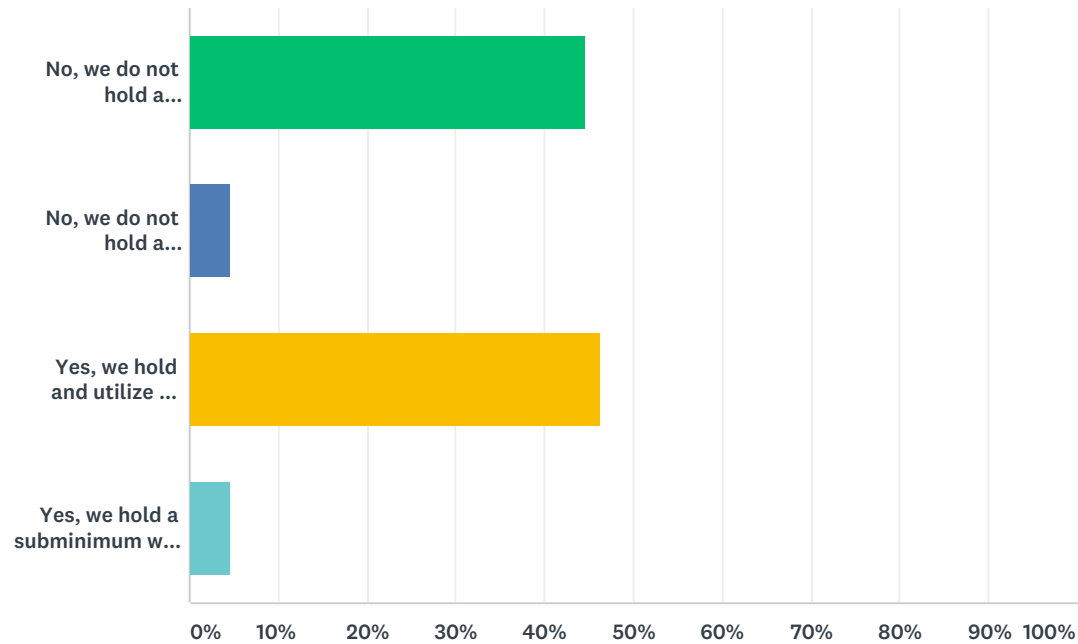


## Q4 Does your organization hold a subminimum wage certificate?

Answered: 65 Skipped: 0



ANSWER CHOICES	RESPONSES	
No, we do not hold a subminimum wage certificate	44.62%	29
No, we do not hold a subminimum wage certificate, but we are considering obtaining one	4.62%	3
Yes, we hold and utilize a subminimum wage certificate	46.15%	30
Yes, we hold a subminimum wage certificate, but we are not currently using it.	4.62%	3
<b>TOTAL</b>		<b>65</b>