000       | 0           | Reduction to match 2019 actual                     |
| 4720 · Unemployment Service Trust        | 4,604         | 7,500       | 7,500       | 9,000       | 2018 Actual                                        |
| 4730 · Philadelphia Insurance Revenue    | 0             | 4,000       | 3,500       | 4,000       | 2018 Actual                                        |
| 4740 · Publication Sales                 | 1,235         | 2,000       | 500         | 500         | Salary Survey and other                            |
| 4750 · Wells Fargo Revenue               | 3,300         | 6,600       | 6,600       | 0           |                                                    |
| 4760 · Open Online Revenue               | 784           | 1,600       | 1,600       | 1,500       | 2018 Actual                                        |
| 4770 · Buren Insurance                   | 1,500         | 7,500       | 7,500       | 1,500       | 2019 Actual                                        |
| 4780 · Enterprise                        | 0             | 1,000       | 1,000       | 0           |                                                    |
| 4790 · Gallagher                         | 0             | 4,000       | 4,000       | 0           |                                                    |
| 4810 · CERIDD                            | 0             | 2,400       | 2,400       | 0           |                                                    |
| Total Income                             | 1,594,761     | 2,252,800   | 2,058,100   | 1,953,400   |                                                    |

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| 5100 · Seminars & Education Expense         | 17,359        | 33,700      | 25,000      | 15,000      |                                        |
| August Symposium                            |               | 6,700       |             |             |                                        |
| Training                                    | 17,359        | 27,000      | 25,000      | 15,000      | 75% of Training Revenue                |
| 5110 · Spring Conference Expense            | 71,322        | 67,000      | 68,000      | 71,000      | 2019 Actual                            |
| 5120 · Fall Conference Expense              | 0             | 79,400      | 92,000      | 93,000      | 2019 Actual                            |
| 5200 · Grant Expense                        | 0             |             | 0           | 0           |                                        |
| 5210 · Advocacy Awareness Day Expenses      | 12,766        | 15,000      | 15,000      | 15,000      | 2018 Budget                            |
| 5270 · DSPOhio Expenses                     | 60,424        | 160,000     | 5,000       | 20,000      | DSP Expenses = DSP Revenues            |
| 5280 · Provider Guide + Expenses            | 12,000        | 18,000      | 18,000      | 12,000      | Provider Search LLC Subscription       |
| 5300 · Consulting Expense                   | 0             | 0           | 0           | 0           |                                        |
| 5420 · C3P(O) Expense                       | 49,981        | 150,000     | 117,000     | 45,000      | Use half year for each school year     |
| <b>Current School Year Expenses</b>         |               |             |             |             |                                        |
| OADSP                                       | 43,272        | 130,855     | 86,544      | 80,775      | 2019/20 Budget                         |
| Stipends                                    | 1,375         | 12,000      | 8,500       | 8,000       | 2019/20 Budget                         |
| First Aid/CPR Training                      | 0             | 1,436       | 1,100       | 1,100       | 2019/20 Budget                         |
| Travel                                      | 5,333         | 9,000       | 9,000       | 0           | 2019/20 Budget                         |
| <b>2019-2020 School Year (0% Growth)</b>    |               |             | 129,180     | 0           |                                        |
| 6000 · Salary & Wages                       | 464,470       | 800,000     | 658,000     | 682,000     | See Payroll Tab                        |
| 6020 · Employer Taxes                       | 36,835        | 73,200      | 53,200      | 54,900      | 8% of Salaries Expense & Car Allowance |
| 6090 · Payroll Service Fees                 | 3,002         | 2,700       | 3,600       | 3,900       | 2018 Actual                            |
| 6100 · Employee Insurance                   | 81,741        | 120,000     | 87,000      | 76,500      | See Payroll Tab                        |
| 6110 · Employee Retirement                  | 21,099        | 33,000      | 30,000      | 24,000      | See Payroll Tab                        |
| 6120 · Employee Car Allowance               | 5,400         | 12,920      | 7,000       | 4,000       | AA                                     |
| 6190 · Staff Development                    | 2,320         | 7,500       | 8,000       | 8,000       | Per person allowance (\$2k each) 10k?  |
| ANCOR Conferences                           | 1,700         | 4,000       | 1,500       | 1,500       |                                        |
| ARC - Disability Policy Seminar             |               | 500         | 500         | 500         |                                        |
| ASAE                                        | 410           |             |             |             |                                        |
| HCBS                                        |               | 1,200       | 1,200       | 1,200       |                                        |
| IARF                                        | 0             |             |             |             |                                        |
| NASDDS                                      |               | 1,200       | 1,200       | 1,200       |                                        |
| Staff Training                              |               |             | 3,000       | 3,000       |                                        |
| Other                                       | 210           | 600         | 600         | 600         |                                        |
| 6200 · Professional Fees                    | 81,675        | 76,000      | 176,000     | 94,000      |                                        |
| 401k Fees                                   | 1,634         | 1,680       | 2,000       | 2,000       |                                        |
| Barry & Associates & Shamrock Company       | 0             | 20,000      |             | 22,000      |                                        |
| Bradyware                                   | 37,482        | 1,000       | 18,000      | 25,000      |                                        |
| CT Corporation                              | 206           |             |             |             |                                        |
| Grass Roots Consulting Firm                 | 0             |             | 30,000      | 0           |                                        |
| ICF Media                                   |               | 4,000       |             | 0           |                                        |
| Mary Guiher                                 | 0             | 7,875       | 0           | 0           |                                        |
| Swing State Strategies                      | 20,000        |             | 0           | 0           | No longer going to use                 |
| Than Johnson                                | 0             |             |             | 30,000      |                                        |
| Viaduct Consulting LLC                      | 0             | 36,000      | 0           | 0           |                                        |
| Vorys Health Care Advisors, LLC             | 0             | 5,000       | 5,000       | 0           |                                        |
| Yunker Group - CEO Search                   | 6,000         |             |             | 0           |                                        |
| Yunker Group - BOD Expense                  | 27,500        |             |             | 0           |                                        |
| Other                                       | 2,603         | 445         | 121,000     | 15,000      |                                        |
| 6220 · Legal Fees                           | 190,054       | 228,000     | 238,000     | 238,000     |                                        |
| James E. Arnold & Associates, LPA           | 0             |             |             |             |                                        |
| Outside Legal Assistance                    | 0             |             | 10,000      | 10,000      |                                        |
| Vorys, Sater, Seymour and Pease - Intervene | 11,271        |             |             |             |                                        |
| Vorys, Sater, Seymour and Pease LLP         | 178,784       | 228,000     | 228,000     | 228,000     | Assume \$19,000k/month                 |
| 6230 · Accounting                           | 46,815        | 48,000      | 49,000      | 45,000      |                                        |
| Pete Thompson                               | 31,815        | 40,000      | 35,000      | 35,000      |                                        |
| Bodine                                      | 15,000        | 8,000       | 14,000      | 10,000      | Review in 2020                         |

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| 6240 · Lobbying                    | 59,223        | 85,000      | 85,000      | 61,400      |                              |
| Blazer                             | 12,600        | 21,600      | 21,600      | 0           | Has not invoiced us for 2019 |
| Success Group                      | 51,593        | 61,200      | 61,200      | 61,200      |                              |
| JLEC                               | 150           | 200         | 200         | 200         |                              |
| Other                              |               | 2,000       | 2,000       | 0           |                              |
| 6300 · Office Expenses             | 6,824         | 9,000       | 9,000       | 9,000       |                              |
| Gordon Flesch                      |               | 1,800       |             |             |                              |
| Office Supplies                    | 0             | 4,200       | 4,500       | 4,500       |                              |
| Other                              | 0             | 3,000       | 4,500       | 4,500       |                              |
| 6320 · Telecommunications          | 9,626         | 14,400      | 13,200      | 14,400      |                              |
| Conference Group (\$350/mo)        | 3,149         | 3,300       | 3,300       | 4,200       |                              |
| Verizon (\$450/mo)                 | 2,634         | 5,400       | 4,200       | 4,200       |                              |
| WOW! (\$450/mo)                    | 3,106         | 5,400       | 5,400       | 5,400       |                              |
| Other                              |               | 300         | 300         | 600         |                              |
| 6330 · Utilities                   | 5,978         | 7,800       | 7,000       | 7,800       |                              |
| American Electric Power            | 2,531         |             | 4,200       | 3,200       |                              |
| Columbia Gas                       | 3,035         |             | 2,200       | 4,000       |                              |
| Columbus - City Treasurer          | 412           |             | 600         | 600         |                              |
| 6340 · Postage & Shipping          | 526           | 1,000       | 1,000       | 1,000       | 2018 Budget                  |
| 6350 · Repairs & Maintenance       | 11,981        | 15,200      | 16,200      | 16,200      |                              |
| Building Repairs                   | 8,554         | 12,000      | 12,000      | 12,000      |                              |
| Ohio Extermination                 | 389           | 500         | 500         | 500         |                              |
| Reneker                            | 1,862         | 2,400       | 2,400       | 2,400       |                              |
| US Heating & Air Conditioning      | 189           |             | 300         | 300         |                              |
| Other                              | 0             | 300         | 1,000       | 1,000       |                              |
| 6360 · Office Equipment Rental     | 3,351         | 4,200       | 4,200       | 4,200       | New Copier in 2017           |
| 6370 · Office Cleaning             | 2,858         | 3,900       | 3,900       | 3,900       | \$307/mo                     |
| 6380 · Marketing                   | 0             | 0           | 3,000       | 10,000      | Updating OPRA forms, etc.    |
| 6390 · Security System             | 360           | 450         | 450         | 450         | 2018 Budget                  |
| 6400 · Contributions/Donations     | 10,959        | 7,000       | 7,500       | 1,600       |                              |
| AOF                                | 0             | 6,000       | 6,000       | 0           |                              |
| ANCOR Foundation                   | 1,600         | 1,000       | 1,500       | 1,600       |                              |
| CERIIDD                            | 9,000         |             |             |             |                              |
| 6410 · Sponsorship Expenses        | 4,000         | 5,000       | 5,000       | 6,000       |                              |
| Ohio SIBS                          |               | 1,000       | 1,000       | 0           |                              |
| DSP Event                          | 2,000         | 1,000       | 1,000       | 2,000       |                              |
| Ancor Tech                         |               | 1,000       | 1,000       | 0           |                              |
| Bridge2Equality Rally              | 1,000         |             |             | 1,000       |                              |
| Downs Syndrome Assoc.              |               | 750         | 750         | 0           |                              |
| NADD                               | 1,000         |             |             | 1,000       |                              |
| Other                              | 0             | 1,250       | 1,250       | 2,000       |                              |
| 6420 · Charitable Registration Fee | 100           | 100         | 100         | 100         | 2018 Actual                  |
| 6499 · Miscellaneous Expense       | 0             | 300         | 300         | 300         | 2018 Budget                  |
| 6500 · IT Support                  | 23,444        | 28,800      | 33,600      | 33,600      | \$2,800/month                |
| 6510 · Website                     | 1,242         | 1,920       | 7,000       | 8,000       |                              |
| Google (\$8/mo)                    | 77            | 96          | 100         | 100         |                              |
| Ibackup                            |               | 500         |             |             |                              |
| TCS                                |               | 50          |             | 6,000       | \$500/month                  |
| Park Bench Digital                 | 1,165         | 1,200       | 6,000       | 1,000       |                              |
| Other                              |               | 74          | 900         | 900         |                              |

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| 6520 · Software Expenses       | 6,675         | 8,400       | 9,600       | 9,000       |                                                      |
| Adobe                          | 193           | 384         | 384         | 200         |                                                      |
| Basecamp                       | 899           |             | 1,200       | 1,200       |                                                      |
| Constant Contact               | 817           | 1,200       | 1,224       | 600         | Start using TCS                                      |
| Docusign                       |               |             |             | 600         |                                                      |
| Dropbox                        | 96            | 120         | 120         | 120         |                                                      |
| GoToMeeting                    | 2,283         | 3,050       | 3,050       | 3,050       |                                                      |
| Microsoft                      | 1,625         | 2,520       | 2,500       | 2,500       |                                                      |
| Simplelists                    | 349           | 600         | 600         | 0           | Start using TCS                                      |
| Survey Monkey                  | 413           | 325         | 360         | 360         |                                                      |
| Other                          |               | 201         | 162         | 370         |                                                      |
| 6530 · BI Tool                 | 0             | 5,000       | 5,000       | 5,000       | Includes upgrading software, training and consulting |
| 6540 · Other IT Expenses       | 93            | 1,000       | 1,000       | 1,000       | 2018 Budget                                          |
| 6600 · Insurance               | 6,981         | 6,200       | 6,200       | 6,000       | 2018 Actual                                          |
| 6700 · Committee Expenses      | 4,268         | 10,000      | 10,000      | 16,000      | Board & Committee Meetings and Board Retreat         |
| 6800 · Dues & Subscriptions    | 14,139        | 17,500      | 14,750      | 14,750      |                                                      |
| AAIDD                          | 85            | 145         | 150         | 150         |                                                      |
| Amazon                         | 128           |             |             | 135         |                                                      |
| ANCOR (Jan)                    | 8,650         | 11,500      | 9,000       | 9,000       |                                                      |
| APSE                           | 595           | 120         | 120         | 600         |                                                      |
| ASAE (May)                     | 0             | 325         | 325         | 0           |                                                      |
| Business First                 | 90            |             |             | 90          |                                                      |
| Columbus Chamber (Feb)         | 775           | 750         | 775         | 775         |                                                      |
| Dispatch                       | 66            | 100         | 100         | 100         |                                                      |
| Gongwer (\$1,500/half yr)      | 3,000         | 3,000       | 3,000       | 3,000       |                                                      |
| OANO (July)                    | 0             | 400         | 400         | 0           |                                                      |
| Ohio Chamber (Feb)             | 450           | 450         | 450         | 450         |                                                      |
| OSAE                           | 300           | 290         | 300         | 300         |                                                      |
| Other                          | 0             | 420         | 130         | 150         |                                                      |
| 6900 · Travel Expense          | 10,481        | 37,500      | 22,000      | 30,000      | 2018 Budget                                          |
| 6910 · Meals and Entertainment | 1,828         | 5,200       | 4,500       | 6,000       | 2018 Budget                                          |
| 7000 · Credit Card Fees        | 8,401         | 6,600       | 9,600       | 9,600       | 2018 Budget                                          |
| 7100 · PAC Expenses            | 6,751         | 5,000       | 6,000       | 6,800       | 2019 Actual                                          |
| 7400 · Interest Expense        | 1,500         | 2,200       | 1,900       | 1,300       | 2019 Projected                                       |
| 7500 · Depreciation Expense    | 22,827        | 20,000      | 30,000      | 30,000      | 2019 Projected                                       |
| 8500 · Real Estate Taxes       | 10,085        | 14,000      | 13,800      | 13,800      | 2019 Actual                                          |
| Total Expense                  | 1,391,762     | 2,247,090   | 1,980,600   | 1,828,500   |                                                      |
| Net Operating Income           | 203,000       | 5,710       | 77,500      | 124,900     |                                                      |
| 9000 · Interest Income         | 327           |             |             |             |                                                      |
| OPRA investment income         | 163,197       | 68,800      | 63,000      | 65,970      | 3% of Investments                                    |
| Foundation investment income   | 20,077        | 16,250      | 16,600      | 17,150      | 5% of Investments                                    |
| Total Other Income             | 183,600       | 85,050      | 79,600      | 83,120      |                                                      |
| Net Income                     | 386,600       | 90,760      | 157,100     | 208,020     |                                                      |

OPRA  
Payroll and Benefit Analysis

|                    |                         |                   |                |                |                 |              |                   |                |                         |               |                   |               |                |              |
|--------------------|-------------------------|-------------------|----------------|----------------|-----------------|--------------|-------------------|----------------|-------------------------|---------------|-------------------|---------------|----------------|--------------|
|                    |                         |                   |                |                | 2%              |              |                   | 5.5%           |                         |               |                   |               |                |              |
|                    | <b>SALARIES EXPENSE</b> |                   |                |                |                 |              | <b>RETIREMENT</b> |                | <b>HEALTH INSURANCE</b> |               |                   |               |                |              |
|                    | <b>Anniversary</b>      | <b>Bi-Monthly</b> | <b>Current</b> | <b>CERIIDD</b> | <b>Raise</b>    | <b>Total</b> |                   |                | <b>Principal</b>        |               | <b>Employee</b>   |               | <b>Health</b>  |              |
| <b>Name</b>        | <b>Date</b>             | <b>Salary</b>     | <b>Annual</b>  | <b>Comp</b>    | <b>Prorated</b> | <b>Comp</b>  | <b>401k</b>       | <b>Medical</b> | <b>Financial</b>        | <b>Vision</b> | <b>Deductions</b> | <b>Annual</b> | <b>Savings</b> | <b>Total</b> |
| Anita Allen        | 30-May                  | 5,384             | 103,370        |                | 1,206           | 104,576      | 5,752             | 1,097          | 136                     | 6             |                   | 14,864        | 2,750          | 17,614       |
| Rhonda Jacob       | 25-Sep                  | 1,353             | 32,469         |                | 162             | 32,631       | 1,795             | -              |                         |               |                   | -             | -              | -            |
| Scott Marks        | 3-Sep                   | 3,750             | 90,000         |                | 600             | 90,600       | 4,983             | -              | -                       | -             | -                 | -             | -              | -            |
| Pete Moore         | 25-May                  | 7,292             | 175,000        |                | -               | 175,000      | 9,625             | 2,259          |                         |               | (1,162)           | 13,161        | 2,750          | 15,911       |
| Shane Schaefer     | 1-May                   | 1,240             | 29,754         |                | 397             | 30,151       | 1,658             |                |                         |               |                   | -             |                |              |
| Sonya Summers      | 29-Apr                  | 2,201             | 52,818         | 6,000          | 704             | 59,522       | 3,274             | 638            | 163                     | 15            |                   | 9,787         | 2,750          | 12,537       |
| Christine Touvelle | 13-Jun                  | 2,413             | 57,907         | 7,500          | 676             | 66,083       | 3,635             | 390            | 113                     | 6             |                   | 6,118         | 2,750          | 8,868        |
| New Employee       | 1-Aug                   | 3,333             | 33,333         |                |                 | 33,333       |                   | 500            | 113                     | 6             |                   | 3,098         | 1,146          | 4,243        |
| LM Replacement     | 1-Jan                   |                   | 90,000         |                |                 | 90,000       |                   | 500            | 113                     | 6             |                   | 7,434         | 2,750          | 10,184       |
|                    |                         |                   |                |                |                 |              |                   |                |                         |               |                   |               |                |              |
|                    |                         |                   | 664,652        |                | 3,745           | 681,897      | 30,721            | 5,384          | 639                     | 39            | (1,162)           | 54,461        | 14,896         | 69,357       |
|                    |                         |                   |                |                | rounded         | 682,000      | 24,000            |                |                         |               |                   |               | 10% Increase   | 76,500       |
|                    |                         |                   |                |                | Part Time       |              |                   |                |                         |               |                   |               |                |              |
|                    |                         |                   |                |                |                 | 682,000      |                   |                |                         |               |                   |               |                |              |