

OADSP/NADSP GUIDING PRINCIPLES

The Ohio Alliance of Direct Support Professionals (OADSP) is a state chapter of the National Alliance of Direct Support Professionals (NADSP). Our guiding principles include:

- *Continual enhancement of the status and image of Direct Support Professionals.*
- *Access to high quality education, experiences, and lifelong learning for Direct Support Professionals.*
- *Effective collaboration and partnerships with all stakeholders.*
- *Promotion of systems reform to enhance career pathways and opportunities for Direct Support Professionals.*
- *Being the leader of the development and implementation of a voluntary credentialing process for Direct Support Professionals.*

PATHS CREDENTIALING PROGRAM

OADSP is proud to offer the award winning PATHS Credentialing Program in eight regions throughout Ohio and through a variety of Licensed Training Entities. PATHS is the first state credentialing program to be accredited by NADSP and the winner of the 2004 Moving Mountains Award, a best practices award for excellence in direct support empowerment and career development.

Mission: *To create a competency based and credentialed career path for direct support professionals.*

The PATHS Credentialing program is an education and training program designed for Direct Support Professionals working with individuals with intellectual disabilities. PATHS' curriculum is based on the best national models, such as the Community Support Skills Standards and the National Alliance of Direct Support Professionals' Code of Ethics. The program offers sequential credentials that teach, reinforce and build upon the essential skills of a highly qualified Direct Support Professional.

PATHS is a "competency-based" credential program, which means that its graduates earn a credential that has value in the marketplace. It leads to better jobs and more satisfying careers. For more information on the PATHS Credentialing Program, please visit www.ohiopath.org.



OHIO CREDENTIALS

Direct Support Professionals can pursue three specialized credentials, which have been recognized at the state and national levels.

- 1 The Certificate of Initial Proficiency (CIP)**
which includes sixty hours of classroom instruction in community living skills and supports, self-determination, community inclusion, history of services, health and safety management, ethics, documentation, positive behavior support, communication, teamwork, benefits management, and conflict resolution.
- 2 The Certificate of Advanced Proficiency (CAP)**
which includes 116 hours of classroom instruction in community and service networking, crisis intervention, organizational participation, advocacy, education and self-development, facilitation of services, vocational/educational and career support, participant empowerment, community living, assessment strategies, and effective teaching practices.
- 3 Certificate of Specialized Skills and Knowledge**
Specialized Certificates include courses in Supervision, PATHS Instruction, Autism Spectrum Disorder, Positive Behavior Support, Older Adults with Developmental Disabilities, Developing a Positive Culture, and Coaching and Mentoring.

NATIONAL CREDENTIALS

The National Alliance for Direct Support Professionals (NADSP) has developed a national credentialing program for Direct Support professionals working in community human services. The purpose of this credentialing program is to provide national recognition for the contributions and competence of Direct Support Professionals who apply for and meet the credentialing standards. By earning the Ohio PATHS credentials, professionals can apply those credentials toward the awarding of the NADSP credential. For more information on NADSP, please visit www.nadsp.org

MEMBERSHIP APPLICATION

Completion of this application and payment of membership fees results in dual enrollment in the National Alliance for Direct Support Professionals (NADSP) and its Ohio State Chapter: OADSP.

Type of Membership (check only one)

- | | |
|---|---|
| Individual Level (\$20/year) | Supporting Level (\$500/year) |
| <input type="checkbox"/> DSP | <input type="checkbox"/> Supporting Agency/Organization |
| <input type="checkbox"/> Frontline Supervisor | |
| <input type="checkbox"/> Self-Advocate | |
| <input type="checkbox"/> Family Member | |
| <input type="checkbox"/> Other Professional | |

Member Information

Name

Title *(if applicable)*

Street

City, State, Zip

Email

If you are a DSP, please provide the following information to help OADSP better understand the demographics of the direct support workforce in Ohio:

Gender M F Date of Birth

Year began working as a DSP

Payment Information

To join and pay online by credit card, visit
www.nadsp.org/membership

To pay by check: Complete this membership application with a check payable to NADSP and mail to:

NADSP P.O. Box 13447 Minneapolis, MN 55414

ANNUAL MEMBERSHIP LEVELS

Individual Membership (\$20/year)

- Direct Support Professional (DSP)
- Self-Advocate
- Frontline Supervisor
- Family Member
- For professionals working in community human services such as: social workers, administrators, and healthcare professionals

Includes

- One Subscription to Frontline Initiative
- Code of Ethics Card
- OADSP/NADSP Membership Card
- 10% discount on all OADSP PATHS Courses (CIP, CAP, and Specialized Certificate Courses)
- 5% discount on the initial purchase price of the PATHS Training System Kit

Supporting Organization Membership (\$500/year)

- For agencies and organizations dedicated to advancing the interests of DSPs and the people they support at a national level

Includes

- Certificate of Membership
- Four subscriptions to Frontline Initiative
- Listing as an NADSP Supporting Organization in NADSP communications
- 10% discount for all employees on all OADSP PATHS Courses (CIP, CAP, and Specialized Certificate Courses)
- 5% discount on the initial purchase price of the PATHS Training System Kit

P.O. Box 9853
Cincinnati, OH 45209



OADSP / NADSP MEMBERSHIP BROCHURE

OADSP *Vision*

To promote a sufficient, highly skilled human service workforce which encourages and supports people with disabilities to lead self-directed lives.



NADSP *Vision*

To promote the development of a highly competent human services workforce which supports individuals in achieving their life goals.

