



# Agenda

---

**Virtual:** 9:30am District 2 Meeting

- ✓ DSP Hiring Workforce Crisis & Retention Strategies
  - Attendance, Accountability & Discipline
    - Attendance Rewards - \$50 per month, 3 consecutive months 8 hrs PTO, all 4 quarters earned extra 8 hrs PTO
    - \$50 gas card every 2 weeks for showing up to your scheduled shifts – given on opposite week from pay week (must sign out the gift card by the time payday rolls around or it is forfeited)
  - Covid Protocols
    - Still masking w/ persons served, screening sheets & temp checks, others have removed masking requirements.
  - New Hire Training & Topic Coverage
    - 2 weeks of training prior to being around persons served → issues with retaining that information.
    - Structured training plan, splitting up the required trainings between trainers and computer, being on the floor and DODD required training. Mentor available to answer questions. HR checks in on them and a questionnaire after 3 months.
    - Brittco, Relias, TalentLMS
- ✓ 6.5% Retention Bonus Discussion – ***non-discretionary bonuses per DOL***
- ✓ 2024 Budget Proposal – Pete
  - Meeting today w/Governor → making case using the Director's letter.

## District 2 - OPRA

ZOOM Link:



<https://us02web.zoom.us/j/87313679691>



Date: January 17, 2023



Time: 9:30am – 11:00am

- Ask is nearly \$750 million, been YEARS since we have received substantial increases
- Will know where we stand late Feb/early March
- ✓ Medical Coverage - Health Incentives
  - HCA → to step away from medical coverage (employer paid)
  - ERC Health → helps reduce rates (no cost to employer)
  - Group Health Plan?
  - ICRA
  - Sidecar Health
- ✓ 2023 HR Updates & Impact to Us
- ✓ Anything else...

Next Meeting: *April 18, 2023 1:00pm-2:30p Venture Linx 909 E Wayne St Suite 110 Celina*

***\*\*Need to change the date OR time due to Marketing & Communications Committee***