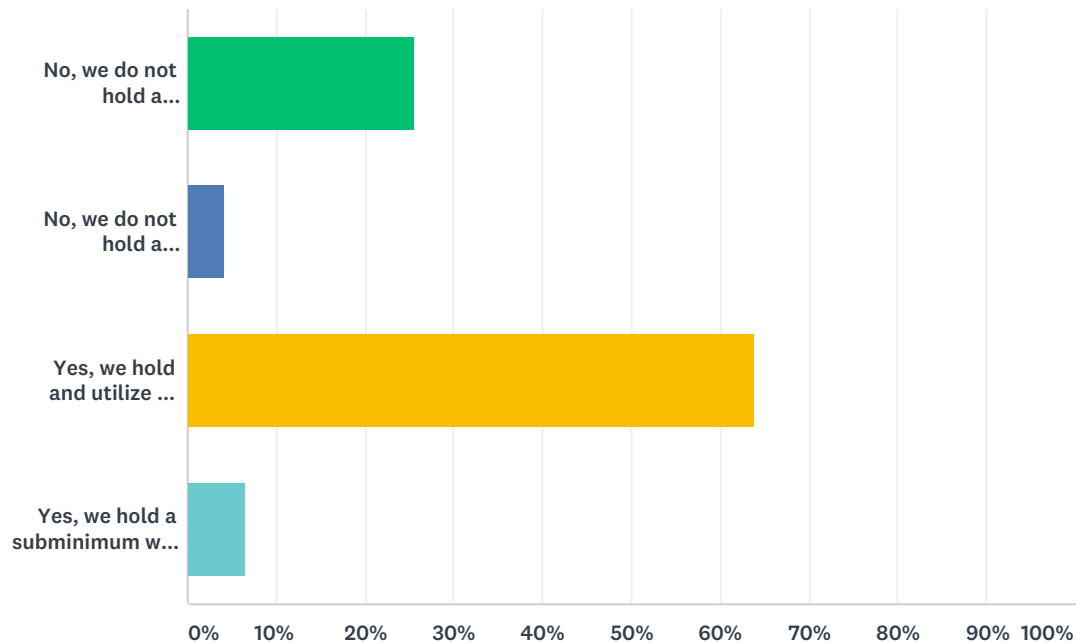


Q4 Does your organization hold a subminimum wage certificate?

Answered: 47 Skipped: 0



ANSWER CHOICES	RESPONSES	
No, we do not hold a subminimum wage certificate	25.53%	12
No, we do not hold a subminimum wage certificate, but we are considering obtaining one	4.26%	2
Yes, we hold and utilize a subminimum wage certificate	63.83%	30
Yes, we hold a subminimum wage certificate, but we are not currently using it.	6.38%	3
TOTAL		47