

## ***OPRA Day Services Leadership & Employment Committee Meeting Notes 3/7/19***

### OPRA Day Services Leadership Committee

Updates:

Jamie Steele, OPRA Board President

- OPRA Board is searching for new OPRA CEO, lots of applications, looking for specific characteristics including communication skills, legislative knowledge, ability partner with other stakeholders to create one voice, etc.
- Budget Process- we are in the supplemental budget phase and the governor's budget will be dropped on March 15<sup>th</sup>; that is when we will know what we might need to fight for. This year is different since no OPRA CEO, OPRA hired pros of boosted lobbying effort, hired PR firm for budget message. There is power in having the entire system have same message. Explanation and discussion of Onsite/On call and the need for more money, DSP shortage, and at risk youth. Day services **is** part of OPRA's budget ask. When it is time, OPRA will let providers know what to do help to push increases through.
- Discussion about OPRA priorities; OPRA is advocating for higher rates for all DSPs in all DD services.

Susan Pugh, OOD

- DeWine declared the state of Ohio as a Disability Inclusion state, which includes hiring an ADA coordinator
- OOD is updating fee schedule. It is clear from feedback that providers need more than 6% increase to find consensus. OOD is meeting with key Stakeholders on 3/19 to discuss options, after this meeting, draft rule and rates will be up for feedback for two weeks, then will go into rule making process, and will be implemented in October 2019.
- OOD referrals are down so send people their way
- May need to be different tools to get people with most significant disabilities into community employment
- Question from member about 31 million dollars not pulled down from the feds. OOD uses GRF and county money 3.69:1, state/federal match. This has been increasing over the years, but not enough match for all to be drawn down from feds, plus plenty of money in time limited funds. OOD has two years to spend money, they average about 26 million in time limited funds at any one time. OOD has never sent back matched money to the federal government

Court Starts, Superintendent Association

- Counties have been busy with DD Awareness and Advocacy Day
- Counties are working to rebrand their identities
- Current properties includes; workforce CB authority, supporting individuals with high needs, CB sustainability one ISP for state
- In Court's county, they can find day providers but not residential providers. This may not be reflective of all counties
- Counties have concerns on increasing budgets, levy roll-backs; passing Levies has become more difficult
- Superintendents recognize that it costs more money to provide service in the community. Providers can use stats and data to show success in community as well as need for resources.

#### Bridget Gargan, OACB

- Ohio had waiver money left from budget past (about 23 million), this might be used for DSP wages in year 2 for 162¢ raise, Counties needs two to three years to come up with additional match. "All county boards agree on this."
- Discussion about some © CBs that are not on board with the competency add-on, Bridget was unaware that is issue and willing to discuss if needed (Note, this issue later was identified as an issue specific to those individuals being funded through county dollars)
- Discussion about 10 year CB forecast that may go into rule
- OACB is advocating for better IT from DODD; Maybe coordinate IT with the proposed single ISP (data could be directly pulled from the ISP)?
- OACB is committed to Improving relations between SSA & providers, especially concerning payment authorization so are completed in a timely manner
- Discussion about rates needed to provide day array in the community
- Discussion about how OPRA can assist with levies

#### Stacy Collins, DODD

- RFPs-lots of applicants and DODD will let applicants know on Monday, if they got the award
- Payment in Adult Day and Employment Services workgroup not consensus to two year time limit on voc hab. and on prior auth. for annual extensions – but individuals served stay in facility based employment (voc hab) long term. Discussion about 24 month time limit; many states are eliminating facility based work or are doing 6 month, 1, 2, or 3 year time limits.
- Retirement service will not fit under a day array so DODD is working with ODM to maybe design a tiered approach similar to other states.
- DODD will be sending out a memo telling providers they do not need to submit a plan, but will instead be expected to be in compliance with rule changes as they are rolled out.
- DODD Outcome tracking system is being revised and expected to go live in August, some OPRIA members are piloting the new system. Stacy would like a time in the future to talk with members more about the outcome system.

- Day array changes have to go to the waiver workgroup
- Discussion about OPSR changes to a more supportive role.

### Subminimum Wage Discussion

- Brenda Smith and Jeff Johnson have created a presented a draft position paper to this committee on the use of subminimum wage in hopes that OPRA will adopt.
- Discussion about urgency of issue
- The proposed position statement is in introduction of the document and states that people deserve employment options.
- Email Brenda Smith by mid next week with any comments and/or suggested revisions
- Discussion about having the committee vote on the proposed draft - one vote from each org. in support of or nonsupport of the position paper

### **Next Meeting: May 2, 2019**

A big thanks to Bob and Arc Industries for hosting the meeting!

### OPRA Employment Services Committee Meeting

Guest: Kristen Ballinger from OOD about the Job Now process and Business Relations

- The WIOA in 2014 changed structure of OOD to a workforce agency with services to business requirements
- Julie Wood- is a new OOD employee, therapist, worksite accessibility specialist
- Job Now Process - Last September, OOD assessed how business relations were going. Business Relation specialists share info from businesses with voc. Counselors, but OOD realized they don't always know when people apply with OOD Business partners. Job Now was created to fix this problem and to help people get jobs efficiently.
- Job Now should be included in Employment Plan, when applicable.
- Discussion about OPRA member concerns about # of emails to OOD for Job Now communication. Kristen explained providers only send email to OOD only at application.
- There are 12 TSCs (talent sourcing coordinators) across the state. BRS's (Business Relations Specialists) meet with TSCs at least monthly and each counselor meets monthly with TSCs
- OPRA member question: Can providers use TSCs to help with people who need a carved job? Kristen: Yes, this could be discussed beginning at kick-off meeting and TSC could still make connection for interview. Resumes should be attached to the notification to ensure BRS and employer have most recent resume
- TSCs will attend IEP meetings in person when possible, but remotely when they need to so things are not held up. OOD does not expect it to take much time to schedule required meetings. They suggest using email to schedule meetings.

- Job now lists will be updated monthly and emailed to job developers and supervisor liaisons
- Member questions: Can the Job Now list be made more easily sorted? Kristen: There are no plans to do that at this time. The Job Now list is by office, if someone is willing to work in multiple counties, one TSC can inform them of jobs outside of their county.
- OOD is tracking Job Now data – the soft rollout is indicating an increase in number of placements w/ business partners and increase of number of placements from TSCs
- The power points have screen reading capabilities for low vision
- Justin said his staff at Capabilities report the pilot is going well in Findley and Toledo.
- If issues, reach out to supervisor liaison like any other issue.
- Membership discussion about OOD taking over some of the business partner of providers

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