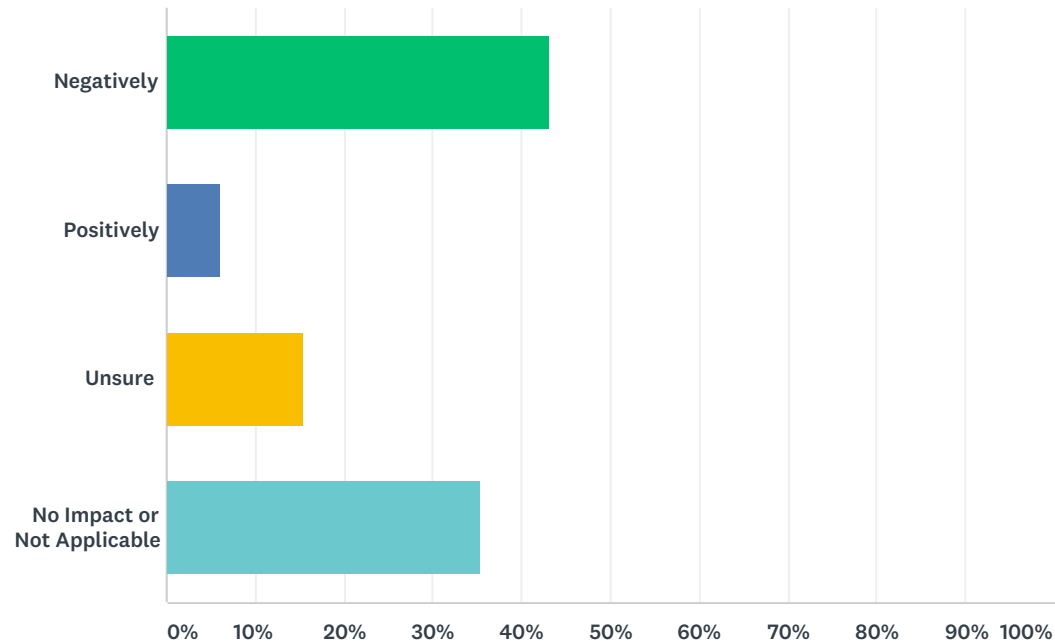


## Subminimum Wage Certificate Survey

### Q5 If the use of subminimum wage certificates was discontinued, how would your organization be impacted?

Answered: 65 Skipped: 0



ANSWER CHOICES	RESPONSES	
Negatively	43.08%	28
Positively	6.15%	4
Unsure	15.38%	10
No Impact or Not Applicable	35.38%	23
TOTAL		65